

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2011 calendar year, or tax year beginning **JUL 1, 2011** and ending **JUN 30, 2012**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization COMMUNITY SERVICE SOCIETY OF NEW YORK Doing Business As Number and street (or P.O. box if mail is not delivered to street address) Room/suite 105 EAST 22ND STREET 301 City or town, state or country, and ZIP + 4 NEW YORK, NY 10010-5413 F Name and address of principal officer: DAVID R. JONES SAME AS C ABOVE	D Employer identification number 13-5562202 E Telephone number 212-614-5334 G Gross receipts \$ 52,485,073. H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number ▶
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: ▶ WWW.CSSNY.ORG		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		
		L Year of formation: 1939
		M State of legal domicile: NY

Part I Summary

	1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O		
Activities & Governance	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	35
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	35
	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	156
	6 Total number of volunteers (estimate if necessary)	6	4381
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	153,029.
	b Net unrelated business taxable income from Form 990-T, line 34	7b	-250.
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	7,797,096.	11,244,184.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	117,734.	178,668.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	5,664,644.	5,689,633.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	129,256.	165,615.
	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	13,708,730.	17,278,100.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	314,926.	242,415.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	12,512,266.	13,416,312.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 974,459.	79,000.	80,496.
Expenses	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	6,367,102.	8,841,369.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	19,273,294.	22,580,592.
	19 Revenue less expenses. Subtract line 18 from line 12	-5,564,564.	-5,302,492.
			Beginning of Current Year
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	168,573,361.	158,753,030.
	21 Total liabilities (Part X, line 26)	9,889,536.	16,001,534.
	22 Net assets or fund balances. Subtract line 21 from line 20	158,683,825.	142,751,496.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer DAVID R. JONES, PRESIDENT Type or print name and title	Date 4/30/13
Paid Preparer Use Only	Print/Type preparer's name FREDERICK H. ROTHMAN Firm's name ▶ LOEB & TROPER LLP Firm's address ▶ 655 THIRD AVENUE, 12TH FLOOR NEW YORK, NY 10017	Preparer's signature Date 4/30/13 Check <input type="checkbox"/> if self-employed Firm's EIN ▶ 13-1517563 Phone no. (212) 867-4000

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III [X]

1 Briefly describe the organization's mission: SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 4,765,702. including grants of \$) (Revenue \$) SEE SCHEDULE O

4b (Code:) (Expenses \$ 2,299,461. including grants of \$ 4,398.) (Revenue \$) SEE SCHEDULE O

4c (Code:) (Expenses \$ 1,252,035. including grants of \$ 178,014.) (Revenue \$ 69,277.) SEE SCHEDULE O

4d Other program services (Describe in Schedule O.) (Expenses \$ 8,238,993. including grants of \$ 60,003.) (Revenue \$ 121,977.)

4e Total program service expenses 16,556,191.

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	X	
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional</i>	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	X	
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
4b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7 Organizations that may receive deductible contributions under section 170(c).			
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
7d	If "Yes," indicate the number of Forms 8282 filed during the year		
7e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
7g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
7h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9 Sponsoring organizations maintaining donor advised funds.			
9a	Did the organization make any taxable distributions under section 4966?		
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10 Section 501(c)(7) organizations. Enter:			
10a	Initiation fees and capital contributions included on Part VIII, line 12		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11 Section 501(c)(12) organizations. Enter:			
11a	Gross income from members or shareholders		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
13a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		
13b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
13c	Enter the amount of reserves on hand		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
14b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		

Part V Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (35); 1b Enter the number of voting members included in line 1a, above, who are independent (35); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (X); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? (X); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (X); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (X); 6 Did the organization have members or stockholders? (X); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (X); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (X); 8a The governing body? (X); 8b Each committee with authority to act on behalf of the governing body? (X); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (X).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (X); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (X); 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (X); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (X); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done (X); 13 Did the organization have a written whistleblower policy? (X); 14 Did the organization have a written document retention and destruction policy? (X); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?; 15a The organization's CEO, Executive Director, or top management official (X); 15b Other officers or key employees of the organization (X); 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (X); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed NY, NJ, CT, FL
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [] Another's website [X] Upon request
19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: JEFFREY F. RIZZO, CFO - 212-254-8900
105 EAST 22ND STREET, NEW YORK, NY 10010

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JOSEPH R. HARBERT, PH.D CHAIRPERSON	1.00	X		X			0.	0.	0.	
(2) DEBORAH M. SALE VICE CHAIRPERSON	1.00	X		X			0.	0.	0.	
(3) RALPH DACOSTA-NUNEZ TREASURER	1.00	X		X			0.	0.	0.	
(4) DONALD W. SAVELSON, ESQ. SECRETARY	1.00	X		X			0.	0.	0.	
(5) RICHARD R. BUERY, JR. TRUSTEE	1.00	X					0.	0.	0.	
(6) SYLVIA E. DI PIETRO, ESQ. TRUSTEE	1.00	X					0.	0.	0.	
(7) JOSEPH J. HASLIP TRUSTEE	1.00	X					0.	0.	0.	
(8) NICHOLAS A. GRAVANTE JR TRUSTEE	1.00	X					0.	0.	0.	
(9) BRAD HOYLMAN TRUSTEE	1.00	X					0.	0.	0.	
(10) BILL CHONG TRUSTEE	1.00	X					0.	0.	0.	
(11) JUDY CHAMBERS TRUSTEE	1.00	X					0.	0.	0.	
(12) SYDNEY W. DE JONGH TRUSTEE	1.00	X					0.	0.	0.	
(13) MICHAEL HORODNICEANU, PH.D. TRUSTEE	1.00	X					0.	0.	0.	
(14) JOYCE L. MILLER TRUSTEE	1.00	X					0.	0.	0.	
(15) KELLY O'NEILL LEVY, ESQ. TRUSTEE	1.00	X					0.	0.	0.	
(16) FLORENCE H. FRUCHER TRUSTEE	1.00	X					0.	0.	0.	
(17) MELISSA CURTIN TRUSTEE	1.00	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) MARGARITA ROSA ESQ. TRUSTEE	1.00	X						0.	0.	0.
(19) MARLENE SANDERS TRUSTEE	1.00	X						0.	0.	0.
(20) CAROL SHERMAN ESQ. TRUSTEE	1.00	X						0.	0.	0.
(21) BARBARA NEVINS TAYLOR TRUSTEE	1.00	X						0.	0.	0.
(22) DAVID POLLAK TRUSTEE	1.00	X						0.	0.	0.
(23) MARLA EISLAND SPRIE TRUSTEE	1.00	X						0.	0.	0.
(24) STEVEN BROWN TRUSTEE	1.00	X						0.	0.	0.
(25) MAGDA JIMENEZ TRAIN, ESQ. TRUSTEE	1.00	X						0.	0.	0.
(26) MARK LIEBERMAN TRUSTEE	1.00	X						0.	0.	0.
1b Sub-total								0.	0.	0.
c Total from continuation sheets to Part VII, Section A								2,100,662.	0.	254,731.
d Total (add lines 1b and 1c)								2,100,662.	0.	254,731.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **14**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
BANK OF NEW YORK MELLON ASSET SERVICING P.O. BOX 371791, PITTSBURGH, PA 15251	INVESTMENT ADVISOR	305,169.
LOEB & TROPER LLP 655 THIRD AVENUE, NEW YORK, NY 10017	AUDITING	144,475.
METIS ASSOCIATES INC. 677 BROADWAY-9TH FL, ALBANY, NY 12207-2996	CHA WEBSITE CONSULTAND AND MAINT	135,113.
SANKY COMMUNICATIONS, INC., 589 8TH AVENUE, 10TH FLOOR, NEW YORK, NY 10018	FUNDRAISING CONSULTANT	110,971.
PATTON BOGGS, LLP, 2550 M. STREET, NW, WASHINGTON, DC 20037-1350	LOBBYIST	105,401.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **5**

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) CAROL L. O'NEALE TRUSTEE	1.00	X					0.	0.	0.	
(28) MATHEW KLEIN TRUSTEE	1.00	X					0.	0.	0.	
(29) MICHELE WEBB TRUSTEE	1.00	X					0.	0.	0.	
(30) MICAH C. LASHER TRUSTEE	1.00	X					0.	0.	0.	
(31) ABBY M. WENZEL TRUSTEE	1.00	X					0.	0.	0.	
(32) JEFFREY J. WEAVER TRUSTEE	1.00	X					0.	0.	0.	
(33) BETSY GOTBAUM TRUSTEE	1.00	X					0.	0.	0.	
(34) MARK WILLIS TRUSTEE	1.00	X					0.	0.	0.	
(35) DAVID R. JONES, ESQ. PRESIDENT/CEO	35.00			X			615,044.	0.	72,657.	
(36) STEVEN L. KRAUSE EXECUTIVE V.P./COO	35.00			X			460,694.	0.	68,825.	
(37) JEFFREY F. RIZZO CHIEF FINANCIAL OFFICER	35.00			X			181,805.	0.	37,613.	
(38) MARY THORNTON DIR INFORMATION TECHNOLOGY	35.00				X		244,877.	0.	7,773.	
(39) ELISABETH BENJAMIN VP HEALTH INITIATIVES	35.00				X		189,765.	0.	18,227.	
(40) ALINA MOLINA DIR VOL INITIATIVES	35.00				X		156,119.	0.	43,195.	
(41) JUDITH WHITING GENERAL COUNSEL	35.00				X		135,417.	0.	4,082.	
(42) MELISSA KOSTOVSKI DIR DEVELOPMENT	35.00				X		116,941.	0.	2,359.	
Total to Part VII, Section A, line 1c							2,100,662.		254,731.	

Part VIII Statement of Revenue

				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514	
Contributions, Gifts, and Other Similar Amounts	1 a	Federated campaigns	1a	1101837.				
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	5943660.				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	4198687.				
	g	Noncash contributions included in lines 1a-1f: \$						
	h	Total. Add lines 1a-1f			11,244,184.			
Program Service Revenue	2 a	PROGRAM SERVICE FEES O	Business Code	900099	109,391.	109,391.		
	b	PROGRAM SERVICE FEES C		900099	69,277.	69,277.		
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f			178,668.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)			3790383.		3,790,383.	
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
	6 a	Gross rents	(i) Real	(ii) Personal				
			b	Less: rental expenses				
			c	Rental income or (loss)				
			d	Net rental income or (loss)				
	7 a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
			b	Less: cost or other basis and sales expenses				
			c	Gain or (loss)				
			d	Net gain or (loss)			1899250.	1,899,250.
	8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a					
			b	Less: direct expenses				
			c	Net income or (loss) from fundraising events				
	9 a	Gross income from gaming activities. See Part IV, line 19	a					
b			Less: direct expenses					
c			Net income or (loss) from gaming activities					
10 a	Gross sales of inventory, less returns and allowances	a						
		b	Less: cost of goods sold					
		c	Net income or (loss) from sales of inventory					
Miscellaneous Revenue				Business Code				
11 a	ADVERTISEMENT INCOME		541800	153,029.		153,029.		
b	SUBSCRIPTION INCOME		541800	12,586.	12,586.			
c								
d	All other revenue							
e	Total. Add lines 11a-11d			165,615.				
12	Total revenue. See instructions.			17,278,100.	191,254.	153,029.	5,689,633.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	51,018.	51,018.		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22	191,397.	191,397.		
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,566,422.	328,003.	1,172,818.	65,601.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	8,091,251.	6,443,265.	1,232,164.	415,822.
8 Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	88,987.	36,554.	50,533.	1,900.
9 Other employee benefits	3,041,586.	2,062,490.	843,362.	135,734.
10 Payroll taxes	628,066.	512,769.	79,515.	35,782.
11 Fees for services (non-employees):				
a Management				
b Legal	232,058.		232,058.	
c Accounting	149,000.	10,000.	139,000.	
d Lobbying	218,386.	218,386.		
e Professional fundraising services. See Part IV, line 17	80,496.			80,496.
f Investment management fees	280,784.		280,784.	
g Other	4,636,171.	4,421,324.	150,631.	64,216.
12 Advertising and promotion				
13 Office expenses	859,848.	503,408.	276,354.	80,086.
14 Information technology	63,938.	25,575.	25,575.	12,788.
15 Royalties				
16 Occupancy	1,065,808.	800,713.	206,065.	59,030.
17 Travel	322,493.	230,550.	91,021.	922.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	471,413.	359,799.	102,118.	9,496.
20 Interest	51,584.	51,584.		
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	288,027.	213,841.	61,600.	12,586.
23 Insurance	131,716.	25,372.	106,344.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a BAD DEBT	70,143.	70,143.		
b				
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	22,580,592.	16,556,191.	5,049,942.	974,459.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	2,744,420.	1	2,688,329.
	2 Savings and temporary cash investments	3,812,942.	2	2,565,265.
	3 Pledges and grants receivable, net	1,637,032.	3	2,201,279.
	4 Accounts receivable, net	260,539.	4	162,362.
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			5
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)			6
	7 Notes and loans receivable, net	20,988.	7	21,639.
	8 Inventories for sale or use	5,140.	8	3,945.
	9 Prepaid expenses and deferred charges	87,906.	9	59,483.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 3,546,732.		
	b Less: accumulated depreciation	10b 1,437,893.		
	11 Investments - publicly traded securities	2,247,251.	10c	2,108,839.
	12 Investments - other securities. See Part IV, line 11	116,136,699.	11	109,198,283.
	13 Investments - program-related. See Part IV, line 11	8,779,473.	12	7,925,913.
	14 Intangible assets	220,000.	13	
	15 Other assets. See Part IV, line 11	220,000.	14	220,000.
16 Total assets. Add lines 1 through 15 (must equal line 34)	32,620,971.	15	31,597,693.	
	168,573,361.	16	158,753,030.	
Liabilities	17 Accounts payable and accrued expenses	2,750,428.	17	3,659,892.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties	1,453,445.	24	0.
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	5,685,663.	25	12,341,642.
	26 Total liabilities. Add lines 17 through 25	9,889,536.	26	16,001,534.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	74,849,111.	27	60,532,895.
	28 Temporarily restricted net assets	23,471,038.	28	23,453,249.
	29 Permanently restricted net assets	60,363,676.	29	58,765,352.
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	158,683,825.	33	142,751,496.	
34 Total liabilities and net assets/fund balances	168,573,361.	34	158,753,030.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	17,278,100.
2	Total expenses (must equal Part IX, column (A), line 25)	22,580,592.
3	Revenue less expenses. Subtract line 2 from line 1	-5,302,492.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	158,683,825.
5	Other changes in net assets or fund balances (explain in Schedule O)	-10,629,837.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	142,751,496.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
2b	Were the organization's financial statements audited by an independent accountant?	X	
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	X	

Form 990 (2011)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2011

Open to Public Inspection

Name of the organization **COMMUNITY SERVICE SOCIETY OF NEW YORK** Employer identification number **13-5562202**

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I
 - b Type II
 - c Type III - Functionally integrated
 - d Type III - Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 - (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? _____
 - (ii) A family member of a person described in (i) above? _____
 - (iii) A 35% controlled entity of a person described in (i) or (ii) above? _____
- h Provide the following information about the supported organization(s).

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule A (Form 990 or 990-EZ) 2011

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	13,017,485.	11,177,805.	10,806,560.	7,797,096.	11,244,184.	54,043,130.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	13,017,485.	11,177,805.	10,806,560.	7,797,096.	11,244,184.	54,043,130.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,949,398.
6 Public support. Subtract line 5 from line 4.						52,093,732.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	13,017,485.	11,177,805.	10,806,560.	7,797,096.	11,244,184.	54,043,130.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	5,402,899.	4,712,636.	4,773,077.	3,996,930.	3,790,383.	22,675,925.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)				18,643.	12,586.	31,229.
11 Total support. Add lines 7 through 10						76,750,284.
12 Gross receipts from related activities, etc. (see instructions)					12	708,856.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f))	14	67.87 %
15 Public support percentage from 2010 Schedule A, Part II, line 14	15	67.61 %
16a 33 1/3% support test - 2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>	
b 33 1/3% support test - 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
17a 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
b 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input type="checkbox"/>	

Schedule A (Form 990 or 990-EZ) 2011

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

15 Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

SUBSCRIPTION INCOME

Multiple horizontal lines for providing detailed explanations for the subscription income.

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2011

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **See separate instructions.**

Open to Public Inspection

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization **COMMUNITY SERVICE SOCIETY OF NEW YORK** Employer identification number **13-5562202**

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ▶ \$ _____
- 3 Volunteer hours ▶ _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		0.													
b Total lobbying expenditures to influence a legislative body (direct lobbying)		218,386.													
c Total lobbying expenditures (add lines 1a and 1b)		218,386.													
d Other exempt purpose expenditures		22362206.													
e Total exempt purpose expenditures (add lines 1c and 1d)		22580592.													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		1,000,000.													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)		250,000.													
h Subtract line 1g from line 1a. If zero or less, enter -0-		0.													
i Subtract line 1f from line 1c. If zero or less, enter -0-		0.													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.
c Total lobbying expenditures	311,117.	296,953.	311,794.	218,386.	1,138,250.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1j)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A; and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2011

Open to Public Inspection

Name of the organization **COMMUNITY SERVICE SOCIETY OF NEW YORK** Employer identification number **13-5562202**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

Yes No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

(ii) Assets included in Form 990, Part X

▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

b Assets included in Form 990, Part X

▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange programs
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIV and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21? Yes No
- b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	31,993,326.	29,094,535.	29,094,535.	29,094,535.	
b Contributions					
c Net investment earnings, gains, and losses	980,726.	5,126,291.	3,502,136.		
d Grants or scholarships					
e Other expenditures for facilities and programs	1,097,537.	2,227,500.	3,502,136.		
f Administrative expenses					
g End of year balance	31,876,515.	31,993,326.	29,094,535.	29,094,535.	

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 1.43 %
 - b Permanent endowment 74.97 %
 - c Temporarily restricted endowment 23.60 %
- The percentages in lines 2a, 2b, and 2c should equal 100%.

- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|-----------------------------|-----|----|
| (i) unrelated organizations | | X |
| (ii) related organizations | | X |
- b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? Yes No

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		2,912,930.	1,023,322.	1,889,608.
d Equipment		633,802.	414,571.	219,231.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				2,108,839.

Part VIII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) BENEFICIAL INTEREST IN PERPETUAL TRUSTS	29,670,817.
(2) INVESTMENT IN THE UNITED CHARITIES	1,906,028.
(3) ACCRUED INTEREST AND DIVIDEND RECEIVABLES	20,848.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15.) ▶	31,597,693.

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) POST-EMPLOYMENT BENEFITS	12,341,642.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25.) ▶	12,341,642.

FIN 48 (ASC 740) footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	17,278,100.
2	Total expenses (Form 990, Part IX, column (A), line 25)	22,580,592.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	-5,302,492.
4	Net unrealized gains (losses) on investments	-2,646,547.
5	Donated services and use of facilities	
6	Investment expenses	
7	Prior period adjustments	
8	Other (Describe in Part XIV.)	-7,983,290.
9	Total adjustments (net). Add lines 4 through 8	-10,629,837.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	-15,932,329.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return		
1	Total revenue, gains, and other support per audited financial statements	13,335,167.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a	Net unrealized gains on investments	2a -2,646,547.
b	Donated services and use of facilities	2b
c	Recoveries of prior year grants	2c
d	Other (Describe in Part XIV.)	2d -1,015,602.
e	Add lines 2a through 2d	2e -3,662,149.
3	Subtract line 2e from line 1	3 16,997,316.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a 280,784.
b	Other (Describe in Part XIV.)	4b
c	Add lines 4a and 4b	4c 280,784.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5 17,278,100.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return		
1	Total expenses and losses per audited financial statements	22,299,808.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a	Donated services and use of facilities	2a
b	Prior year adjustments	2b
c	Other losses	2c
d	Other (Describe in Part XIV.)	2d
e	Add lines 2a through 2d	2e 0.
3	Subtract line 2e from line 1	3 22,299,808.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a 280,784.
b	Other (Describe in Part XIV.)	4b
c	Add lines 4a and 4b	4c 280,784.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5 22,580,592.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4: COMMUNITY SERVICE SOCIETY OF NEW YORK'S ENDOWMENT

CONSISTS OF INDIVIDUAL DONOR-RESTRICTED ENDOWMENT FUNDS ESTABLISHED FOR DIRECT SERVICE PROGRAMS.

PART X, LINE 2: THE SOCIETY HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS. PERIODS ENDING JUNE 30, 2009 AND SUBSEQUENT REMAIN SUBJECT TO EXAMINATION BY APPLICABLE TAXING AUTHORITIES.

Part XIV Supplemental Information (continued)

PART XI, LINE 8 - OTHER ADJUSTMENTS:

CHANGE IN UNITED CHARITIES FY 2012	582,530.
CHANGE IN FAIR VALUE OF BENEFICIAL INTEREST IN PERPETUAL TRUSTS	-1,598,324.
PENSION ADJUSTMENT	-6,967,496.
TOTAL TO SCHEDULE D, PART XI, LINE 8	-7,983,290.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

FRIENDS OF RSVP, INC - INTEREST INCOME	192.
CHANGE IN FAIR VALUE OF BENEFICIAL INTEREST IN PERPETUAL TRUSTS	-1,598,324.
CHANGE IN INVESTMENT IN THE UNITED CHARITIES	582,530.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	-1,015,602.

SCHEDULE G
(Form 990 or 990-EZ)

**Supplemental Information Regarding
Fundraising or Gaming Activities**

OMB No. 1545-0047

2011

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

**Open To Public
Inspection**

Name of the organization

COMMUNITY SERVICE SOCIETY OF NEW YORK

Employer identification number
13-5562202

Part I

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations
- b Internet and email solicitations
- c Phone solicitations
- d In-person solicitations
- e Solicitation of non-government grants
- f Solicitation of government grants
- g Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
SANKY COMMUNICATIONS, INC. - 589 8TH AVENUE 10TH FLOOR,	DESIGNS AND SUPERVISES DIRECT MAIL PROGRAM		X	138,191.	80,496.	57,701.
Total				138,191.	80,496.	57,701.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

NY, CT, FL, NJ

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		(event type)	(event type)	(total number)	
Revenue	1	Gross receipts			
	2	Less: Charitable contributions			
	3	Gross income (line 1 minus line 2)			
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses			
	10	Direct expense summary. Add lines 4 through 9 in column (d)			()
	11	Net income summary. Combine line 3, column (d), and line 10			()

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary. Add lines 2 through 5 in column (d)			()
	8	Net gaming income summary. Combine line 1, column d, and line 7			()

9 Enter the state(s) in which the organization operates gaming activities: _____
 a Is the organization licensed to operate gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11 Does the organization operate gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity operated in:
- | | | |
|-------------------------------|-----|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.
- c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

Director/officer Employee Independent contractor

- 17 Mandatory distributions:
- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: SANKY COMMUNICATIONS, INC.

(I) ADDRESS OF FUNDRAISER: 589 8TH AVENUE 10TH FLOOR, NEW YORK, NY 10018

SCHEDULE G, PART I, LINE 2B, COLUMN (V): PRE-AGREED UPON MONTHLY FEE AS STATED IN CONTRACT BETWEEN THE AGENCY AND FUNDRAISER.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

OMB No. 1545-0047

2011

Open to Public
Inspection

Name of the organization

COMMUNITY SERVICE SOCIETY OF NEW YORK

Employer identification number

13-5562202

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HARTLEY HOUSE 413 WEST 46TH ST NEW YORK, NY 10036	13-1656652	501(C)(3)	10,814.	0.			ALLOCATION OF INVESTMENT INCOME EARNED BY EMMA HARTLEY STOKES AND THE EMMA HARTLEY DODGE FUNDS.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 1.

3 Enter total number of other organizations listed in the line 1 table ▶

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2011)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
INDIVIDUAL SUPPORT	170	12,865.	0.		
TRANSPORTATION	278	40,743.	0.		
EDUCATION - TRAINING	7	2,720.	0.		
VACATION - CAMPING	21	18,406.	0.		
DENTAL & MEDICAL FEES	5	3,445.	0.		

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: THE AGENCY MAINTAINS FINANCIAL GUIDELINES THAT
 DICTATE WHO MAY RECEIVE A GRANT AND WHAT THE AMOUNTS OF THOSE GRANTS WILL
 BE. THE FINANCIAL GUIDELINES ALSO DICTATE THE KIND OF SUPPORTING
 DOCUMENTATION A POTENTIAL GRANTEE NEEDS TO PROVIDE IN ORDER TO BE ELIGIBLE
 AND RECEIVE PAYMENT FOR A GRANT. CASE MANAGERS WHO WORK DIRECTLY WITH THE
 CLIENTS ASSESS THEIR NEEDS AND MAINTAIN A FILE WITH ALL REQUIRED
 DOCUMENTATION AND ENSURE THAT GRANT FUNDS ARE APPROPRIATELY USED. THE
 FINANCE DEPARTMENT AUDITS REQUESTS FOR GRANTS AND VERIFIES THAT ALL
 DOCUMENTS SUBMITTED ARE SUBSTANTIAL AND ADHERE TO THE FINANCIAL GUIDELINES.

Part III Continuation of Grants and Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III.)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
FOOD - INDIVIDUAL	12.	2,044.	0.		
MOVING & STORAGE EXPENSES	2.	162.	0.		
UTILITIES/UTILITIES IN ARREARS	12.	3,471.	0.		
RENT OR RENT IN ARREARS OR SECURITY DEPOSIT	67.	64,953.	0.		
RENT	25.	16,300.	0.		
EMPLOYMENT - RELATED EXPENSES	118.	22,825.	0.		
RENT SUBSIDY - OTHER	5.	3,463.	0.		

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2011

Open to Public
Inspection

Name of the organization

COMMUNITY SERVICE SOCIETY OF NEW YORK

Employer identification number

13-5562202

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|---|---|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input checked="" type="checkbox"/> Tax indemnification and gross-up payments | <input checked="" type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III.

- | | |
|---|---|
| <input type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a		X
4b	X	
4c		X
5a		X
5b		X
6a		X
6b		X
7	X	
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 DAVID R. JONES, ESQ.	(i)	509,491.	96,678.	8,875.	33,500.	39,157.	687,701.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
2 STEVEN L. KRAUSE	(i)	366,785.	83,654.	10,255.	30,000.	38,825.	529,519.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
3 JEFFREY F. RIZZO	(i)	157,059.	24,230.	516.	5,000.	32,613.	219,418.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
4 MARY THORNTON	(i)	244,664.	0.	213.	740.	7,033.	252,650.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
5 ELISABETH BENJAMIN	(i)	164,520.	25,065.	180.	5,000.	13,227.	207,992.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
6 ALINA MOLINA	(i)	137,403.	18,200.	516.	4,275.	38,920.	199,314.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
7	(i)							
	(ii)							
8	(i)							
	(ii)							
9	(i)							
	(ii)							
10	(i)							
	(ii)							
11	(i)							
	(ii)							
12	(i)							
	(ii)							
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A: THE CEO/PRESIDENT, DAVID R. JONES RECEIVED THE

FOLLOWING BENEFIT DURING THE CALENDAR YEAR 2010:

MEMBERSHIP FEES TO VARIOUS ORGANIZATIONS

LONGTERM DISABLITY AND LIFE INSURANCE PREMIUMS

PERSONAL USE OF VEHICLE

THESE BENEFIT WAS TREATED AS TAXABLE COMPENSATION.

PART I, LINE 4B: SECTION 457F PLAN:

DAVID R. JONES: \$12,000

STEVEN L. KRAUSE: \$8,500

PART I, LINE 7: THE CURRENT BONUS STRUCTURE FOR CSS NON-BARGAINING

UNIT STAFF IS BASED UPON A COMPENSATION PROGRAM DEVELOPED IN CONJUNCTION

WITH THE HAY GROUP. IN ESSENCE IT PROVIDES FOR BONUSES TO BE PAID TO

MANAGEMENT STAFF BASED UPON TOTAL PERFORMANCE AND THE MEETING OF INDIVIDUAL

AND ORGANIZATIONAL GOALS. THE HIGHER THE LEVEL OF THE POSITION HELD BY A

STAFF MEMBER THE GREATER THE EMPHASIS ON ORGANIZATIONAL GOALS VERSUS

INDIVIDUAL GOALS AND THE HIGHER THE POTENTIAL PERCENTAGE BONUS.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2011

Open to Public
Inspection

Name of the organization

COMMUNITY SERVICE SOCIETY OF NEW YORK

Employer identification number
13-5562202

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE MISSION OF THE COMMUNITY SERVICE SOCIETY IS TO IDENTIFY PROBLEMS WHICH CREATE A PERMANENT POVERTY CLASS IN NEW YORK CITY, AND TO ADVOCATE THE SYSTEMIC CHANGES REQUIRED TO ELIMINATE SUCH PROBLEMS. CSS WILL FOCUS ON ENABLING, EMPOWERING AND PROMOTING OPPORTUNITIES FOR POOR FAMILIES AND INDIVIDUALS TO DEVELOP THEIR FULL POTENTIAL, TO CONTRIBUTE TO SOCIETY, AND TO REALIZE SOCIAL, ECONOMIC AND POLITICAL OPPORTUNITIES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE MISSION OF THE COMMUNITY SERVICE SOCIETY IS TO IDENTIFY PROBLEMS WHICH CREATE A PERMANENT POVERTY CLASS IN NEW YORK CITY, AND TO ADVOCATE THE SYSTEMIC CHANGES REQUIRED TO ELIMINATE SUCH PROBLEMS. CSS WILL FOCUS ON ENABLING, EMPOWERING AND PROMOTING OPPORTUNITIES FOR POOR FAMILIES AND INDIVIDUALS TO DEVELOP THEIR FULL POTENTIAL, TO CONTRIBUTE TO SOCIETY, AND TO REALIZE SOCIAL, ECONOMIC AND POLITICAL OPPORTUNITIES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

COMMUNITY HEALTH ADVOCATES (CHA) PROVIDES HEALTH AND INSURANCE COVERAGE INFORMATION, ADVICE, AND NAVIGATIONAL ASSISTANCE TO UNINSURED AND INSURED NEW YORKERS IN THEIR OWN COMMUNITIES THROUGH A NETWORK OF TRAINED AND TRUSTED HEALTH ADVOCATES. SINCE NOVEMBER, 2010, IT HAS SERVED AS THE NEW YORK STATE DEPARTMENT OF HEALTH'S DESIGNATED CONSUMER

Name of the organization

COMMUNITY SERVICE SOCIETY OF NEW YORK

Employer identification number

13-5562202

ASSISTANCE PROGRAM. CHA'S ACCOMPLISHMENTS DURING FY 2012 (JULY 1, 2011 - JUNE 30, 2012) INCLUDE: SERVED 51,006 CONSUMERS THROUGH INDIVIDUAL COUNSELING AND TRAINING SESSIONS; PROVIDED INDIVIDUAL CASE ASSISTANCE TO 19,241 CONSUMERS, HELPING THEM TO ENROLL IN OR RETAIN COVERAGE, USE COVERAGE, AND ACCESS THE HEALTH CARE SYSTEM; CONDUCTED 1,287 TRAININGS FOR 31,765 CONSUMERS AND ADVOCATES; AND PARTNERED WITH 43 ORGANIZATIONS THROUGHOUT NEW YORK STATE.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

RETIRED & SENIOR VOLUNTEER PROGRAM (RSVP)

THE RSVP PROGRAM RECRUITS, TRAINS, PLACES, AND RECOGNIZES ABOUT 4,381 OLDER ADULT VOLUNTEERS THROUGHOUT THE FIVE BOROUGHES WHO SERVE AT OVER 350 NONPROFIT AGENCIES AND PROPRIETARY HEALTH CARE FACILITIES. RSVP CONDUCTS ITS OWN PROGRAMS IN THE AREAS OF FINANCIAL COUNSELING AND COACHING, MENTORING TROUBLED YOUTH AND CHILDREN OF INCARCERATED PARENTS, BENEFIT COUNSELING, AND EMERGENCY PREPAREDNESS. RSVP ALSO RECRUITS AND PLACES VOLUNTEERS AT PARTNERING AGENCIES. AMONG THE SERVICES THEY PROVIDE ARE SERVING AS DOCENTS AT MUSEUMS, PARKS, BOTANICAL GARDENS AND ZOOS, PREPARING AND SERVING MEALS AT SOUP KITCHENS, FOOD PANTRIES AND SENIOR CENTERS, SERVING AS CONVERSATION PARTNERS IN ENGLISH AS A SECOND LANGUAGE PROGRAMS, TUTORING IN ADULT LITERACY PROGRAMS, SERVING AS OMBUDSMEN TO ENSURE THE RIGHTS OF NURSING HOME AND LONG TERM CARE FACILITY RESIDENTS AND SERVING AS FRIENDLY VISITORS TO NURSING HOME RESIDENTS, HOSPITAL PATIENTS AND HOMEBOUND OLDER ADULTS. RSVP HOLDS SEVERAL RECOGNITION EVENTS HONORING VOLUNTEER ACHIEVEMENTS EACH YEAR.

Name of the organization

COMMUNITY SERVICE SOCIETY OF NEW YORK

Employer identification number

13-5562202

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

THE CBS PROGRAM ADDRESSES THE NEED FOR REMOVING BARRIERS TO EMPLOYMENT FOR LOW-WAGE FAMILIES AND INDIVIDUALS LIVING IN NEW YORK CITY. THROUGH OUR TECHNICAL ASSISTANCE COMPONENT WE OFFER TRAININGS AND PUBLICATIONS ON PUBLIC BENEFIT PROGRAMS AND PUBLICLY SUBSIDIZED HOUSING TO SOCIAL SERVICE PROFESSIONALS (COMMUNITY BASED ORGANIZATIONS) SERVING LOW INCOME FAMILIES IN NEW YORK CITY. ONE OF THE MOST POPULAR PUBLICATIONS, BENEFITS PLUS, IS A COMPREHENSIVE MANUAL ON 60 BENEFIT AND HOUSING PROGRAMS AND SERVICES AVAILABLE TO THE LOW INCOME POPULATION, WHICH IS UPDATED REGULARLY. WE CONDUCTED 24 TRAININGS DURING FY 2012 WITH 472 PARTICIPANTS.

THROUGH ITS CLIENT SERVICES COMPONENT, THE CENTER PROVIDES FINANCIAL ASSISTANCE FOR THOSE FAMILIES FACING A CRISIS AND FOR WHOM GOVERNMENT ASSISTANCE IS NOT AVAILABLE. EVICTION PREVENTION, PAYMENT FOR UTILITY ARREARS, AND HELP WITH MEDICAL COSTS, ARE A FEW OF THE SERVICES THE CENTER OFFERS TO THOSE IN NEED. IN ADDITION, THE CENTER PROVIDES ONE-ON-ONE BENEFIT AND HOUSING COUNSELING FOR THOSE NEEDING ASSISTANCE IN OBTAINING BENEFITS OR RETAINING THEIR HOUSING. FURTHERMORE, THE CENTER ALSO PARTNERS WITH ORGANIZATIONS THAT PROVIDE EDUCATIONAL AND WORKFORCE DEVELOPMENT TRAININGS. FINANCIAL ASSISTANCE IS PROVIDED TO THE PARTNER AGENCIES' CLIENTS TO PURCHASE CLOTHING, LICENSES OR EQUIPMENT NECESSARY TO OBTAIN EMPLOYMENT, UNIFORMS, BOOKS AND MORE - IN ORDER TO HELP THESE INDIVIDUALS WORK TOWARDS EMPLOYABILITY.

FOR FISCAL YEAR 2012:

CBS PROVIDED FINANCIAL ASSISTANCE TO A TOTAL OF 499 CLIENTS. THE FUNDS WERE USED TO ASSIST CLIENTS WITH THEIR RENT ARREARS TO PREVENT EVICTION

Name of the organization COMMUNITY SERVICE SOCIETY OF NEW YORK	Employer identification number 13-5562202
---	--

AND FOR SUMMER CAMP AS WELL AS FOR THE REMOVAL OF BARRIERS TO
EMPLOYMENT. TO THAT END, WE ASSISTED OUR PARTNER AGENCY CLIENTS WITH
TRANSPORTATION, EMPLOYMENT RELATED ASSISTANCE SUCH AS BOOKS, COMMERCIAL
LICENSING AND DMV SUSPENSION FEES, EMERGENCY FOOD , UNIFORMS, ETC.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

LEGAL COUNSEL

EXPENSES \$ 648,244. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

PUBLIC POLICY

EXPENSES \$ 521,162. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

LABOR MARKET STUDIES

EXPENSES \$ 104,214. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

HOUSING RESEARCH

EXPENSES \$ 241,802. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

YOUTH POLICY

EXPENSES \$ 224,348. INCLUDING GRANTS OF \$ 150. REVENUE \$ 0.

UNHEARD THIRD

EXPENSES \$ 398,459. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

PUBLIC INTEREST

EXPENSES \$ 1,246,709. INCLUDING GRANTS OF \$ 0. REVENUE \$ 12,586.

GOVERNMENT RELATIONS

132212
01-23-12

Name of the organization COMMUNITY SERVICE SOCIETY OF NEW YORK	Employer identification number 13-5562202
---	--

EXPENSES \$ 710,748. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

EXPERIENCE CORPS PROGRAM

EXPENSES \$ 1,046,801. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

WORKFORCE ADVOCACY AND SUPPORT INITIATIVE (WASI)

EXPENSES \$ 423,322. INCLUDING GRANTS OF \$ 6,045. REVENUE \$ 0.

LOAN INTEREST FOR PROGRAM SERVICES

EXPENSES \$ 51,584. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

MAXIMUS PROGRAM

EXPENSES \$ 130,134. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

HEALTH INITIATIVES

EXPENSES \$ 1,508,617. INCLUDING GRANTS OF \$ 3,390. REVENUE \$ 0.

HIICAP

EXPENSES \$ 132,000. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

OTHER: DEPRECIATION EXPENSE FOR PROGRAM SERVICE

EXPENSES \$ 213,841. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

OTHER: SUPPORT TO OTHERS

EXPENSES \$ 50,418. INCLUDING GRANTS OF \$ 50,418. REVENUE \$ 0.

OTHER: CEO, EX. V.P., FINANCE & MANAGEMENT, AND LEGAL

EXPENSES \$ 159,052. INCLUDING GRANTS OF \$ 0. REVENUE \$ 109,391.

Name of the organization

COMMUNITY SERVICE SOCIETY OF NEW YORK

Employer identification number

13-5562202

COMMUNICATIONS

EXPENSES \$ 427,538. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11: ELECTRONICALLY DISTRIBUTE THE 990 TO ALL BOARD OF TRUSTEE MEMBERS FOR INFORMATION, REVIEW, AND FEEDBACK.

FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST FORMS ARE DISTRIBUTED AND SIGNED ANNUALLY AT THE JUNE BOARD MEETING. ALL TRUSTEES/OFFICERS/BOARD MEMBERS HAVE ONGOING DUTY TO DISCLOSE ANY CONFLICTS ARISING THROUGHOUT THE YEAR. THE HUMAN RESOURCES COMMITTEE OF THE BOARD MONITORS AND REVIEWS COMPLETED FORMS. IF THERE IS A CONFLICT THE BOARD IS NOTIFIED OF THE CONFLICT. IF SUCH CONFLICT CANNOT BE RESOLVED THE BOARD MEMBER/TRUSTEE/OFFICER IS ASKED TO RESIGN OR TAKE A LEAVE OF ABSENCE. EMPLOYEES ARE NOT REQUIRED TO SIGN THE CONFLICT OF INTEREST STATEMENTS.

FORM 990, PART VI, SECTION B, LINE 15A: COMPENSATION OF THE PRESIDENT & CEO IS SET BY THE BOARD OF TRUSTEES. BOARD ACTION IS BASED ON PERIODIC REVIEW BY OUTSIDE INDEPENDENT COMPENSATION AND CLASSIFICATION EXPERTS UNDERTAKEN AT THE DIRECTION OF THE HUMAN RESOURCES COMMITTEE OF THE BOARD. THE INDEPENDENT COMPENSATION COUNSULTANT CONDUCTS A COMPENSATION SURVEY AND PRESENTS THE FINDINGS TO THE HUMAN RESOURCES COMMITTEE. THE BOARD SIGNS A WRITTEN EMPLOYMENT CONTRACT WITH THE PRESIDENT AND CEO. THE LAST TIME A COMPENSATION STUDY WAS DONE WAS JANUARY 2010.

FORM 990, PART VI, SECTION C, LINE 19: THE AGENCY'S FINANCIAL STATEMENTS AND INFORMATIONAL RETURNS ARE AVAILABLE TO THE PUBLIC VIA THE AGENCY'S WEBSITE. THE AGENCY'S FINANCIAL STATEMENTS, CONFLICT OF INTEREST POLICY,

Name of the organization

COMMUNITY SERVICE SOCIETY OF NEW YORK

Employer identification number
13-5562202

GOVERNING DOCUMENTS AND INFORMATIONAL RETURNS ARE AVAILABLE TO THE PUBLIC
UPON REQUEST AT ITS HEADQUARTERS; 105 EAST 22ND STREET, NEW YORK NY 10010.

FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:

NET UNREALIZED LOSSES ON INVESTMENTS:	-2,646,547.
CHANGE IN UNITED CHARITIES FY 2012	582,530.
CHANGE IN FAIR VALUE OF BENEFICIAL INTEREST IN PERPETUAL TRUSTS	-1,598,324.
PENSION ADJUSTMENT	-6,967,496.
TOTAL TO FORM 990, PART XI, LINE 5	-10,629,837.

FORM 990. PART XII, LINE 2C

ANNUALLY THE AUDIT COMMITTEE MEETS WITH AUDITORS TO REVIEW DRAFT
FINANCIAL STATEMENTS. THIS PROCESS HAS NOT CHANGED SINCE PRIOR YEARS.

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

2011
Open to Public
Inspection

Name of the organization: **COMMUNITY SERVICE SOCIETY OF NEW YORK**
Employer identification number: **13-5562202**

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
FRIENDS OF RSVP, INC. - 13-3335293 C/O CSS NY 105 E 22ND STREET NEW YORK, NY 10010	FUNDRAISING FOR RSVP PROGRAM	NEW YORK	501 (C) (3)	7	CSS		X
INSTITUTE FOR COMMUNITY EMPOWERMENT - 13-3473143, C/O CSS NY 105 E 22ND STREET, NEW YORK, NY 10010	PERFORM CERTAIN ELECTORAL ADVOCACY, RESEARCH AND LOBBYING ACTIVITIES	NEW YORK	501 (C) (4)		CSS		X

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportion- ate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)		X
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Sale of assets to related organization(s)		X
g Purchase of assets from related organization(s)		X
h Exchange of assets with related organization(s)		X
i Lease of facilities, equipment, or other assets to related organization(s)		X
j Lease of facilities, equipment, or other assets from related organization(s)		X
k Performance of services or membership or fundraising solicitations for related organization(s)		X
l Performance of services or membership or fundraising solicitations by related organization(s)		X
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X
n Sharing of paid employees with related organization(s)		X
o Reimbursement paid to related organization(s) for expenses		X
p Reimbursement paid by related organization(s) for expenses		X
q Other transfer of cash or property to related organization(s)		X
r Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512-514)	(e) Are all partners sec. 501(c)(3) orgs.?		(f) Share of total income	(g) Share of end-of-year assets	(h) Dispropor- tionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

Lined area for supplemental information.

Asset No.	Description	Date Acquired	Method	Life	Line No.	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
	MACHINERY & EQUIPMENT											
1	EQUIPMENT	123010	SL	.000	16	633,802.			633,802.	316,578.		97,993.
	* 990 PAGE 10 TOTAL MACHINERY & EQUIPM					633,802.		0.	633,802.	316,578.	0.	97,993.
	OTHER LEASEHOLD IMPROVEMENTS	123010	SL	.000	16	2,912,930.			2,912,930.	833,288.		190,034.
	* 990 PAGE 10 TOTAL OTHER					2,912,930.		0.	2,912,930.	833,288.	0.	190,034.
	* GRAND TOTAL 990 PAGE 10 DEPR					3,546,732.		0.	3,546,732.	1,149,866.	0.	288,027.

**COMMUNITY SERVICE SOCIETY
OF NEW YORK
AND AFFILIATES**

**CONSOLIDATED FINANCIAL STATEMENTS
AND AUDITOR'S REPORT**

JUNE 30, 2012

**COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES**

TABLE OF CONTENTS

Independent Auditor's Report

Exhibit

A - Consolidated Statement of Financial Position

B - Consolidated Statement of Activities

C - Consolidated Statement of Cash Flows

Notes to Consolidated Financial Statements

Schedule

1 - Schedule of Functional Expenses



Independent Auditor's Report

**Board of Trustees
Community Service Society of New York
and Affiliates**

We have audited the accompanying consolidated statement of financial position of Community Service Society of New York and Affiliates (the "Society") as of June 30, 2012, and the related consolidated statements of activities and cash flows for the year then ended. These consolidated financial statements are the responsibility of the Society's management. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from Community Service Society of New York and Affiliates' June 30, 2011 financial statements and, in our report dated December 2, 2011, we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Community Service Society of New York and Affiliates' internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Community Service Society of New York and Affiliates as of June 30, 2012, and the changes in its net assets and cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the basic consolidated financial statements of Community Service Society of New York and Affiliates as a whole. The information in Schedule 1 Schedule of Functional Expenses is presented for purposes of additional analysis and are not a required part of the basic consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Loeb & Troper LLP

October 19, 2012

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

JUNE 30, 2012

(With Summarized Financial Information for June 30, 2011)

	<u>2012</u>	<u>2011</u>
ASSETS		
Cash and cash equivalents	\$ 4,738,244	\$ 5,879,703
Investments (Note 2)	117,712,599	125,666,692
Accounts receivable (Note 4)		
Government agencies	2,201,279	1,637,032
Other	186,336	283,862
Accrued interest and dividend receivable	20,848	28,332
Prepaid expenses and other assets	63,428	93,046
Intangible asset - City Limits (Note 16)	220,000	220,000
Beneficial interest in perpetual trusts (Note 2)	29,670,817	31,269,141
Investment in The United Charities (Note 5)	1,906,028	1,323,498
Fixed assets - net (Note 6)	2,108,839	2,247,251
	<u> </u>	<u> </u>
Total assets	\$ <u>158,828,418</u>	\$ <u>168,648,557</u>
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable and accrued expenses	\$ 2,816,077	\$ 2,014,369
Accrued vacations payable	843,815	686,059
Due to City Futures, Inc.		50,000
Loan payable (Note 14)		1,453,445
Liability for postemployment and postretirement benefits (Note 9)	12,341,642	5,685,663
	<u> </u>	<u> </u>
Total liabilities	16,001,534	9,889,536
Net assets (Exhibit B)		
Unrestricted	60,535,230	74,851,446
Temporarily restricted (Note 7)	23,526,302	23,543,899
Permanently restricted (Note 8)	58,765,352	60,363,676
	<u> </u>	<u> </u>
Total net assets	142,826,884	158,759,021
	<u> </u>	<u> </u>
Total liabilities and net assets	\$ <u>158,828,418</u>	\$ <u>168,648,557</u>

See independent auditor's report.

The accompanying notes are an integral part of these statements.

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

EXHIBIT B

CONSOLIDATED STATEMENT OF ACTIVITIES

YEAR ENDED JUNE 30, 2012
(With Summarized Financial Information
for the Year Ended June 30, 2011)

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	
				2012	2011
Public support, revenues and other support					
Public support					
Contributions	\$ 382,050	\$ 12,286	\$	\$ 394,336	\$ 351,018
Foundations	407,650	3,101,312		3,508,962	1,892,629
Bequests	63,690			63,690	703,400
Greater New York Fund/United Way	578	16,302		16,880	56,169
New York Times Neediest Cases Fund		1,084,957		1,084,957	1,063,630
Government grants		5,943,660		5,943,660	3,039,006
Contracts	231,699			231,699	691,244
Subscription and advertisement income	165,615			165,615	129,256
Total public support	1,251,282	10,158,517		11,409,799	7,926,352
Revenues					
Investment gains (Note 3)	1,624,785	1,137,709		2,762,494	22,875,631
Change in fair value of beneficial interest in perpetual trusts			\$ (1,598,324)	(1,598,324)	3,626,900
Change in investment in The United Charities (Note 5)	582,530			582,530	160,149
Program service fees	178,668			178,668	117,734
Total revenues	2,385,983	1,137,709	(1,598,324)	1,925,368	26,780,414
Net assets released from restrictions (Note 7)	11,313,823	(11,313,823)			
Total public support, revenues, and other support	14,951,088	(17,597)	(1,598,324)	13,335,167	34,706,766

-continued-

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

EXHIBIT B
-2-

CONSOLIDATED STATEMENT OF ACTIVITIES

YEAR ENDED JUNE 30, 2012
(With Summarized Financial Information
for the Year Ended June 30, 2011)

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
		2012	2011	
Expenses				
Program services				
Direct service program (includes \$51,584 of interest expense in 2012)	\$ 11,752,564	\$ 11,752,564	\$ 9,464,948	
Policy research and advocacy	3,537,621	3,537,621	2,967,019	
Public interest	1,266,006	1,266,006	1,447,613	
Total program services	16,556,191	16,556,191	13,879,580	
Supporting services				
Management and general	4,769,158	4,769,158	4,265,707	
Fund raising	974,459	974,459	813,973	
Total supporting services	5,743,617	5,743,617	5,079,680	
Total expenses	22,299,808	22,299,808	18,959,260	
Change in net assets before other changes	(7,348,720) \$	(17,597) \$	(1,598,324) \$	15,747,506
Pension and other postretirement benefits adjustment (Note 9)	(6,967,496)	(6,967,496)		3,532,875
Change in net assets (Exhibit C)	(14,316,216)	(17,597)	(1,598,324)	19,280,381
Net assets - beginning of year	74,851,446	23,543,899	60,363,676	139,478,640
Net assets - end of year (Exhibit A)	\$ 60,535,230 \$	\$ 23,526,302 \$	\$ 58,765,352 \$	\$ 158,759,021

See independent auditor's report.

The accompanying notes are an integral part of these statements.

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

CONSOLIDATED STATEMENT OF CASH FLOWS

YEARS ENDED JUNE 30, 2012 AND 2011

	<u>2012</u>	<u>2011</u>
Cash flows from operating activities		
Change in net assets (Exhibit B)	\$ (15,932,137)	\$ 19,280,381
Adjustments to reconcile change in net assets to net cash used by operating activities		
Net unrealized and realized loss (gain) on investments	747,297	(19,192,483)
Depreciation and amortization	288,027	283,070
Decrease (increase) in beneficial interest in perpetual trusts	1,598,324	(3,626,900)
Change in investment in The United Charities	(582,530)	(160,149)
Decrease (increase) in assets		
Accounts receivable - government agencies	(564,247)	3,404,068
Accounts receivable - other	97,526	(101,149)
Accrued interest and dividends receivable	7,484	(14,399)
Prepaid expenses and other assets	29,618	(15,085)
Increase (decrease) in liabilities		
Accounts payable and accrued expenses	801,708	(505,083)
Accrued vacation payable	157,756	(218,674)
Liability for postretirement and postemployment benefits	6,655,979	(2,858,268)
Net cash used by operating activities	<u>(6,695,195)</u>	<u>(3,724,671)</u>
Cash flows from investing activities		
Purchase of investments	(29,899,427)	(18,725,528)
Proceeds from maturity and sales of investments	37,106,223	24,715,870
Fixed asset acquisitions	(149,615)	(151,516)
Net cash provided by investing activities	<u>7,057,181</u>	<u>5,838,826</u>
Cash flows from financing activities		
Payments to City Futures, Inc.	(50,000)	(120,000)
Repayment of loan	(1,453,445)	(172,729)
Net cash used by financing activities	<u>(1,503,445)</u>	<u>(292,729)</u>
Net change in cash and cash equivalents	(1,141,459)	1,821,426
Cash and cash equivalents - beginning of year	<u>5,879,703</u>	<u>4,058,277</u>
Cash and cash equivalents - end of year	<u>\$ 4,738,244</u>	<u>\$ 5,879,703</u>
Supplemental disclosure of cash flow information		
Cash paid during the year for interest	<u>\$ 51,584</u>	<u>\$ 96,744</u>

See independent auditor's report.

The accompanying notes are an integral part of these statements.

**COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES**

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2012

NOTE 1 - ORGANIZATION SUMMARY

The consolidated financial statements include Community Service Society of New York ("CSS") and two affiliated organizations, Institute for Community Empowerment ("Institute") and Friends of R.S.V.P., Inc. (collectively, the "Society"). CSS is a 501(c)(3) not-for-profit corporation operating under a Certificate of Consolidation granted by the State of New York in 1939, merging the New York Association for Improving the Condition of the Poor and The Charity Organization Society of the City of New York. It is a private, nonsectarian, voluntary social agency. The mission of Community Service Society of New York is to identify problems which create a permanent poverty class in New York City, and to advocate the systemic changes required to eliminate such problems. CSS' goals are to enable, empower, and promote opportunities for poor families and individuals to develop their full potential to contribute to society, and to realize social, economic and political opportunities. CSS' primary focus is currently on the value of good-wage jobs and work supports to stimulate social and economic mobility among the working poor. In addition, City Limits Magazine and CityLimits.Org (collectively, referred to as City Limits) were acquired with the authorization of the Board. A high-quality print magazine is distributed through subscription and news stand sales pending achievement of the goal of transitioning City Limits Magazine and CityLimits.Org to an independent 501(c)(3) entity. The Institute is a 501(c)(4) not-for-profit corporation which was established in November 1988 to perform certain electoral advocacy, research, and lobbying activities with other community-based organizations. Friends of R.S.V.P., Inc. is a 501(c)(3) not-for-profit corporation created in 1986 as a fund-raising vehicle for the Retired and Senior Volunteer Program administered by CSS.

The primary sources of revenues are contributions and government grants.

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting - The financial statements are prepared on the accrual basis of accounting.

Basis of consolidation - All material intercompany balances and transactions have been eliminated in the consolidation.

Use of estimates - The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

-continued-

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2012

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (continued)

Cash and cash equivalents - The Society considers all highly liquid financial instruments with maturities of three months or less when acquired to be cash equivalents.

Investments - Investments are recorded at fair value. The Society invests in various types of investment securities. Investment securities, in general, are exposed to various risks such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term, based on the markets' fluctuations, and that such changes could materially affect the amounts reported in the Society's financial statements.

Accounts receivable - Accounts receivable are recorded when billed.

Allowance for doubtful accounts - Receivables are charged to bad debt expense when they are determined to be uncollectible based upon a periodic review of client balances by management. Factors used to determine whether an allowance should be recorded include the age of the receivable and a review of payments subsequent to year end. Interest is not accrued or recorded on outstanding accounts receivable. As of June 30, 2012, there was no allowance.

Investment in The United Charities - Investment in The United Charities is recorded on the equity method.

Beneficial interest in perpetual trusts - The Society has beneficial interests in various perpetual trusts. The Society's interest in these trusts is reported as a contribution in the year received at their fair value. Changes in the fair value of the underlying assets are recorded as revenue adjusting permanently restricted net assets.

Fixed assets - Fixed assets are stated at cost. Items costing in excess of \$2,500 and having an estimated useful life of at least one year are subject to capitalization. Expenditures for equipment and leasehold improvements are capitalized in the property fund as part of unrestricted net assets. Depreciation and amortization are provided on equipment and improvements using the straight-line method over the shorter of their estimated useful lives or the terms of the leases:

Computer equipment	3 years
Office equipment	7 years
Leasehold improvements	15 years

-continued-

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2012

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (continued)

Net assets - Unrestricted net assets are those whose use by the Society has not been restricted by donors. Included in unrestricted net assets are board-designated funds of \$3,449,392 as of June 30, 2012. Temporarily restricted net assets are those whose use by the Society has been limited by donors to a specific time period or purpose. Permanently restricted net assets have been restricted by donors to be maintained by the Society in perpetuity.

Contributions - Unconditional contributions, including promises to give cash and other assets, are reported at fair value at the date the contribution is received. The gifts are reported as temporarily restricted or permanently restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified as unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Government grants - Government grants are recorded as revenues to the extent that expenses have been incurred for the purposes specified by the grantors. Revenues from government contracts are subject to audit and negotiations between the Society and the government agencies. All government grants received are restricted for specific purposes.

Donated services and materials - The Society does not record as contributions the donated services of volunteers, since such services primarily supplement the efforts of the Society's professional staff in providing its essential services. The activities of such volunteers include working with and providing assistance to the elderly and children of minority group families, providing legal and financial assistance to low-income families, serving on advisory committees, and assisting in fund-raising activities.

Functional expenses - The costs of providing the Society's programs and other activities have been summarized on a functional basis. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Operating leases - Rent expense is recognized on the first day of each month for the current month. Operating leases have been recorded on the straight-line basis over the life of each lease.

Summarized financial information - The financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the organization's financial statements for the year ended June 30, 2011, from which the summarized information was derived.

-continued-

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2012

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (continued)

Fair Value Measurements and Disclosures

Fair Value Measurements and Disclosures establishes a framework for measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below. Level 1 inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Society has the ability to access. Level 2 inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability. Level 3 inputs to the valuation methodology are unobservable and significant to the fair value measurement. The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 30, 2012, as compared to those used at June 30, 2011.

Short-term investments, cash equivalents, equities, fixed income and multi-strategy - Valued at the closing price reported on the active market on which the individual securities are traded.

Limited liability companies, limited liability partnerships and real estate fund - There are no observable inputs and certain of the underlying investments are not publicly traded and there is no secondary market for such funds. The investments are valued by the managers of the underlying funds.

Beneficial interest in perpetual trusts - Beneficial interest in perpetual trusts is valued at fair value of the Society's beneficial interest in the fair value of underlying assets.

-continued-

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2012

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (continued)

Fair Value Measurements and Disclosures (continued)

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Society believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the assets at fair value as of June 30, 2012 with comparative summarized information for June 30, 2011:

	2012			2011
	Level 1	Level 3	Total	Total
Short-term investments and cash equivalents	\$ 588,403	\$ -	\$ 588,403	\$ 750,520
Fixed income	<u>39,631,076</u>	<u>-</u>	<u>39,631,076</u>	<u>41,874,667</u>
Equities				
International	11,951,601	-	11,951,601	12,335,441
Emerging markets	5,255,920	-	5,255,920	5,853,344
Small cap	11,794,860	-	11,794,860	12,565,233
Large cap	<u>34,933,459</u>	<u>-</u>	<u>34,933,459</u>	<u>37,279,777</u>
Total equities	<u>63,935,840</u>	<u>-</u>	<u>63,935,840</u>	<u>68,033,795</u>
Limited liability companies and limited liability partnerships	-	2,120,737	2,120,737	2,641,289
Real estate fund	-	5,805,176	5,805,176	6,138,184
Multi-strategy	<u>5,631,367</u>	<u>-</u>	<u>5,631,367</u>	<u>6,228,237</u>
Subtotal	109,786,686	7,925,913	117,712,599	125,666,692
Beneficial interest in perpetual trusts	<u>-</u>	<u>29,670,817</u>	<u>29,670,817</u>	<u>31,269,141</u>
	<u>\$ 109,786,686</u>	<u>\$ 37,596,730</u>	<u>\$ 147,383,416</u>	<u>\$ 156,935,833</u>

-continued-

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2012

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (continued)

Fair Value Measurements and Disclosures (continued)

Level 3 Gains and Losses

The table below sets forth a summary of changes in the fair value of the Level 3 assets for the year ended June 30, 2012:

	Limited Liability Companies and Limited Liability Partnerships	Real Estate Fund	Beneficial Interest in Perpetual Trusts	Total
Balance, beginning of year	\$ 2,641,289	\$ 6,138,184	\$ 31,269,141	\$ 40,048,614
Purchases		699,986		699,986
Sales	(666,507)	(1,040,022)		(1,706,529)
Interest income	21,991	163,838		185,829
Interest transferred to money market	(21,991)	(163,838)		(185,829)
Unrealized loss relating to instruments still held at the reporting date*	(58,860)	(112,364)	(1,598,324)	(1,769,548)
Realized gain	<u>204,815</u>	<u>119,392</u>		<u>324,207</u>
Balance, end of year	<u>\$ 2,120,737</u>	<u>\$ 5,805,176</u>	<u>\$ 29,670,817</u>	<u>\$ 37,596,730</u>

* The amount of total losses for the period attributable to the change in unrealized losses relating to assets still held at the report date. \$ (1,769,548)

-continued-

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2012

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (continued)

Fair Value Measurements and Disclosures (continued)

Level 3 Investments

Fund Name	Redemption Period	Notice Period	Description of Fund	Amount
JPM Structured Debt Fund	Fund is winding down and distributing remaining assets as they are liquidated	n/a	The Fund consists of various CO-OP and commercial mortgages.	\$ 2,120,737
CF Global Real Estate Securities Fund	n/a	1 day	Publicly traded companies whose principal business is the ownership, management and/or development of income producing and for-sale real estate properties.	<u>5,805,176</u>
			Total Level 3 investments	<u>\$ 7,925,913</u>

Uncertainty in income taxes - The Society has determined that there are no material uncertain tax positions that require recognition or disclosure in the financial statements. Periods ending June 30, 2009 and subsequent remain subject to examination by applicable taxing authorities.

Subsequent events - Subsequent events have been evaluated through October 19, 2012, which is the date the financial statements were available to be issued.

-continued-

**COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES**

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2012

NOTE 3 - INVESTMENT INCOME

Investment income for the years ended June 30, 2012 and 2011 consist of the following:

	<u>2012</u>	<u>2011</u>
Interest and dividends	\$ 2,549,186	\$ 2,959,175
Net realized gain	1,899,250	1,667,714
Net unrealized gain (loss)	(2,646,547)	17,524,769
Perpetual trust investment income	1,241,389	1,038,007
Less investment management fees	<u>(280,784)</u>	<u>(314,034)</u>
	<u>\$ 2,762,494</u>	<u>\$ 22,875,631</u>

State law allows the Board of Trustees (Board) to appropriate as much of the net appreciation as is prudent considering the Society's long- and short-term needs, present and anticipated financial requirements, expected total return on its investment, price level trends, and general economic conditions. Consistent with the Society's spending policy for the year ended June 30, 2012, \$7,879,000 was appropriated, of which \$7,879,000 was spent. For the year ended June 30, 2011, \$8,121,000 was appropriated, of which \$7,715,000 was spent.

NOTE 4 - ACCOUNTS RECEIVABLE

Receivables from government agencies primarily represent amounts owed by the U.S. Department of Health and Human Services for the New York State Establishment Exchange Grant and Children's Health Insurance Program Reauthorization Act, from Corporation for National and Community Service for the RSVP Program, and from the NYC Department of Education for the Experience Corps Program.

Other receivable primarily represents amounts owed by private foundations for Healthcare Campaign and Experience Corps Program.

-continued-

**COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES**

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2012

NOTE 5 - INVESTMENT IN THE UNITED CHARITIES

The Society has a 50% undivided interest in The United Charities, a not-for-profit corporation organized to provide a center in which benevolent institutions can have their headquarters. At December 31, 2011 and 2010, the net assets of The United Charities aggregated \$3,812,056 and \$2,646,996, respectively. The Society's investment in The United Charities is carried at \$1,906,028 and \$1,323,498 at June 30, 2012 and 2011, respectively. The United Charities is obligated under various lease agreements to provide office facilities to the Society and other tenants (see Note 11).

NOTE 6 - FIXED ASSETS

Fixed assets at June 30, 2012 and 2011 consisted of the following:

	<u>2012</u>	<u>2011</u>
Computer and office equipment	\$ 633,802	\$ 537,265
Leasehold improvements	<u>2,912,930</u>	<u>2,859,852</u>
	3,546,732	3,397,117
Less accumulated depreciation and amortization	<u>(1,437,893)</u>	<u>(1,149,866)</u>
	<u>\$ 2,108,839</u>	<u>\$ 2,247,251</u>

The accumulated amortization was \$1,023,322 and \$833,288 as of June 30, 2012 and 2011, respectively.

-continued-

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2012

NOTE 7 - TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets as of June 30, 2012 and 2011 include the following amounts that are restricted for the following program or activities by donor specifications:

	<u>2012</u>	<u>2011</u>
Direct service program	\$ 20,392,271	\$ 20,930,202
Policy research and advocacy	718,037	116,747
Public interest	20,000	
Program administration	338,550	322,695
Unappropriated investment income from endowments	<u>2,057,444</u>	<u>2,174,255</u>
	<u>\$ 23,526,302</u>	<u>\$ 23,543,899</u>

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes specified by donors as follows:

Direct service program	\$ 8,945,445
Policy research and advocacy	1,906,542
Public interest	183,011
Program administration	<u>278,825</u>
	<u>\$ 11,313,823</u>

-continued-

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2012

NOTE 8 - PERMANENTLY RESTRICTED NET ASSETS

Community Service Society of New York and Affiliates' endowment consists of individual donor-restricted endowment funds established for Direct Service Programs.

Permanently restricted net assets consist of the following:

	<u>2012</u>	<u>2011</u>
Endowment		
Direct service program		
Income restricted for specific purposes	\$ 4,741,097	\$ 4,741,097
Income restricted for program administration	454,414	454,414
Income available for general purposes	<u>23,899,024</u>	<u>23,899,024</u>
Total endowment	<u>29,094,535</u>	<u>29,094,535</u>
Beneficial interest in perpetual trusts - income restricted	11,038,740	11,085,415
Beneficial interest in perpetual trusts - income unrestricted	<u>18,632,077</u>	<u>20,183,726</u>
Total beneficial interest in perpetual trusts	<u>29,670,817</u>	<u>31,269,141</u>
	<u>\$ 58,765,352</u>	<u>\$ 60,363,676</u>

-continued-

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2012

NOTE 8 - PERMANENTLY RESTRICTED NET ASSETS (continued)

Interpretation of Relevant Law

The Board of Directors of Community Service Society of New York and Affiliates has adopted the New York Prudent Management of Institutional Funds Act (NYPMIFA). NYPMIFA moves away from the "historic dollar value" standard, and permits charities to apply a spending policy to endowments based on certain specified standards of prudence. The Society is now governed by the NYPMIFA spending policy, which establishes a maximum spending limit of 7% of the average of its previous five years' balance. As a result of this interpretation, the Foundation classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the organization in a manner consistent with the standards of prudence prescribed by NYPMIFA.

Return Objectives, Strategies Employed and Spending Policy

The overall financial objective of the endowment is to provide the operations of the Society with a relatively stable stream of spendable revenue that increases over time and matches the general rate of inflation, as measured by the Consumer Price Index.

The long-term investment objective for the total endowment is to attain a total return (net of investment management fees) of at least 6% per year in excess of inflation. This objective assumes that withdrawals from the Fund will average, long term, no more than 6% of the Fund's value over time.

Funds with Deficiencies

The Society does not have any funds with deficiencies.

-continued-

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2012

NOTE 8 - PERMANENTLY RESTRICTED NET ASSETS (continued)

Changes in Endowment Net Assets for the Year Ended June 30, 2012

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
Endowment net assets, beginning of year	\$ -	\$ 2,898,791	\$ 29,094,535	\$ 31,993,326
Investment income	515,944	112,163	-	628,107
Realized gain	385,602	83,828	-	469,430
Unrealized loss	-	(116,811)	-	(116,811)
Appropriation for expenditures	<u>(901,546)</u>	<u>(195,991)</u>	<u>-</u>	<u>(1,097,537)</u>
Endowment net assets, end of year	<u>\$ -</u>	<u>\$ 2,781,980</u>	<u>\$ 29,094,535</u>	<u>\$ 31,876,515</u>

NOTE 9 - PENSION PLAN AND OTHER POSTRETIREMENT BENEFITS

The Society has a noncontributory defined benefit pension plan covering substantially all employees. The Society also maintains life insurance benefits and contributory group medical benefits for full-time employees (i.e., worked 30 hours or more per week) employed prior to July 1, 1978 who retire at or after age 55 and were not covered by the terms of the collective bargaining agreement providing health benefits through the 1199 National Benefit Fund. The Society is required to accrue the estimated cost of these retiree benefit payments during the employees' active service period. The Society pays the cost of postretirement benefits as incurred.

-continued-

**COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES**

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2012

NOTE 9 - PENSION PLAN AND OTHER POSTRETIREMENT BENEFITS (continued)

The tables below set forth each plan's funded status and amounts recognized in the Society's financial statements at June 30, 2012 and 2011 as follows:

	<u>Pension Benefits</u>		<u>Other Benefits</u>	
	<u>2012</u>	<u>2011</u>	<u>2012</u>	<u>2011</u>
Projected benefit obligation	\$ (35,005,576)	\$ (27,063,188)	\$ (1,406,272)	\$ (1,128,112)
Fair value of plan assets	<u>24,070,206</u>	<u>22,505,637</u>		
Funded status	<u>\$ (10,935,370)</u>	<u>\$ (4,557,551)</u>	<u>\$ (1,406,272)</u>	<u>\$ (1,128,112)</u>
Society's contributions	\$ 1,500,000	\$ 800,000	\$ 193,483	\$ 224,159
Employees' contributions			11,728	3,932
Benefits paid	763,492	858,203	205,211	228,091
Accrued benefit cost recognized in the statement of financial position	(10,935,370)	(4,557,551)	(1,406,272)	(1,128,112)
Net periodic pension cost	1,320,195	1,667,289		
Other postemployment benefit cost			61,771	31,473

The future expected benefits to be paid for the pension plan are as follows:

<u>Years Beginning July 1</u>	
2013	\$ 1,124,691
2014	1,255,001
2015	1,331,994
2016	1,486,151
2017	1,613,363
2018-2022	9,750,520

-continued-

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2012

NOTE 9 - PENSION PLAN AND OTHER POSTRETIREMENT BENEFITS (continued)

The accumulated benefit obligation for the defined benefit pension plan was \$30,598,989 and \$23,908,723 at June 30, 2012 and 2011, respectively.

	Pension Benefits		Other Benefits	
	2012	2011	2012	2011
Weighted-average assumptions as of June 30:				
Discount rate	4.25%	5.50%	4.25%	5.50%
Expected return on plan assets	N/A	8.00	N/A	N/A
Rate of compensation increase	4.50	4.50	4.50	4.50

Mortality table: Combined RP 2000 Annuitant and Non-Annuitant table updated for 2011 used for pension benefits. 1994 Group Annuity Mortality Table for 2010 used for other benefits.

For 2011 and 2012, an assumed long-term rate of return of 8.0% was used for the pension plan. In developing this rate, the Society evaluated input from its actuaries on asset class return expectations and long-term inflation.

For measurement purposes, a 7.6% and 7.3% health care cost trend rate was assumed for 2012 and 2011, respectively. The rate is expected to decrease to 6.2% after 2022-2030.

The components of net pension credit and net postretirement benefit costs for the years ended June 30, 2012 and 2011 are as follows:

	Pension Benefits		Other Benefits	
	2012	2011	2012	2011
Service costs	\$ 1,007,223	\$ 935,769		
Interest cost	1,492,570	1,378,053	\$ 72,859	\$ 63,453
Expected return on assets	(1,773,615)	(1,481,115)		
Net amortization and deferral	463,294	669,719	20,892	
Amortization of prior service cost	<u>130,723</u>	<u>164,863</u>	<u>(31,980)</u>	<u>(31,980)</u>
Net cost (credit)	<u>\$ 1,320,195</u>	<u>\$ 1,667,289</u>	<u>\$ 61,771</u>	<u>\$ 31,473</u>

-continued-

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2012

NOTE 9 - PENSION PLAN AND OTHER POSTRETIREMENT BENEFITS (continued)

Unallocated insurance contract - The Community Service Society of New York Retirement Plan's investment contract with Metropolitan Life Insurance Company is valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations, considering the creditworthiness of the issuer. Funds under the investment contract that have been allocated and applied to purchase annuities (that is, Metropolitan is obligated to pay the related pension benefits) are excluded from the Society's assets.

Pooled separate accounts - The pooled separate accounts are valued at the net asset value ("NAV") of shares held by The Community Service Society of New York Retirement Plan at year end.

	2012		
	Level 1	Level 2	Total
Unallocated insurance contract	\$ -	\$ 10,613,938	\$ 10,613,938
Pooled separate accounts			
Metropolitan Life Insurance Company Index Fund II	11,124,203	-	11,124,203
Metropolitan Life Insurance Company Small Cap Fund	<u>2,332,065</u>	<u>-</u>	<u>2,332,065</u>
	<u>\$ 13,456,268</u>	<u>\$ 10,613,938</u>	<u>\$ 24,070,206</u>
	2011		
	Level 1	Level 2	Total
Unallocated insurance contract	\$ -	\$ 9,432,397	\$ 9,432,397
Pooled separate accounts			
Metropolitan Life Insurance Company Index Fund II	10,561,735	-	10,561,735
Metropolitan Life Insurance Company Small Cap Fund	<u>2,511,505</u>	<u>-</u>	<u>2,511,505</u>
	<u>\$ 13,073,240</u>	<u>\$ 9,432,397</u>	<u>\$ 22,505,637</u>

-continued-

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2012

NOTE 9 - PENSION PLAN AND OTHER POSTRETIREMENT BENEFITS (continued)

The Society's pension investment policy recognizes the long-term nature of pension liabilities, the benefits of diversification across asset classes and the effects of inflation. The diversified portfolio is designed to maximize returns consistent with levels of liquidity and investment risk that are prudent and reasonable. All assets are managed externally according to guidelines established individually with investment managers. Portfolio risk is controlled by having managers comply with guidelines, establishing the maximum size of any single holding in their portfolios and by using managers with different investment styles. The target asset allocation of the pension fund is approximately 50%, S&P 500 equities, 10% small-cap managers, and 40% fixed income.

The Society expects to contribute at least \$900,000 to its pension plan during fiscal year 2013.

NOTE 10 - LEASES

Community Service Society leases office space under operating leases which expire at various dates through December 31, 2012, and is obligated to pay annual rentals plus an additional amount based upon increases in real estate taxes, maintenance, and utility costs. Rental expense was \$1,034,340 in 2012 and \$1,025,688 in 2011.

The related future minimum lease payments as of June 30, 2012 are \$504,792 through December 31, 2012 (Note 11).

NOTE 11 - RELATED-PARTY TRANSACTIONS

The United Charities, a charitable corporation, leases office space to the Society, which has a 50% undivided interest in the ownership of the building since 1939. The United Charities was organized to provide a center in which certain benevolent institutions maintain their headquarters. The lease expired December 31, 2011, and was renewed until December 31, 2012. Rent expenses paid by the Society for the year ended June 30, 2012 was \$1,009,584. Management fees received from United Charities were \$78,000 and \$66,000 in 2012 and 2011, respectively.

NOTE 12 - CONCENTRATIONS

Financial instruments which potentially subject the Society to a concentration of credit risk are cash accounts with financial institutions in excess of FDIC insurance limits.

-continued-

**COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES**

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2012

NOTE 13 - FAIR VALUE OF FINANCIAL INSTRUMENTS

The carrying amounts reported on the consolidated statement of financial position of the Society approximates their fair value.

NOTE 14 - LOAN PAYABLE

The Society has no outstanding loan balance as of June 30, 2012. The loan was secured on December 21, 2007 through the Nonprofit Finance Fund in order to finance renovations to the 8th floor and some related staff relocations. Interest expense for 2012 and 2011 was \$51,584 and \$96,744, respectively. The outstanding loan balance at June 30, 2011 was \$1,453,445. Total monthly payments of \$90,487 and a final lump sum payment on January 3, 2012, of \$1,362,958, were made.

NOTE 15 - EXPENSES

	<u>2012</u>	<u>2011</u>
Program services	\$ 16,556,191	\$ 13,879,580
Management and general	5,049,942	4,579,741
Fund raising	<u>974,459</u>	<u>813,973</u>
Total	<u>\$ 22,580,592</u>	<u>\$ 19,273,294</u>

NOTE 16 - INTANGIBLE ASSET - CITY LIMITS

Intangible assets totaling \$220,000 include: twelve years' digitized archives, photo library, subscriber list, donor list and seven computers.

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

SCHEDULE 1

SCHEDULE OF FUNCTIONAL EXPENSES

YEAR ENDED JUNE 30, 2012
(With Summarized Financial Information
for the Year Ended June 30, 2011)

	Program Services				Supporting Services			Total	
	Direct Service Program	Policy Research and Advocacy	Public Interest	Total	Management and General	Fund Raising	Total	2012	2011
Salaries	\$ 4,587,647	\$ 1,569,153	\$ 546,064	\$ 6,702,864	\$ 2,053,943	\$ 467,742	\$ 2,521,685	\$ 9,224,549	\$ 8,257,736
Fringe benefits and payroll taxes	1,834,050	627,741	218,426	2,680,217	1,324,449	187,097	1,511,546	4,191,763	4,254,530
Total salaries and related expenses	6,421,697	2,196,894	764,490	9,383,081	3,378,392	654,839	4,033,231	13,416,312	12,512,266
Professional fees	3,557,560	854,484	263,241	4,675,285	547,264	157,500	704,764	5,380,049	3,101,283
Supplies	153,703	54,259	7,535	215,497	34,418	9,923	44,341	259,838	153,312
Telephone	59,294	19,016	13,174	91,484	55,295	2,545	57,840	149,324	133,374
Postage and shipping	22,610	8,158	10,777	41,545	8,467	33,397	41,864	83,409	77,374
Occupancy	546,090	177,954	76,669	800,713	206,065	59,030	265,095	1,065,808	1,058,157
Insurance	11,025	13,585	762	25,372	106,344		106,344	131,716	134,154
Printing	4,879	26,110	38,240	69,229	189	23,901	24,090	93,319	80,992
Transportation	195,329	30,058	5,163	230,550	91,021	922	91,943	322,493	413,420
Conferences, conventions and meetings	217,125	87,859	54,815	359,799	102,118	9,496	111,614	471,413	323,167
Subscriptions and reference publications	19,901	10,435	5,940	36,276	9,289	2,443	11,732	48,008	67,493
Direct assistance	188,457	2,940		191,397				191,397	261,913
Support payments	50,418	600		51,018				51,018	53,013
Equipment rentals and expenses	30,964	9,526	8,887	49,377	168,696	7,877	176,573	225,950	207,242
Interest	51,584			51,584				51,584	96,744
Bad debt	70,092	51		70,143				70,143	2,285
Investment management fees					280,784		280,784	280,784	314,034
Total other than personnel costs	5,179,031	1,295,035	485,203	6,959,269	1,609,950	307,034	1,916,984	8,876,253	6,477,957
Total expenses before depreciation and amortization	11,600,728	3,491,929	1,249,693	16,342,350	4,988,342	961,873	5,950,215	22,292,565	18,990,223
Depreciation and amortization	151,836	45,692	16,313	213,841	61,600	12,586	74,186	288,027	283,071
Total	11,752,564	3,537,621	1,266,006	16,556,191	5,049,942	974,459	6,024,401	22,580,592	19,273,294
Less investment management fees deducted from investment income on the statement of activities					(280,784)		(280,784)	(280,784)	(314,034)
Total expenses	\$ 11,752,564	\$ 3,537,621	\$ 1,266,006	\$ 16,556,191	\$ 4,769,158	\$ 974,459	\$ 5,743,617	\$ 22,299,808	\$ 18,959,260

See independent auditor's report.