The Community Service Society of New York (CSS) is an informed, independent, and unwavering voice for positive action on behalf of more than 3 million low-income New Yorkers. CSS draws on over 175 years of excellence in addressing the root causes of economic disparity. We respond to urgent, contemporary challenges through applied research, advocacy, litigation, and innovative program models that strengthen and benefit all New Yorkers. www.cssny.org
A WORD FROM OUR LEADERSHIP

For over 175 years, CSS has been working to create a more just and equitable New York with research, advocacy, and services on behalf of low-income New Yorkers. Our efforts go far beyond palliative support for the poor because we recognize that systemic poverty can only be remedied through sustained public investment and smart policy. Every New Yorker deserves a future with better jobs, better education, better healthcare, and a higher standard of living. Every New Yorker deserves a life of freedom, fairness, opportunity, and dignity.

However, our goals can be achieved only if people have power over their own lives. A free, democratic society relies on the empowerment of all its members. Debt should never deter people from seeking medical treatment. A landlord’s desire to make an extra buck should never be what stands between a person and homelessness. A conviction history should not lead to a lifetime of barriers to success and happiness.

Systems that create despair are non-viable. By advocating for systemic changes that address the root causes of poverty and economic disparity, we focus on empowering poor families and individuals to develop their full potential, to contribute to society, and to realize social, economic, and political opportunities.

In 2019, we gained significant ground in this fight. We fought alongside partners and legislators for historic rent reforms and tenant protections, culminating in the Housing Stability and Tenant Protection Act. We launched We The Patients, a patient-driven advocacy effort to empower patients to advocate for a more equitable healthcare system. We helped bring New York one step closer to marijuana legalization with a decriminalization law that includes automatic expungement for past convictions. In further efforts to end the two-tiered legal system, our research and analysis highlighted the threats of over-policing that low-income people of color face, whether in their own gentrifying neighborhoods or while commuting on public transit.

In addition to our research and advocacy, our program services continue to help individuals take charge of their lives in myriad ways:

- Our Advocacy, Counseling & Entitlement Services program empowers volunteers to work directly with clients, helping them access critical public benefits.
- The Benefits Plus Learning Center equips social service professionals to navigate the complex public benefits landscape and powerfully advocate for their clients.
- Our Income Support Services unit assists workforce development participants seeking to take charge of their futures by giving them the supports they need to thrive, like help with childcare and transportation.
- The Financial Coaching Corps helps clients take control of their finances and increase their future security.
- The Next Door Project helps people who have had contact with the criminal system correct rap sheets, opening up opportunities for employment, housing, and stability.
- Community Health Advocates ensures that people can understand their medical bills and fight back against incorrect and unfair charges.
- Our newest program, the Education Debt Consumer Assistance Program, will help borrowers take charge of their student loan debt.

Altogether, CSS services reached more than 100,000 individuals in 2019.

Empowerment for every New Yorker has never been more crucial as our city, state, and country fight through a looming economic recession brought on by the COVID-19 pandemic. CSS played an instrumental role helping New York through the Great Depression in the 1930s and, more recently, through the Great Recession. Nothing, not even a global pandemic, can ever stop us from fighting for our communities.

With your support, we will emerge with a stronger, more empowered New York on the other side.
The fight for Fair Fares began when data from CSS’s 2015 Unheard Third survey revealed that one in three low-income New Yorkers couldn’t afford subway or bus fare, preventing them from meeting basic needs like receiving medical care or eating three meals a day. The campaign, co-led with Riders Alliance, concluded with the New York City Council and Speaker Corey Johnson allocating $106 million in the FY19 budget for half-priced MetroCards for New Yorkers living at or below the federal poverty line. The program saves enrollees upwards of $700 per year in transportation expenses.

“Going to interviews and job fairs, you have to commute there. You have to get on a train or a bus. It gets very expensive.”
Jasmin, a 23-year-old mother from the Bronx, shared with us how Fair Fares elevated her financial security and opened up new opportunities:

“When I graduated from high school, I quickly realized that I was no longer going to get a free MetroCard from school. It was very expensive for me at the time. I didn’t have a job. I was in college full-time, and it was hard for me. I almost felt stuck.

So after about four or five years of paying $120 a month for a monthly MetroCard, I received a letter in the mail that told me that I was selected for this new program Fair Fares in which I would only have to pay half of my monthly MetroCard, which was so exciting. I couldn’t believe it. I mean, it’s the greatest thing probably that’s happened to me.

And at one point, not working and being a single mom, it was very hard for me to buy a monthly MetroCard. But with Fair Fares, it’s made me save a ton of money and really start to save even for my future now. Just buying things that I would never think that I could afford, like life insurance for me, for my daughter. It’s really helped me out to put more money into myself and invest, really invest in my daughter’s future and education.

Now I’m looking for a job. Going to interviews and job fairs, you have to commute there. You have to get on a train or a bus. It gets very expensive. So Fair Fares also helps me get to and from any jobs that I might be interested in.

Fair Fares is so great for the community. It helps so many people, including myself.”
CSS’ research and advocacy has been a driving force in making health care more affordable for low-income New Yorkers, but it’s crucial for patients to also have the knowledge and tools to advocate on their own behalf.

We all know everyone should have health insurance, yet that’s not the case for over a million New Yorkers. While New York has successfully cut its uninsured rate to 5 percent, patients are still struggling. Our latest research, conducted with Altarum’s Healthcare Value Hub, found that more than half of New Yorkers were burdened by unaffordable health care costs in the past year, and 76 percent worry about affording health care in the future.
Too often, patients are missing from the conversation about how to make the health care system more responsive to their needs. In 2019, CSS launched We The Patients, a patient-powered project to amplify consumer voices in health care policy discourse. We The Patients has sent patient-crafted petitions to legislators, created a space for patients to share their stories, and established an organizational structure for patients to become advocates. Ultimately, we want to empower patients to go to City Hall and Albany to lead the policy change they want to see.

As We The Patients was building its patient-powered network, the Health Care For All New York (HCFANY) coalition of advocates and community-based organizations was making its own impact in Albany. HCFANY successfully advocated during the 2019 legislative session for laws that protect health care consumers from high drug costs and surprise emergency bills, while also pushing to extend health coverage to immigrants and strengthen safety-net hospitals. CSS works on multiple levels to build a better health care system: our services reach more than 100,000 consumers annually; our HCFANY coalition is over 170 members strong; and now, with We The Patients, we’re putting people at the center of the debate.

While our ultimate goal is to bring health insurance and affordable care to every New Yorker, we’re continuing to make sure that those who do have insurance can navigate the complicated health care landscape. Building on our Community Health Advocates program, we partnered with the NYS Office of Addiction Services and Supports and the NYS Office of Mental Health to launch Community Health Access to Addiction and Mental Healthcare Project (CHAMP). CHAMP’s toll-free, live-answer helpline operates together with a statewide network of community organizations, helping New Yorkers with mental health and substance use disorders fully utilize their health insurance benefits and access care.

We The Patients gives New Yorkers like Kelly a platform to share their stories and advocate for better, more affordable care.

“I have a family member who’s been going through a health crisis. Luckily they’re doing really well, but it was stressful enough dealing with that and trying to talk to the insurance company. But at no point did we have to worry about how to pay for it, and we’re in the minority. It’s a shame that the United States is one of the only countries in the developed world that makes it so difficult to pay for health care. Having been through a family crisis like this has just made me want to make sure that families can focus on health, they can focus on making sure that person gets better, and not have to worry about being hundreds of thousands of dollars in debt. I’ve seen way too many people trying to raise hundreds of thousands of dollars just to survive, and it’s just a shame that we use that as insurance in this country. We have to get to a point where people can afford to live.”

*From “Advocacy Hour: Kelly Folkers Interview”*
At no other time has it been clearer: housing is a human right. And while New Yorkers are struggling in extreme numbers, CSS has played a key role in multiple victories that are already helping low-income New Yorkers keep their homes by mediating the severe power imbalance between landlords and their tenants.
Throughout the 2019 legislative session, we worked with the Housing Justice For All coalition to bring historic rent reforms to New York State. Fighting back against 25 years of legislative decisions chipping away at tenants’ rights, the coalition’s work culminated in the passage of the Housing Stability and Tenant Protection Act. The HSTPA eliminated several loopholes in the previous rent laws that landlords had exploited to deregulate nearly 300,000 apartments since the 1990s.

While the HSTPA was a major success, there was one key provision that got cut in the final negotiations: Good Cause Eviction. This initiative, which would prevent arbitrary evictions, will be a key focus of our housing advocacy moving forward.

While Good Cause Eviction fell short, we helped implement Right to Counsel in New York City, a program that provides free legal representation to tenants facing eviction in housing court. Right to Counsel’s rollout began in 20 zip codes, but already showed very promising effects. Evictions dropped 11 percent in zip codes where the law had been implemented. The law is now being expanded to reach more tenants around the city, and it has served as a model for other cities across the United States that have adopted similar initiatives. CSS has also helped stem the tide of evictions more directly, providing emergency eviction prevention grants to hundreds of families through our Income Support Services Unit.

Lastly, New York City’s public housing has dominated local and national headlines for the wrong reasons. As NYCHA faces a tumultuous period, CSS housing analyst Victor Bach created NYCHA Need to Know, a monthly e-newsletter with information and insights for public housing residents and their allies. With these monthly updates, NYCHA residents are better equipped to advocate on their own behalf and create positive change in their housing conditions.

A family lived in this five bedroom apartment since at least 2009, likely for much longer, and were paying $1,108 in rent when they vacated the apartment mid-lease in 2017. The landlord was able to claim a 20 percent vacancy bonus which increased the vacancy rent by $281. The owner claimed an additional $2,210 Individual Apartment Increase (IAI). To justify an increase of this size, the owner would have needed to complete $88,000 of work on the apartment. Even though the Rent Guidelines Board issued a rent freeze in 2017, this apartment’s rent went up by 225 percent, to $3,600, making it eligible for permanent deregulation.

This is the real history of a rent-regulated apartment in New York City. Thanks to the HSTPA, the vacancy bonus and deregulation threshold no longer exist, and IAI’s and MCIs are regulated to ensure burdensome costs aren’t passed to tenants.

More than 50% of low-income, rent regulated tenants in New York are rent burdened. The 365,000 low income households who live in rent regulated apartments in New York City are better protected by the HSTPA.
CSS’s far-reaching services and volunteer programs are rooted in meeting the needs of communities: from strengthening community-based organizations through volunteer placements and trainings for social service practitioners; to empowering New Yorkers to build more financial security and access benefits and supports that help them get ahead. From our vantage point of serving communities throughout the city and state, we are witness to enduring structural barriers—including the effects of discriminatory policing and prosecution—that hold back far too many of our fellow New Yorkers.

The criminal punishment system, in New York and throughout America, has left millions of people disenfranchised, with massively disproportionate impacts on low-income people and communities of color. It is estimated that one in seven New Yorkers has a conviction history, which can permanently block access to fundamental needs such as housing, employment, and to full participation in the community.
Empowerment begins by ensuring that individuals directly affected by the criminal punishment system have a say in legislative reform. Our expungement campaign is inspired and informed by the concerns of CSS legal department clients, who consistently tell us that clearing stale records is the relief they need. The campaign was also a focal point of our inaugural Full Participation is a Human Right conference, where people who’ve been impacted by the criminal legal system came together to discuss how America can move beyond perpetual punishment.
REENTRY ROUNDTABLE

There are more than 56,000 people in New York State prisons. Most all of them will be released at some point to return to their home communities, where they are likely to face discrimination in jobs, housing, credit, and other areas that will make the transition more difficult.

Formed in 2005, The NY Reentry Roundtable brings together reentry advocates from across the City to develop strategies to make this transition smoother, by changing minds and changing laws. In 2019, formerly incarcerated people, direct service providers, government agency representatives, and community activists came together quarterly to address the obstacles faced by those released from prison.

FULL PARTICIPATION IS A HUMAN RIGHT

Expanding on conversations had within the Reentry Roundtable, the Full Participation is a Human Right Conference focused on mass incarceration and it’s long-standing effects on people of color and their communities.

The first annual conference was held October 11–14, 2018 at the Community Church of New York and featured an extensive lineup of advocates, writers, academics, policymakers, formerly incarcerated individuals, artists, and performers.
EXAMINING THE STUDENT LOAN DEBT CRISIS

Student loan debt is a huge and growing problem that disproportionately impacts communities of color and low-income New Yorkers, making it difficult for them to make ends meet, build savings, start families, buy homes and complete their education. Under President Trump, the federal government has steadily abandoned its role in protecting consumers from unscrupulous for-profit colleges and loan servicers.

On January 31, 2019, CSS held a panel discussion with advocates and legislators, featuring a keynote address from Seth Frotman, former CFPB student loan ombudsman and founder of the Student Borrower Protection Center. The event explored ways to address this problem, its implications for upward mobility, and how New York compares with what is happening nationally.

NYC’S HEALTHCARE AFFORDABILITY PROBLEM: CITY AND COMMUNITY BASED SOLUTIONS

More than half of New Yorkers are burdened by unaffordable health care, and more than three-quarters are worried about future care costs; rising health care costs have become an economic reality for both low-income and middle-class New York families. Bogus bills, medical debt, lack of access to quality care – are all issues that leave consumers with an unfair share of the bill, and in many instances, a ruined credit score.

On April 29, 2019, we convened a panel of leaders and experts in the health field to address the issue of affordability and recommend city-level initiatives to address patient activation around issues of healthcare affordability, patient empowerment, cultural competence, and respect for people of color, immigrants and the LGBT population.
MAY 2019
Closing the Loopholes: What Six Rental Histories Tell Us About Fixing Rent Regulation in New York
Oksana Mironova, Jeff Jones

MAY 2019
Rental Housing Affordability in Urban New York: A Statewide Crisis
Thomas J. Waters

JULY 2019
Unpredictable Scheduling and Fair Workweek Laws in New York City
Harold Stolper, Nancy Rankin

AUGUST 2019
New Yorkers Need A Vacation
Nancy Rankin, Irene Lew

ONLINE PUBLICATIONS

OCTOBER 5TH, 2018
Latinx Youth: a changing world of work. CSS on Latino USA - Warehouse World
Lazar Treschan, Irene Lew

NOVEMBER 12TH, 2018
The Geography—and New Politics—of Housing in New York City
Thomas J. Waters

JANUARY 6TH, 2019
New Neighbors and the Over-Policing of Communities of Color: An Analysis of NYPD-Referred 311 Complaints in New York City
Harold Stolper

JANUARY 25TH, 2019
5 Myths About Rent Regulation in New York State
Oksana Mironova

FEBRUARY 1ST, 2019
More Connections, but Looser Ties? Marked increases in school and work rates, sharp drops in disconnection, as new questions emerge for New York City's young adults
Lazar Treschan, Irene Lew

APRIL 3RD, 2019
Shortchanging Tipped Workers: Less than the full minimum wage means more hardships
Irene Lew, Nancy Rankin
**ACES Project**

Since 1984, the ACES Project (Advocacy, Counseling, and Entitlement Services) of the CSS RSVP program has helped New Yorkers access critical public benefits—such as Medicaid, SNAP, SSI, and Cash Assistance. ACES volunteers receive intensive training in how to navigate a complex array of public benefit programs. Volunteers are placed in community-based partner agencies to work directly with clients, thus strengthening the service offerings in communities throughout New York City.

- **59** volunteers serving in **30** sites
- **5,966** total client contacts
- Counseling on **7,458** public benefit issues

**Benefits Plus Learning Center**

The Benefits Plus Learning Center offers training, publications, and consultation services to educate and support the social service professional through the complexities of the public benefit system. Benefits Plus Online, our comprehensive, searchable resource manual for social service professionals, includes in-depth information on over 80 different federal, state, and local government benefit and housing programs.

- Facilitated **64** training courses with **1,512** attendees representing **154** community-based organizations
- Provided **265** continuing education credit certificates for licensed social workers
- **361** users of Benefits Plus Online with **64** different organizations subscribing
Community Health Advocates

Community Health Advocates (CHA) is New York State’s designated consumer assistance program. CHA helps New Yorkers navigate the complex health care system by providing individual assistance and public outreach to communities throughout New York State. Through a network of community-based partner organizations, CHA helps consumers and small employers understand health insurance coverage and access the care they need.

- **32,198** cases completed
- **6,599** helpline calls
- **$10.2 million** in health-related costs saved for New Yorkers

Community Health Access to Addiction and Mental Healthcare Project (CHAMP)

CHAMP was established in 2018 as the state ombudsman program for New Yorkers seeking substance use disorder and mental health services. CHAMP represents a partnership between New York State’s Office of Addiction Services and Supports, the NYS Office of Mental Health, CSS, and community-based organizations including Legal Action Center, the New York State Council for Community Behavioral Healthcare, and the Medicare Rights Center. CHAMP helpline representatives and legal assistance specialists help consumers and providers seeking assistance with substance use disorders and mental health care navigate issues accessing care through their insurance, including appealing denials of service and gaining access to recommended treatment and medication.

- **1,027** cases completed in the program’s first 9 months
- **10,618** individuals reached through outreach and education
Facilitated Enrollment for the Aged, Blind, and Disabled Program (FE-ABD)

The Facilitated Enrollment for the Aged, Blind, and Disabled Program (FE-ABD) is a New York State-sponsored public health insurance application assistance program for people who are aged, blind, or disabled. We educate and assist New Yorkers with enrolling in and using public health insurance programs. The FE-ABD Program consists of a network of eight community-based organizations around New York State. This network provides application assistance to individuals in 38 out of New York’s 62 counties. Facilitated Enrollers are not connected with any health insurance plan and all services are free and confidential.

CSS Navigator Network

With the opening of the new health care marketplace in 2013, CSS launched the Community Service Society Navigator Network (CNN) to help individuals, families, and small businesses enroll in health coverage through the New York State of Health Marketplace. CNN’s extensive network of state-certified Navigators offer services in multiple languages, in person or over the phone, in communities throughout New York State.

27 community-based partners
61 out of 62 New York counties served
Helped New Yorkers with 51,747 health plan enrollments

8 community-based partners
38 out of 62 New York counties served
at 90+ sites
2,569 applications completed
Financial Coaching Corps

The Financial Coaching Corps (FCC) empowers clients by helping them take control of their personal finances and increase their future security by developing skills in money management, savings, credit, debt reduction, reviewing and repairing credit reports, and asset building. FCC is powered by a cadre of older adult volunteer financial coaches who complete a rigorous training program and provide services at local community-based organizations.

- **808** clients were helped with issues including banking, budgeting, and reviewing and repairing credit reports
- **28** financial coaches serving at **21** partner agencies
- **91%** of clients reported an increase in understanding of one or more personal finance topics

Harlem Health Advocacy Partners

In 2014, the Mayor’s office launched a place-based New York City demonstration project called the Harlem Health Advocacy Partners (HHAP) to improve the health outcomes of New York City Housing Authority (NYCHA) residents in East and Central Harlem. The initiative focused on five NYCHA developments by addressing risk factors for disease, such as physical inactivity and poor diet, and improving management of existing chronic diseases. As part of this initiative, CSS’s community-based Health Advocates brought health insurance enrollment and post-enrollment navigational assistance to residents. The program’s Community Health Workers, Health Advocates, and Community Health Organizers all assisted individuals and families access social services and make healthy changes to improve their overall quality of life.

- Assisted **181** individual clients with
- **802** health care and coverage needs
- **1,108** individuals reached through
- **75** workshops outreach events
- **$260,826** in health-related costs saved
Income Support Services

CSS connects New Yorkers in immediate financial need with resources from a variety of grant programs—including The New York Times Neediest Cases Fund, the United Way Emergency Food and Shelter Program, and the New York City Department of Homeless Services. Our Income Support Services Unit works with clients referred from more than 30 nonprofit partner agencies in all five boroughs.

200+ families received emergency eviction prevention grants
350+ participants in workforce development programs received grants for transportation, job training, and other urgent needs
20+ children received summer camp scholarships

Independent Consumer Advocacy Network

The Independent Consumer Advocacy Network (ICAN) is New York’s Ombuds program for people who need Medicaid long term care or behavioral health services. ICAN represents a collaboration between the New York State Department of Health, CSS, and a network of community-based organizations around the state. ICAN helps older adults and people with disabilities needing home attendant or nursing home care; people with developmental disabilities; and people with behavioral health needs. ICAN helps people navigate all of the different kinds of Medicaid managed care in New York, including Managed Long Term Care (MLTC), Fully Integrated Duals Advantage (FIDA), FIDA-IDD for people with intellectual or developmental disabilities, and Health And Recovery Plans (HARPs) for people with behavioral health needs. ICAN’s statewide network of trained health counselors works closely with consumers and caregivers to resolve problems accessing the services they need, appeal unfavorable plan determinations, address quality of care issues, and file complaints to the state.

16 community-based partners
64 sites serving clients throughout New York State
5,734 hotline calls answered
4,868 cases completed
459 appeals of coverage denials won
MentorUP & MentorCHIP

CSS provides mentoring to children affected by incarceration and the criminal justice system through two volunteer-driven programs. Mentoring Youth of Promise (MentorUP) trains volunteer mentors to build the academic confidence and social skills of youth who are in Alternatives to Incarceration programs. Mentoring Children of Incarcerated Parents (MentorCHIP) offers site-based mentoring at partnering organizations to build the confidence and resilience of children ages 6–16 whose parents are incarcerated.

- **98** volunteer mentors at **10** partner sites
- **4,427** hours of intergenerational mentoring service to
- **278** youth affected by incarceration
- **65%** of youth in MentorUP passed their High School Equivalency Exam

Next Door Project

One out of every three New Yorkers has had contact with the criminal legal system, resulting in indelible records and permanent obstacles to pursuing employment, housing, higher education, and a firm footing in the community. These problems are compounded when there are mistakes in official records, which occur with some frequency. The Next Door Project helps New Yorkers obtain, review, understand, and correct errors in official conviction history “rap sheets.” Our skilled staff and highly-trained older adult volunteers also assist clients with obtaining Certificates of Relief or Good Conduct, help clients speak confidently and accurately about their conviction histories, and connect them with community resources and legal expertise that help open doors to employment and economic stability. Where clients have experienced discrimination as a result of their conviction histories, CSS Legal Department attorneys are there to assist: providing advice, brief services, administrative advocacy, and legal representation in state and federal court.

- **1,352** New Yorkers served
- **10** highly-trained volunteers who all believe in second chances
- **Over 34%** of client “rap sheets” contained errors
Retired and Senior Volunteer Program

The Retired and Senior Volunteer Program (RSVP) recruits, trains, and places volunteers at community-based organizations throughout the five boroughs of New York City. The strength of the RSVP program is three-fold: it provides life-changing opportunities for volunteers ages 55 and over; it helps meet the critical needs of communities by mobilizing hundreds of thousands of hours of volunteer service; and it strengthens public and nonprofit agencies by matching skilled volunteers with vital programs and services.

Nearly 2,300 RSVP volunteers serving citywide
More than 280 community sites
400,000 hours of annual service provided by our volunteers
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ANNUAL REPORT COVERS FISCAL YEAR
July 1, 2018 through June 30, 2019.

This report was produced by the Department of Marketing and Communications.

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PAGE 10, LUIS QUINTERO, PEXELS
PAGES 14- 20 MARY MCGRAIL, OPAL LYNCH RHETT SHERMAN.

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Department of Marketing and Communications
Community Service Society of New York
633 Third Ave, 10th FL
New York, NY 10017
Telephone: 212-254-8900

FOR MORE INFORMATION ABOUT THE COMMUNITY SERVICE SOCIETY, VISIT OUR WEBSITE AT WWW.CSSNY.ORG
## FINANCIAL STATEMENT

### FISCAL YEAR 2019

**Condensed Consolidated Statement of Activities for Year Ended June 30, 2019 (In thousands)**

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<th>With Donor Restrictions</th>
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<td>Subscription and advertising income</td>
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<td>(2,307)</td>
<td>(447)</td>
<td>(2,754)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NON-OPERATING ACTIVITIES:</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Investment return in excess (deficiency) of</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>amount used for operations, net</td>
<td>771</td>
<td></td>
<td>771</td>
</tr>
<tr>
<td>Gain from equity interest in The United</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Charities</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Loss on disposition of property and</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>equipment</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL NON-OPERATING ACTIVITIES</strong></td>
<td>771</td>
<td></td>
<td>771</td>
</tr>
</tbody>
</table>

| Change in net assets before pension and     |                            |                         |         |
| post-retirement related charges             | (1,536)                    | (447)                   | (1,983) |
| Pension and other post-retirement related   |                            |                         |         |
| charges other than net periodic pension     | (3,542)                    |                         | (3,542) |
| costs                                       |                            |                         |         |
| **CHANGE IN NET ASSETS**                    | (5,078)                    | (447)                   | (5,525) |

| NET ASSETS, BEGINNING OF YEAR               | 136,776                    | 71,725                  | 208,501 |
| NET ASSETS – END OF YEAR                    | 131,698                    | 71,278                  | 202,976 |
Consolidated Statement of Financial Position for Year Ended June 30, 2019 (In thousands)

<table>
<thead>
<tr>
<th>ASSETS</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash equivalents</td>
<td>$ 4,246</td>
<td></td>
</tr>
<tr>
<td>Investments</td>
<td>144,020</td>
<td></td>
</tr>
<tr>
<td>Government and other receivables, net</td>
<td>8,927</td>
<td></td>
</tr>
<tr>
<td>Prepaid and other assets</td>
<td>475</td>
<td></td>
</tr>
<tr>
<td>Beneficial interest in perpetual trusts</td>
<td>37,813</td>
<td></td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>33,315</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$228,796</strong></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES AND NET ASSETS</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>6,112</td>
<td></td>
</tr>
<tr>
<td>Accrued pension and post-retirement liability</td>
<td>19,708</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td><strong>25,820</strong></td>
<td></td>
</tr>
<tr>
<td>Net Assets:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Without donor restrictions</td>
<td>131,698</td>
<td></td>
</tr>
<tr>
<td>With donor restrictions</td>
<td>71,278</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td><strong>202,796</strong></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$228,796</strong></td>
<td></td>
</tr>
</tbody>
</table>

NOTES

These consolidated statements include all funds of the Community Service Society of New York and its affiliates, The Institute for Community Empowerment, and Friends of RSVP, Inc. The statements are condensed from the financial statements for the year ended June 30, 2019, which has been audited by Dorfman Abrams Music LLC.

1. A copy of the latest CSS financial report filed with the New York State Office of the Attorney General in Albany is available upon request from the Department or CSS.
2. As a result of the adoption of Accounting Standards Update (ASU 2016-14, Net assets as of June 30, 2018 were reclassified to conform with the new standard.
3. The society is now governed by the NYPMIFA spending policy, which establishes a maximum prudent spending limits of 7% of its previous five years’ balance. For the fiscal year ended June 30, 2019 and 2018, the Society appropriated $9,948 and $8,724 respectively, according to this formula.
OUR SUPPORTERS FISCAL YEAR 2019

The Community Service Society of New York is grateful for the generosity of all its supporters. As space is limited, we are only able to list our major contributors. However, this does not minimize our appreciation of everyone who cares about CSS’s work. Listed below are the generous individuals and entities who supported us in 2019 (year ending June 30, 2019).

VISIONARIES (100,000+)
Stephen R. Aiello, Ph.D.
Anonymous
New York State Health Foundation
Oak Foundation
Estate of Marcia T. Thompson*

STEWARDS (50,000+)
Charina Endowment Fund
The Hagedorn Fund
Mary J. Hutchins Foundation
Lee Litigation Group

ADVOCATES (25,000+)
Helen Bodian and Roger Alcaly
Burson Cohn & Wolfe
Nicholas A. Gravante Jr., Esq.
David and Katherine Moore Family Foundation
Geoffrey Newman
The Ted Snowdon Foundation
Young Invincibles (New York State Health Foundation)

CHAMPIONS (10,000+)
Anonymous
Karen Y. Bitar, Esq. and Lawrence Liebers
Citizen Action/PPEF
Estate of Constance P. Cohen*
DeLaCour Family Foundation
Wids DeLaCour
Goldman Sachs & Co.
The Frank J. Guarini Foundation
Hill + Knowlton Strategies
Suri Kassirer
Estate of John Matlaw
Merrill Lynch & Co., Inc.
New York Building Congress
The New York Community Trust
Sascha Rockefeller
The Starr Foundation
STV Incorporated
TisBest Philanthropy/Lawrence D. Kopp
Tri-Star Construction Inc.
UBS Institutional Consulting Frank Coiro and Rob Sechan- Institutional Consultants UBS Financial Services
B. J. Anderman
Ankura Consulting
Anonymous
Barbara E. Appel
Avison Young
Santo M. Azzolino
David Barker
Alexander N. Barrett
Stuart Beckerman
Elisabeth R. Benjamin
Thomas D. Bernhard
Eunice and David C. Bigelow
Robert Blumberg
François Bonneau
Philip Boroff
John F. Calvell
Capalino and Company
Carlton Architecture PC
CetraRuddy
Leona and Winthrop D. Chamberlin
YIPEI Chen-Josephson
Cornerstone Advisors Asset Management, Inc.
Ralph da Costa Nunez, Ph.D.
Davis and Gilbert LLP
Dorfman Abrams Music, LLC
Howard Druckman
Richard W. Eaddy
Dorothy Epstein Memorial Trust
Susan S. and Norman Fainstein
Michael & Stephanie F. Ferd
Paul Fernandes
Raymond Ferrier
Barbara J. Fife
Maurice Stanley Fraser
The Leonard Friedland Charitable Foundation, Inc.
Stephen Frizell
Alan S. Futerfas
Gregory Galdi

PATRONS (5,000+)
Lily Auchincloss Foundation
Bank of America Charitable Foundation
Robert Bender
Richard Briffault and Sherry Glied
Eunice and Robert Burnett
Estate of Maria L. Coffin*
Collazo, Florentino & Keil LLP
Florence H. Frucher
Philip L. Graham Jr., Esq.
Mattone Group LLC
Mary P. and William T. McAlpin
Anthony Newman
Laurie and David Pauker
Sarah I. Schieffelin Residuary Trust
Ira Schuman
Seyfarth Shaw LLP
Jerry A. Webman
Abby M. Wenzel, Esq.
Mark A. Willis, Esq.

FRIENDS (1,000+)
1199 SEIU Child Care Funds
6Sides Inc.
Melvyn Aaronson & Jodie A. Weinstein
Barbara Ann Abeles
Terry M. Agriss
Barbara M. Albert
Estate of Bernice Allen*
Amalgamated Bank
American International Group
Anchin Block & Anchin LLP

Our Supporters FISCAL YEAR 2019

The Community Service Society of New York is grateful for the generosity of all its supporters. As space is limited, we are only able to list our major contributors. However, this does not minimize our appreciation of everyone who cares about CSS’s work. Listed below are the generous individuals and entities who supported us in 2019 (year ending June 30, 2019).
The Community Service Society of New York is a nonprofit, nonsectarian, tax-exempt organization. Donations to the Community Service Society are tax deductible.