The Community Service Society of New York (CSS) is an informed, independent, and unwavering voice for positive action on behalf of more than 3 million low-income New Yorkers. CSS draws on more than 170 years of excellence in addressing the root causes of economic disparity. We respond to urgent, contemporary challenges through applied research, advocacy, litigation, and innovative program models that strengthen and benefit all New Yorkers. www.cssny.org
Making Progress

Each year, we poll New York City residents of all incomes to learn about their concerns, priorities, and material hardships. In our annual *Unheard Third* survey for 2014–2015, we asked a series of questions about how New Yorkers see themselves economically and how they feel about their prospects for getting ahead. The results were sobering: nearly three out of four New Yorkers felt they were stuck on or moving down the economic ladder.

Despite this pessimism, our *Unheard Third* survey revealed some very positive news. New Yorkers believe that things can get better—in fact, they voiced strong support for a broad set of policy measures that would help even the most disadvantaged get ahead.

The Community Service Society (CSS) is uniquely positioned to move this agenda forward. Through our signature combination of hard-hitting policy research, innovative direct services, citywide volunteer mobilization, and partnerships with an extensive network of advocates, policy makers, and community based organizations, we have made remarkable strides in the last year.

Our 2015 Annual Report celebrates important progress in the movement to improve the economic outlook of struggling New Yorkers. But how do we define progress when one in five New York City residents continues to live below the poverty line?

Progress is helping jobseekers with a criminal record tear down a monumental barrier to finding a job and getting on solid financial footing. To combat employment discrimination, CSS championed a new law in New York City, the Fair Chance Act, which will prevent employers from asking about a job applicant’s criminal history until a conditional offer of employment is made.

Progress is a brand new state health plan that will allow low-income New Yorkers who don’t qualify for Medicaid to get quality, affordable health coverage for $20 a month or less; and a new state law that protects against bankruptcy by shielding health care consumers from surprise medical bills from out-of-network providers. CSS and the Health Care for All New York Coalition were instrumental in securing passage of these vital reforms.

Progress is an unprecedented new fiscal commitment from the city and state that will help sustain our city’s public housing—home to more than half a million New Yorkers—and make it a safer place to live. CSS research into the effects of government disinvestment in public housing helped make the case for new funding.

Progress is forward momentum at the state level on two urgent economic issues for New York’s low-income working families: paid family leave and raising the minimum wage. CSS has worked tirelessly with a diverse coalition of advocates to keep these issues front and center on the state legislative agenda.

As we look ahead to 2016 and beyond, other issues identified in our survey—such as making college more affordable and giving the working poor relief from the high cost of public transit—have begun to define our agenda. With your support, we look forward to continued progress toward building a more prosperous, equitable city.

David R. Jones, Esq.  
President & CEO

Deborah M. Sale  
Chairperson
People:
CHOOSING THE RIGHT HEALTH PLAN

New Yorkers have more health insurance options than ever before, but selecting the right plan can be daunting. The CSS Navigator Network, an extensive statewide network of 38 certified community partners, provided assistance to over 38,000 New Yorkers enrolling in health plans on the New York State of Health Marketplace.

After years of being uninsured, Jessica K. turned to CSS for help understanding her new health care options. She was hopeful that finding an affordable health insurance plan would ease her worries about getting sick or hurt. “Finding health care can be overwhelming,” she said, but with the assistance of her CSS Navigator, Jessica got the coverage she needed. “I feel so much more comfortable just knowing I can go to the doctor if I am feeling sick. That’s a huge blessing. And I can afford it!”

FINDING HELP WITH A PHONE CALL

A woman goes to her annual checkup, believing her visit is covered as preventive care. When a bill arrives from the doctor’s office, she feels blindsided. Does she owe the money? Can she appeal? How can she find help and answers?

Fortunately for her and thousands of other New Yorkers, the Community Health Advocates (CHA) Helpline is staffed by trained volunteers who stand ready to provide free, one-on-one, unbiased information and assistance about using health insurance, disputing decisions and medical bills, and helping the uninsured access affordable care.

Stuart S. is a long-time CHA Helpline volunteer. “I feel a great sense of satisfaction when I help a CHA client make the most of their health care.”

GIVING 400,000 HOURS OF SERVICE

Nearly 3,000 volunteers in our Retired and Senior Volunteer Program (RSVP) serve at hundreds of organizations throughout New York City. Their volunteer service is having a profound impact across our communities—and in the lives of those who serve.

• At a soup kitchen in Brooklyn, RSVP volunteers Christena and her friend Linda help distribute nutritious food to up to 150 members of the community. “You really feel you are making a difference,” says Christena.

• Says RSVP volunteer Richard of his time spent mentoring children: “When I get somebody to do their homework—to me that’s success. They need to know they can achieve.”

• Ruth joined RSVP a week after retiring from a busy career. “I wanted to stay active, and do something to help people who need it.”
In August 2015, CSS relocated to our new office space at 633 Third Avenue in Manhattan. Our staff took a moment during the move to gather for a farewell photo in front of The United Charities Building on East 22nd Street, which had served as the home and headquarters to CSS for 122 years.

As we begin this exciting new chapter, our mission remains the same: to continue CSS’s more than 170-year legacy of empowering and promoting opportunities for New York’s low-income individuals and families.

After graduating high school, Sydney M. overcame serious family difficulties and tight finances to pursue training in computer programming. Just weeks before graduation, he found his savings nearly gone. Unable to afford a MetroCard to get to school, Sydney feared he would have to give up on his education and return to his old restaurant job. Then he found CSS. CSS’s Income Support Services Unit provided Sydney with MetroCards, using money from The New York Times Neediest Cases Fund, enabling him to finish his training and opening up new doors for his future career.

For more than 100 years, The New York Times has sponsored the annual Neediest Cases Fund to raise money for low-income children, families, adults, and individuals with disabilities at seven major New York City nonprofits, and CSS is fortunate to be a recipient agency. Read more stories at www.cssny.org/neediestcases

On October 21, 2014 more than 250 CSS friends and supporters gathered at the Edison Ballroom for the Step-Up New York cocktail reception recognizing CSS’s legacy of leadership in the fight against poverty. We paid tribute to Mayor Bill de Blasio and the Honorable David N. Dinkins for their commitment to our shared goal of eliminating social and economic inequalities in New York City.
Partners:
ADVANCING AFFORDABLE HEALTH CARE

CSS works with community partners across New York State to push for affordable, comprehensive, high quality health care. As a founding member of the statewide Health Care for All New York (HCFANY) coalition, we are able to provide consumer assistance and deploy a quick-response policy network on emerging issues. CSS programs and research, meanwhile, help inform the HCFANY legislative agenda.

CSS also maintains HCFANY’s communications network on New York State health reform. Together with HCFANY, CSS works for greater access to coverage for immigrants, and for proposals such as the Basic Health Plan, or Essential Plan, to cover more New Yorkers while easing the state’s budget burden.

FIGHTING FOR PAID FAMILY LEAVE

CSS helped lead the fight for paid family leave in New York State as a Steering Committee member of the Paid Family Leave Coalition. The coalition, consisting of over 45 organizations from advocacy groups and trade unions, held numerous press events and collected thousands of signatures as part of its continued efforts to pressure the NYS Senate and Governor Cuomo to pass paid family leave legislation for New York.

TAKING A REENTRY AGENDA TO ALBANY

From 2007–2015, more than 100 participants of Albany Advocacy Day traveled with us to the state capital each spring to meet with elected officials. Their goal? To address critical issues for the tens of thousands of people incarcerated in New York State who are released each year, only to face discrimination in jobs, housing, and other areas as they attempt to rebuild their lives. CSS established “Albany Advocacy Day” as an outgrowth of our monthly NY Reentry Roundtable forum.

The Advocacy Day Agenda includes bills providing greater access to education, employment, and housing for the formerly incarcerated, as well as reforms to parole and sentencing laws.

PARTNERING WITH RESIDENTS TO WIN CRITICAL FUNDS FOR PUBLIC HOUSING

For the first time in more than a decade, hundreds of New York City Housing Authority (NYCHA) residents rallied in Albany in March 2015 to demand state funding for public housing after years of neglect. CSS, along with the Real Affordability for All coalition and other advocates, worked with tenant leaders to organize busloads of residents to call attention to long-running deficits that have left NYCHA housing in critical need of investment and repair. Albany responded by adding $100 million in capital funds for NYCHA to state budget.
Policy:
BAN THE BOX IN NEW YORK CITY

fairchancenyc.org
FOSTERING COLLEGE SUCCESS

Two CSS reports—in May 2014 and February 2015—helped spur the passage of a new state-funded initiative that will help youth who have been in foster care make a successful transition to college. Our initial research showed that among New York’s 4,000 college-aged foster youth, only an estimated 25 percent or less are enrolled in college or vocational school. In comparison, 60 percent of public school students in New York State enroll in some form of postsecondary education after high school. Our follow-up report provided a proposal blueprint and specific components for a new statewide initiative—and helped secure $1.5 million in state funding.

INVESTING IN PUBLIC HOUSING

In July 2014, CSS released a report chronicling the physical and financial decline of New York City’s public housing over the last decade. We called for a “Marshall Plan” of major city and state investment in the New York City Housing Authority (NYCHA) to counteract years of underfunding and disinvestment at all levels of government.

The state responded with an unprecedented $100 commitment to help restore NYCHA’s aging infrastructure. The city also committed $300 million in its capital budget over three years to fund major improvements. In addition, it increased NYCHA operating resources by relieving the Authority of annual payments to the city—$73 million for police services and $32 million for PILOT payments in lieu of property taxes.

EARNING A RAISE FOR TIPPED WORKERS

Tipped workers in the food service and hospitality industry are subject to a separate minimum wage in New York State, which means they don’t benefit from wage increases that affect other workers. A CSS report found that tipped workers frequently make less than the statewide minimum wage—even when accounting for tips—and are more than twice as likely to live in poverty or rely on public benefits as compared to non-tipped workers. These findings, shared in testimony before a state wage board, informed action by Governor Cuomo in 2015 to increase the minimum wage for tipped workers from $5.00 to $7.50 an hour—an increase that will benefit more than 170,000 workers in New York State.
For more than 7 million New Yorkers with a criminal record, a common check box on job applications has long presented a challenging dilemma. Omitting information about a prior arrest or conviction might give you a shot at an interview, but raises your risk of being denied or terminated later for lying on the application. But disclosing a criminal record virtually guarantees that you won’t get a call back.

Employment is a major factor in reducing recidivism. Many experts studying the negative effects of a criminal conviction on job opportunities found that people with a criminal past have a much better chance of getting hired when they are able to get to the interview phase of the hiring process. But getting to an interview had been an impossible dream for many applicants since the advent of near-universal background checks and online application systems that effectively screen out job seekers with a criminal record.

Thanks to a new law in New York City, job applicants with a criminal history will now have a fair shot at employment. CSS was the lead author of the Fair Chance Act, a law passed in June 2015 and in effect from the following October, which makes it illegal for most employers in New York City to ask about the criminal record of job applicants before making an offer. This means ads, applications, and interview questions cannot include inquiries into an applicant’s criminal record. This allows the applicant to be judged on his or her qualifications, not a box on an application form.
COVERING THE HEALTH CARE ESSENTIALS

In 2015, New York State introduced a new health plan for low-income households who don’t qualify for Medicaid or Child Health Plus. The new plan, dubbed the Essential Plan, offers comprehensive coverage with no deductible for just $0 or $20 a month, depending on household income (up to $48,500 a year for a family of four). CSS research detailed how the federally-funded plan could work in New York—estimating that more than 600,000 New Yorkers would gain coverage. Advocacy by CSS and the Health Care for All New York coalition helped ensure that the final plan design adopted by the state included oversight and consumer protections to extend quality, affordable health coverage to New York’s low-income working families.

PROTECTING CONSUMERS FROM SURPRISE MEDICAL BILLS

Treatment for a serious medical condition can involve a team of specialists—each of whom bill their patients separately. Many health care consumers don’t realize that a service provided at an in-network hospital may not be covered by their insurance, and are shocked to discover they owe thousands of dollars to providers they may not have even met. In April 2015, the nation’s strongest law protecting consumers from surprise, out-of-network medical bills took effect in New York. CSS worked closely with the state’s Department of Financial Services and the Health Care for All New York coalition to craft the law, which significantly expands the rights and protections of consumers who are faced with out-of-network medical bills and puts the burden on providers and health plans to resolve billing disputes.
Programs:
MentorUP & MentorCHIP

CSS provides mentoring to children affected by incarceration and the criminal justice system through two volunteer-driven programs. Mentoring Youth of Promise (MentorUP) trains volunteer mentors to build the academic confidence and social skills of youth who are in Alternatives to Detention programs. Mentoring Children of Incarcerated Parents (MentorCHIP) offers site-based mentoring at partnering organizations to build the confidence and resilience of children ages 6–16 whose parents are incarcerated.

80 volunteer mentors at 8 partner sites
4,347 hours of intergenerational mentoring
Service to 290 youth affected by incarceration

Next Door Project

One out of every three New Yorkers has a criminal record, and half of all official criminal histories contain at least one error. These errors compound the problems people with past criminal convictions face in gaining employment, housing, and a firm footing in their communities. The Next Door Project helps New Yorkers obtain, review, understand, and correct official criminal records. Next Door Project staff and volunteers also assist clients with obtaining Certificates of Relief or Good Conduct to remove housing and employment barriers; and connect them with community resources and legal expertise that help open doors to employment and economic stability.

701 New Yorkers served
12 highly-trained, community-based volunteers
Over 45% of client “rap sheets” contained errors

ACES Project

Since 1984, the ACES Project (Advocacy, Counseling, and Entitlement Services) of the CSS RSVP program has helped New Yorkers access critical public benefits—such as Medicaid, Food Stamps, SSI, and Public Assistance. ACES volunteers receive intensive training in how to navigate a complex array of public benefit programs. Volunteers are placed in community-based partner agencies to work directly with clients, thus strengthening the service offerings in communities throughout New York City.

65 volunteers serving in 38 partner agencies
5,744 total client contacts
Counseling on 7,534 public benefit issues

Financial Coaching Corps

The Financial Coaching Corps (FCC) empowers clients by helping them take control of their personal finances and increase their future security by developing skills in money management, savings, credit, debt reduction, reviewing and repairing credit reports, and asset building. FCC is powered by a cadre of older-adult, volunteer financial coaches who complete a rigorous training program and provide services at local community-based organizations.

744 clients helped with issues including banking, budgeting, and reviewing and repairing credit reports
27 financial coaches serving at 23 partner agencies
89% of clients reported an increase in understanding of one or more personal finance topics
Income Support Services

CSS connects New Yorkers in immediate financial need with resources from a variety of grant programs—including The New York Times Neediest Cases Fund, the United Way Emergency Food and Shelter Program, and the New York City Department of Homeless Services. Our Income Support Services Unit works with clients referred from more than 30 nonprofit partner agencies in all five boroughs.

- **700 clients served**
- **150 families received emergency eviction prevention grants**
- **Nearly 500 participants in workforce development programs received grants for child care, transportation, and other urgent needs**

Experience Corps

Success at reading is fundamental to success in school, yet there are few proven methods for helping young children who have fallen behind. Our Experience Corps Literacy Program brings together a diverse cadre of older-adult volunteers, a network of public school sites, and a meticulous, research-based approach to help thousands of New York City’s children at risk for academic failure.

- **85 volunteer literacy tutors in 9 schools**
- **1,029 children receiving one-on-one tutoring**
- **6,593 books read to students participating in the program**
Benefits Plus Learning Center

The Benefits Plus Learning Center offers publications, training, and consultation services designed to educate and support the social service professional through the complexities of the public benefit system. Benefits Plus, our comprehensive, searchable online resource manual for social service professionals, includes in-depth information on over 80 different federal, state, and local government benefit and housing programs.

41 workshops conducted with over 900 participants
Nearly 900 users of the online Benefits Plus manual
98% of users say they have saved time using Benefits Plus to assist their clients

Retired and Senior Volunteer Program

The Retired and Senior Volunteer Program (RSVP) recruits, trains, and places volunteers at community-based organizations throughout the five boroughs of New York City. The strength of the RSVP program is three-fold: it provides life-changing opportunities for volunteers ages 55 and over; it helps meet the critical needs of communities by mobilizing hundreds of thousands of hours of volunteer service; and it strengthens public and nonprofit agencies by matching skilled volunteers with vital programs and services.

Nearly 3,000 RSVP volunteers serving citywide
More than 300 community sites
400,000 hours of service provided by our volunteers
Community Health Advocates

Community Health Advocates (CHA) is New York State’s designated consumer assistance program. CHA helps New Yorkers navigate the complex health care system by providing individual assistance and public outreach to communities throughout New York State. Through a network of community-based partner organizations, CHA helps consumers and small employers understand health insurance coverage and access the care they need.

- **29,693** cases completed
- **29,286** helpline calls
- **$3.5 million** in health-related costs saved for New Yorkers

CSS Navigator Network

With the opening of the new health care marketplace in 2013, CSS launched the Community Service Society Navigator Network (CNN) to help individuals, families, and small businesses enroll in health coverage through the New York State of Health marketplace. CNN’s extensive network of state-certified Navigators offer services in multiple languages, in person or over the phone, in communities throughout New York State.

- **29** community-based partners
- **61 out of 62** New York counties served
- **Helped more than 130,000** with health plan enrollment since the start of the marketplace

Independent Consumer Advocacy Network

The Independent Consumer Advocacy Network (ICAN) was launched by CSS at the end of 2014 to serve as the New York State Ombudsprogram for those who receive Medicaid managed long-term care, or need help with managed care. ICAN’s network of trained health counselors works with clients in person, in the client’s home, or through a toll-free telephone hotline and helps people enroll in long-term care and resolves issues such as getting more services from their plan or reporting issues with their care.

- **13** community-based partners
- **50+** sites serving clients throughout New York State
- **1,500+** cases completed

Harlem Health Advocacy Partners

In 2014, the Mayor’s office launched a New York City demonstration project called the Harlem Health Advocacy Partners (HHAP) to improve the health outcomes of New York City Housing Authority (NYCHA) residents in East and Central Harlem by addressing risk factors for disease, such as physical inactivity and poor diet, and improving management of existing chronic diseases. As part of this initiative, CSS’s community-based Health Advocates bring health insurance enrollment and post-enrollment navigational assistance to residents of five NYCHA developments. CSS’s Health Advocates work with Community Health Workers from Northern Manhattan Perinatal Partnership to conduct outreach and education.

- **Serving clients in 5** NYCHA developments
- **510** individual assistance cases completed
- **23** workshops conducted
Publications:
July 2014
STRENGTHENING NEW YORK CITY’S PUBLIC HOUSING: DIRECTIONS FOR CHANGE
Victor Bach, Thomas J. Waters

October 2014
NEW YORK’S TIPPED WORKERS AND THE SUB-MINIMUM WAGE
Apurva Mehrotra

December 2014
THE ACA IS WORKING: NEW YORKERS TELL THEIR STORIES
CSS and the Health Care for All New York coalition

February 2015
BRIDGING THE GAP: FROM FOSTER CARE TO COLLEGE SUCCESS IN NEW YORK
Lazar Treschan, Apurva Mehrotra

February 2015
COMMUNITY HEALTH ADVOCATES 2014 ANNUAL REPORT

April 2015
LESSONS LEARNED FROM THE SMALL BUSINESS ASSISTANCE PROGRAM
Elisabeth Ryden Benjamin, Carrie Tracy, Kyle Brittingham

May 2015
NEW YORK’S UNAFFORDABLE HOUSING PROGRAM: TIME TO END 421-A
Thomas J. Waters, Victor Bach

May 2015
A NECESSITY, NOT A BENEFIT: NYC’S LOW-INCOME MOMS DISCUSS THEIR STRUGGLES WITHOUT PAID FAMILY LEAVE AND JOB SECURITY
Nancy Rankin, Margaret Mark

June 2015
STUCK: LOW-INCOME NEW YORKERS DON’T SEE THEMSELVES MOVING UP AND SUPPORT POLICIES TO DRIVE ECONOMIC MOBILITY
Nancy Rankin, Apurva Mehrotra

Read more CSS publications at www.cssny.org/publications
Advocates Press Cuomo to Take Action on Paid Family Leave Legislation

The Working Life

For N.Y.'s poor, the fare's too damn high

For N.Y.’s poor, the fare’s too damn high

La mejora de la licencia familiar, pendiente en Albany

Public Housing in New York Reaches a Fiscal Crisis

The New York Times

Daily News
PRESS HIGHLIGHTS

New York City Falls Short as a Landlord, Report Says
Laura Kusisto, Wall Street Journal
July 28, 2014

Wanted: Public housing saviors
Errol Louis, Daily News
July 31, 2014

Public Housing in New York Reaches a Fiscal Crisis
Mireya Navarro, New York Times
August 12, 2014

Paid Family Leave
Letter by Nancy Rankin, New York Times
August 24, 2014

City and state must act to rescue NYCHA
Ritchie Torres and David R. Jones, Daily News
August 25, 2014

Paid family leave should be required
Edward Ott and Nancy Rankin, Times Union,
September 1, 2014

Gap Between Manhattan’s Rich and Poor Is Greatest in U.S., Census Finds
Sam Roberts, New York Times
September 18, 2014

The Challenge of Living on $5 an hour
Juan Matossian, El Diario
October 20, 2014

For N.Y.’s poor, the fare’s too damn high
David R. Jones and Nancy Rankin, Daily News
November 5, 2014

In New York Public Housing, Policing Broken Lights
Ginia Bellafante, New York Times
November 26, 2014

Housing Agency Squandered Chances for $692 Million in Federal Money, Audit Says
Mireya Navarro, New York Times,
December 18, 2014

Rent soars in parts of Manhattan, Brooklyn as affordable housing drastically dwindle: study
Greg B. Smith, Daily News
June 7, 2015

State Needs System to Expunge Criminal Records
Judith Whiting, New York Law Journal
June 3, 2015

David Jones: Cuomo’s bizarre NYCHA repair plan
Daily News
May 28, 2015

State needs to pass paid family leave law to benefit all
Nancy Rankin, Times Union
May 26, 2015

Study: Working mothers have little savings for medical leave
Laura Nahmias, Capital New York
May 19, 2015

La mejora de la licencia familiar, pendiente en Albany
Ana B. Nieto, El Diario
May 19, 2015

Lobbying Campaign Aims to Overhaul Housing Tax Abatement Plan
Charles V. Bagli, New York Times
May 5, 2015

De Blasio unveils ‘One New York’ plan combining efforts to fight poverty, improve environment, add transit
Jennifer Fermino, Daily News
April 23, 2015

A Second Life for Mitchell-Lama?
Jarrett Murphy, City & State
April 20, 2015

Time to consider reduced fares for low-income riders
David R. Jones and John Raskin, AM New York
March 19, 2015
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## Financial Statement:

**Condensed Consolidated Statement of Activities for Year Ending June 30, 2015**

<table>
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<tr>
<th>REVENUE</th>
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<td>Program fees and other revenue</td>
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<td>Subscription and advertising income</td>
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<td>Special events, net of expenses of $107 in 2015</td>
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<td>Management and general</td>
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<tr>
<td>Gain from equity interest in The United Charities</td>
<td>60,718</td>
<td></td>
<td></td>
<td>60,718</td>
</tr>
<tr>
<td>Loss on disposition of property and equipment</td>
<td>-1,522</td>
<td></td>
<td></td>
<td>-1,522</td>
</tr>
<tr>
<td><strong>Total non-operating activities</strong></td>
<td>55,622</td>
<td>474</td>
<td>-657</td>
<td>55,439</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CHANGE IN NET ASSETS</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in net assets before pension and post-retirement related charges</td>
<td>53,211</td>
<td>818</td>
<td>-657</td>
<td>53,372</td>
</tr>
<tr>
<td>Pension and other post-retirement related charges other than net periodic pension costs</td>
<td>508</td>
<td></td>
<td></td>
<td>508</td>
</tr>
<tr>
<td><strong>CHANGE IN NET ASSETS</strong></td>
<td>53,719</td>
<td>818</td>
<td>-657</td>
<td>53,880</td>
</tr>
<tr>
<td>NET ASSETS – Beginning of year</td>
<td>71,637</td>
<td>26,738</td>
<td>63,734</td>
<td>162,109</td>
</tr>
<tr>
<td>Prior period adjustment</td>
<td></td>
<td></td>
<td>225</td>
<td>225</td>
</tr>
<tr>
<td><strong>NET ASSETS – Beginning of year, as restated</strong></td>
<td>71,637</td>
<td>26,963</td>
<td>63,734</td>
<td>162,334</td>
</tr>
<tr>
<td>NET ASSETS – End of year</td>
<td>$125,356</td>
<td>$27,781</td>
<td>$63,077</td>
<td>$216,214</td>
</tr>
</tbody>
</table>
### Condensed Consolidated Statement of Financial Position for Year Ending June 30, 2015

**ASSETS**

<table>
<thead>
<tr>
<th>Description</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash equivalents</td>
<td>$2,463</td>
</tr>
<tr>
<td>Investment</td>
<td>166,850</td>
</tr>
<tr>
<td>Government and other receivables, net</td>
<td>8,937</td>
</tr>
<tr>
<td>Prepaid and other assets</td>
<td>684</td>
</tr>
<tr>
<td>Beneficial interest in perpetual trusts</td>
<td>33,982</td>
</tr>
<tr>
<td>Investment in The United Charities</td>
<td>8,012</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>32,478</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$ 253,406</strong></td>
</tr>
</tbody>
</table>

**LIABILITIES AND NET ASSETS**

**Liabilities:**

<table>
<thead>
<tr>
<th>Description</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>6,966</td>
</tr>
<tr>
<td>Accrued pension and post-retirement liability</td>
<td>8,526</td>
</tr>
<tr>
<td>Line of credit</td>
<td>21,700</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>37,192</td>
</tr>
</tbody>
</table>

**Net Assets:**

<table>
<thead>
<tr>
<th>Description</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>125,356</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>27,781</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>63,077</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td>216,214</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$ 253,406</strong></td>
</tr>
</tbody>
</table>

**NOTES**

These consolidated statements include all funds of the Community Service Society of New York and its affiliates, The Institute for Community Empowerment, and Friends of RSVP, Inc. The statements are condensed from the financial statements for the year ended June 30, 2015, which have been audited by Dorfman Abrams Music LLC.

1. A copy of the latest CSS financial report filed with the New York State Office of the Attorney General in Albany is available upon request from the Department or CSS.

2. The Society’s board follows a policy of appropriating Endowment monies according to a formula. The current formula allows up to 6% of the five-year average of the Endowment’s market value to be spent. For the fiscal year ended June 30, 2015, the Society appropriated $8,006 according to this formula.
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