

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

2012

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2012 calendar year, or tax year beginning JUL 1, 2012 and ending JUN 30, 2013

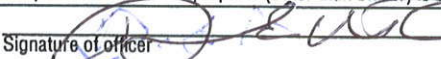
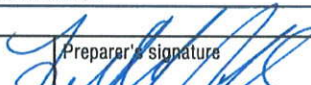
B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization COMMUNITY SERVICE SOCIETY OF NEW YORK Doing Business As		D Employer identification number 13-5562202
	Number and street (or P.O. box if mail is not delivered to street address) Room/suite 105 EAST 22ND STREET 301		E Telephone number 212-614-5334
	City, town, or post office, state, and ZIP code NEW YORK, NY 10010-5413		G Gross receipts \$ 46,285,852.
	F Name and address of principal officer: DAVID R. JONES SAME AS C ABOVE		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			H(c) Group exemption number
J Website: WWW.CSSNY.ORG			L Year of formation: 1939 M State of legal domicile: NY
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other			

Part I Summary

1 Briefly describe the organization's mission or most significant activities: <u>SEE SCHEDULE O</u>	
2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.	
Activities & Governance	3 Number of voting members of the governing body (Part VI, line 1a) 3 34
	4 Number of independent voting members of the governing body (Part VI, line 1b) 4 34
	5 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 5 140
	6 Total number of volunteers (estimate if necessary) 6 3035
	7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 104,949.
	7b Net unrelated business taxable income from Form 990-T, line 34 7b -250.
	8 Contributions and grants (Part VIII, line 1h) 8 11,244,184. Current Year 13,817,729.
9 Program service revenue (Part VIII, line 2g) 9 178,668. Current Year 157,705.	
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 5,689,633. Current Year 7,060,797.	
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 165,615. Current Year 369,844.	
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 17,278,100. Current Year 21,406,075.	
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 242,415. Current Year 422,499.
	14 Benefits paid to or for members (Part IX, column (A), line 4) 14 0. Current Year 0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 13,416,312. Current Year 13,378,590.
	16a Professional fundraising fees (Part IX, column (A), line 11e) 16a 80,496. Current Year 84,366.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 950,208.
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17 8,841,369. Current Year 10,655,224.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 22,580,592. Current Year 24,540,679.
19 Revenue less expenses. Subtract line 18 from line 12 19 -5,302,492. Current Year -3,134,604.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16) 20 158,753,030. Beginning of Current Year 164,364,997.
	21 Total liabilities (Part X, line 26) 21 16,001,534. End of Year 11,444,451.
	22 Net assets or fund balances. Subtract line 21 from line 20 22 142,751,496. End of Year 152,920,546.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer 	Date <u>4/18/14</u>			
	DAVID R. JONES, PRESIDENT Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name FREDERICK H. ROTHMAN	Preparer's signature 	Date <u>4/18/14</u>	Check if self-employed <input type="checkbox"/>	PTIN P01275277
	Firm's name ▶ LOEB & TROPER LLP	Firm's EIN ▶ 13-1517563			
	Firm's address ▶ 655 THIRD AVENUE, 12TH FLOOR NEW YORK, NY 10017		Phone no. (212) 867-4000		

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III [X]

1 Briefly describe the organization's mission: SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 7,502,357. including grants of \$ 34,688.) (Revenue \$) SEE SCHEDULE O

4b (Code:) (Expenses \$ 2,347,541. including grants of \$ 168,521.) (Revenue \$) SEE SCHEDULE O

4c (Code:) (Expenses \$ 1,105,522. including grants of \$) (Revenue \$) SEE SCHEDULE O

4d Other program services (Describe in Schedule O.) (Expenses \$ 7,404,773. including grants of \$ 219,290.) (Revenue \$ 158,669.)

4e Total program service expenses 18,360,193.

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	X	
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 17 <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 27 <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	
Note. All Form 990 filers are required to complete Schedule O		

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

Table with columns for question number, description, sub-questions (1a-14b), and Yes/No columns. Includes questions about Form 1096, Form W-2G, Form W-3, unrelated business gross income, foreign accounts, prohibited tax shelter transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
	1a	34	
b	Enter the number of voting members included in line 1a, above, who are independent		
	1b	34	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
7b			X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
8a		X	
b	Each committee with authority to act on behalf of the governing body?	X	
8b		X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a		X
10a		X
b		
10b		
11a	X	
11a	X	
b		
12a	X	
12a	X	
b		
12b	X	
12b	X	
c		
12c	X	
12c	X	
13	X	
13	X	
14	X	
14	X	
15		
15a	X	
15a	X	
b		X
15b		X
15b		X
16a		X
16a		X
b		
16b		
16b		

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed **NY, NJ, CT, FL**
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **JEFFREY F. RIZZO, CFO - 212-254-8900**
105 EAST 22ND STREET, NEW YORK, NY 10010

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JOSEPH R. HARBERT, PH.D CHAIRPERSON	1.00	X		X				0.	0.	0.
(2) DEBORAH M. SALE VICE CHAIRPERSON	1.00	X		X				0.	0.	0.
(3) RALPH DACOSTA-NUNEZ TREASURER	1.00	X		X				0.	0.	0.
(4) DONALD W. SAVELSON, ESQ. SECRETARY	1.00	X		X				0.	0.	0.
(5) TERRY AGRISS TRUSTEE	1.00	X						0.	0.	0.
(6) SYLVIA E. DI PIETRO, ESQ. TRUSTEE	1.00	X						0.	0.	0.
(7) JOSEPH J. HASLIP TRUSTEE	1.00	X						0.	0.	0.
(8) NICHOLAS A. GRAVANTE JR TRUSTEE	1.00	X						0.	0.	0.
(9) REGAN KELLEY ORILLAC TRUSTEE	1.00	X						0.	0.	0.
(10) KEN SUNSHINE TRUSTEE	1.00	X						0.	0.	0.
(11) JUDY CHAMBERS TRUSTEE	1.00	X						0.	0.	0.
(12) LEISLE LIN TRUSTEE	1.00	X						0.	0.	0.
(13) MICHAEL HORODNICEANU, PH.D. TRUSTEE	1.00	X						0.	0.	0.
(14) JOYCE L. MILLER TRUSTEE	1.00	X						0.	0.	0.
(15) KELLY O'NEILL LEVY, ESQ. TRUSTEE	1.00	X						0.	0.	0.
(16) FLORENCE H. FRUCHER TRUSTEE	1.00	X						0.	0.	0.
(17) MELISSA CURTIN TRUSTEE	1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) MARGARITA ROSA ESQ. TRUSTEE	1.00	X						0.	0.	0.
(19) MARLENE SANDERS TRUSTEE	1.00	X						0.	0.	0.
(20) CAROL SHERMAN ESQ. TRUSTEE	1.00	X						0.	0.	0.
(21) BARBARA NEVINS TAYLOR TRUSTEE	1.00	X						0.	0.	0.
(22) DAVID POLLAK TRUSTEE	1.00	X						0.	0.	0.
(23) MARLA EISLAND SPRIE TRUSTEE	1.00	X						0.	0.	0.
(24) STEVEN BROWN TRUSTEE	1.00	X						0.	0.	0.
(25) MAGDA JIMENEZ TRAIN, ESQ. TRUSTEE	1.00	X						0.	0.	0.
(26) MARK LIEBERMAN TRUSTEE	1.00	X						0.	0.	0.
1b Sub-total								0.	0.	0.
c Total from continuation sheets to Part VII, Section A								2,159,767.	0.	264,705.
d Total (add lines 1b and 1c)								2,159,767.	0.	264,705.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **19**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
COLAZO FLORENTINO & KELL, LP 747 3RD AVENUE, NEW YORK, NY 10017	LEGAL ADVISOR	332,060.
BANK OF NEW YORK MELLON ASSET SERVICING P.O. BOX 371791, PITTSBURGH, NY 15251	INVESTMENT ADVISOR	255,520.
METIS ASSOCIATES INC. 677 BROADWAY-9TH FL, ALBANY, NY 12207-2996	CHA WEBSITE CONSULTAND AND MAINT	164,170.
LOEB & TROPER LLP 655 THIRD AVENUE, NEW YORK, NY 10017	AUDITING	143,308.
PATTON BOGGS, LLP, 2550 M. STREET, NW, WASHINGTON, DC 20037-1350	LOBBYIST	118,521.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **7**

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) CAROL L. O'NEALE TRUSTEE	1.00	X						0.	0.	0.
(28) RICHE T. MCKNIGHT TRUSTEE	1.00	X						0.	0.	0.
(29) MICHELE WEBB TRUSTEE	1.00	X						0.	0.	0.
(30) MICAH C. LASHER TRUSTEE	1.00	X						0.	0.	0.
(31) ABBY M. WENZEL TRUSTEE	1.00	X						0.	0.	0.
(32) JEFFREY J. WEAVER TRUSTEE	1.00	X						0.	0.	0.
(33) BETSY GOTBAUM TRUSTEE	1.00	X						0.	0.	0.
(34) MARK WILLIS TRUSTEE	1.00	X						0.	0.	0.
(35) DAVID R. JONES, ESQ. PRESIDENT/CEO	35.00			X				639,299.	0.	77,944.
(36) STEVEN L. KRAUSE EXECUTIVE V.P./COO	35.00			X				512,432.	0.	74,117.
(37) JEFFREY F. RIZZO CHIEF FINANCIAL OFFICER	35.00			X				187,014.	0.	37,885.
(38) ELISABETH BENJAMIN VP HEALTH INITIATIVES	35.00					X		198,604.	0.	18,365.
(39) ALINA MOLINA DIR VOL INITIATIVES	35.00					X		163,587.	0.	43,560.
(40) NANCY RANKIN VP POLICY	35.00					X		164,592.	0.	4,858.
(41) JUDITH WHITING GENERAL COUNSEL	35.00					X		161,176.	0.	5,346.
(42) MELISSA KOSTOVSKI DIR DEVELOPMENT	35.00					X		133,063.	0.	2,630.
Total to Part VII, Section A, line 1c								2,159,767.		264,705.

Part VIII Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a	1,277,283.				
	b	Membership dues	1b					
	c	Fundraising events	1c	305,850.				
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	8,187,042.				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	4,047,554.				
	g	Noncash contributions included in lines 1a-1f: \$						
	h	Total. Add lines 1a-1f			13,817,729.			
Program Service Revenue	2 a	PROGRAM SERVICE FEES OTHER	Business Code	97,701.	97,701.			
			900099					
	b	PROGRAM SERVICE FEES CBS	900099	60,004.	60,004.			
	c							
	d							
	e							
	f	All other program service revenue						
g	Total. Add lines 2a-2f			157,705.				
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		3,710,007.			3,710,007.	
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
	6 a	Gross rents	(i) Real	(ii) Personal				
			b	Less: rental expenses				
			c	Rental income or (loss)				
			d	Net rental income or (loss)				
	7 a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other	28,016,148.			
			b	Less: cost or other basis and sales expenses	24,665,358.			
			c	Gain or (loss)	3,350,790.			
			d	Net gain or (loss)	3,350,790.			3,350,790.
	8 a	Gross income from fundraising events (not including \$ 305,850. of contributions reported on line 1c). See Part IV, line 18	a	478,350.				
			b	Less: direct expenses	214,419.			
			c	Net income or (loss) from fundraising events	263,931.			263,931.
	9 a	Gross income from gaming activities. See Part IV, line 19	a					
b			Less: direct expenses					
c			Net income or (loss) from gaming activities					
10 a	Gross sales of inventory, less returns and allowances	a						
		b	Less: cost of goods sold					
		c	Net income or (loss) from sales of inventory					
Miscellaneous Revenue				Business Code				
11 a	ADVERTISEMENT INCOME	541800	104,949.		104,949.			
b	SUBSCRIPTION INCOME	541800	964.	964.				
c								
d	All other revenue							
e	Total. Add lines 11a-11d			105,913.				
12	Total revenue. See instructions.			21,406,075.	158,669.	104,949.	7,324,728.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	61,273.	61,273.		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22	361,226.	361,226.		
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,481,375.	302,168.	1,118,773.	60,434.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	7,519,298.	5,989,690.	1,139,342.	390,266.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	88,987.	55,279.	31,808.	1,900.
9 Other employee benefits	3,715,372.	2,659,554.	874,566.	181,252.
10 Payroll taxes	573,558.	476,507.	63,537.	33,514.
11 Fees for services (non-employees):				
a Management				
b Legal	494,295.		494,295.	
c Accounting	154,000.	4,000.	150,000.	
d Lobbying	237,177.	237,177.		
e Professional fundraising services. See Part IV, line 17	84,366.			84,366.
f Investment management fees	316,555.		316,555.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	6,329,141.	6,128,024.	158,058.	43,059.
12 Advertising and promotion				
13 Office expenses	819,639.	480,482.	274,879.	64,278.
14 Information technology	40,005.	16,002.	16,002.	8,001.
15 Royalties				
16 Occupancy	1,058,817.	808,220.	194,761.	55,836.
17 Travel	321,025.	210,525.	109,696.	804.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	480,093.	344,402.	121,238.	14,453.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	256,026.	189,888.	54,093.	12,045.
23 Insurance	141,874.	29,205.	112,669.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a BAD DEBT	6,577.	6,571.	6.	
b				
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	24,540,679.	18,360,193.	5,230,278.	950,208.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 950-720)

Part X Balance Sheet

Check if Schedule O contains a response to any question in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	2,688,329.	1	788,790.
	2 Savings and temporary cash investments	2,565,265.	2	2,610,972.
	3 Pledges and grants receivable, net	2,201,279.	3	3,063,253.
	4 Accounts receivable, net	162,362.	4	178,476.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net	21,639.	7	30,305.
	8 Inventories for sale or use	3,945.	8	3,956.
	9 Prepaid expenses and deferred charges	59,483.	9	61,878.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 3,725,340.		
	b Less: accumulated depreciation	10b 1,693,918.	10c 2,031,422.	
	11 Investments - publicly traded securities	109,198,283.	11	113,553,102.
	12 Investments - other securities. See Part IV, line 11	7,925,913.	12	7,216,820.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets	220,000.	14	
	15 Other assets. See Part IV, line 11	31,597,693.	15	34,826,023.
16 Total assets. Add lines 1 through 15 (must equal line 34)	158,753,030.	16	164,364,997.	
Liabilities	17 Accounts payable and accrued expenses	3,659,892.	17	3,724,433.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	12,341,642.	25	7,720,018.
	26 Total liabilities. Add lines 17 through 25	16,001,534.	26	11,444,451.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	60,532,895.	27	66,689,128.
	28 Temporarily restricted net assets	23,453,249.	28	25,800,917.
	29 Permanently restricted net assets	58,765,352.	29	60,430,501.
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	142,751,496.	33	152,920,546.	
34 Total liabilities and net assets/fund balances	158,753,030.	34	164,364,997.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	21,406,075.
2	Total expenses (must equal Part IX, column (A), line 25)	2	24,540,679.
3	Revenue less expenses. Subtract line 2 from line 1	3	-3,134,604.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	142,751,496.
5	Net unrealized gains (losses) on investments	5	6,239,525.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	7,064,129.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	152,920,546.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits _____	X	

Form 990 (2012)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2012

Open to Public Inspection

Name of the organization COMMUNITY SERVICE SOCIETY OF NEW YORK	Employer identification number 13-5562202
--	---

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I b Type II c Type III - Functionally integrated d Type III - Non-functionally integrated
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)	
(ii) A family member of a person described in (i) above?	11g(ii)	
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)	
- h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule A (Form 990 or 990-EZ) 2012

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	11,177,805.	10,806,560.	7,797,096.	11,244,184.	13,817,729.	54,843,374.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	11,177,805.	10,806,560.	7,797,096.	11,244,184.	13,817,729.	54,843,374.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,222,059.
6 Public support. Subtract line 5 from line 4.						53,621,315.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4	11,177,805.	10,806,560.	7,797,096.	11,244,184.	13,817,729.	54,843,374.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	4,712,636.	4,773,077.	3,996,930.	3,790,383.	3,710,007.	20,983,033.
9 Net income from unrelated business activities, whether or not the business is regularly carried on					263,931.	263,931.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)			18,643.	12,586.	964.	32,193.
11 Total support. Add lines 7 through 10						76,122,531.
12 Gross receipts from related activities, etc. (see instructions)					12	716,627.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	70.44 %
15 Public support percentage from 2011 Schedule A, Part II, line 14	15	67.87 %
16a 33 1/3% support test - 2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2011 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

SUBSCRIPTION INCOME

Lined area for providing supplemental information.

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2012

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**

Open to Public Inspection

▶ **See separate instructions.**

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization **COMMUNITY SERVICE SOCIETY OF NEW YORK** Employer identification number **13-5562202**

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political expenditures ▶ \$ _____

3 Volunteer hours _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule C (Form 990 or 990-EZ) 2012
LHA

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	0.													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	237,177.													
c	Total lobbying expenditures (add lines 1a and 1b)	237,177.													
d	Other exempt purpose expenditures	24,303,502.													
e	Total exempt purpose expenditures (add lines 1c and 1d)	24,540,679.													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.													
<table border="1" style="width: 100%;"> <thead> <tr> <th style="width: 50%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 50%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000.													
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0.													
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0.													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period						
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total	
2a	Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b	Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.
c	Total lobbying expenditures	296,953.	311,794.	218,386.	237,177.	1,064,310.
d	Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e	Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f	Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2012

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	
a Current year	2a
b Carryover from last year	2b
c Total	2c
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4
5 Taxable amount of lobbying and political expenditures (see instructions)	5

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, line 2; and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2012
Open to Public Inspection

Name of the organization

COMMUNITY SERVICE SOCIETY OF NEW YORK

Employer identification number
13-5562202

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <input type="checkbox"/> Yes <input type="checkbox"/> No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	
- 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d
- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____
- 4 Number of states where property subject to conservation easement is located ▶ _____
- 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No
- 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____
- 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____
- 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No
- 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
- b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
(ii) Assets included in Form 990, Part X	▶ \$ _____
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
b Assets included in Form 990, Part X	▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange programs
- e Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	31,876,515.	31,993,326.	29,094,535.	29,094,535.	29,094,535.
b Contributions					
c Net investment earnings, gains, and losses	2,950,103.	980,726.	5,126,291.	3,502,136.	
d Grants or scholarships					
e Other expenditures for facilities and programs	2,698,794.	1,097,537.	2,227,500.	3,502,136.	
f Administrative expenses					
g End of year balance	32,127,824.	31,876,515.	31,993,326.	29,094,535.	29,094,535.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment 1.41 %
- b Permanent endowment 74.39 %
- c Temporarily restricted endowment 24.20 %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		2,916,576.	1,214,667.	1,701,909.
d Equipment		808,764.	479,251.	329,513.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				2,031,422.

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) BENEFICIAL INTEREST IN PERPETUAL TRUSTS	31,335,966.
(2) INVESTMENT IN THE UNITED CHARITIES	2,090,057.
(3) SECURITIES SOLD RECEIVABLES	1,400,000.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	34,826,023.

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) POST-EMPLOYMENT BENEFITS	7,720,018.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	7,720,018.

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return			
1	Total revenue, gains, and other support per audited financial statements		1 29,178,389.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a 6,239,525.	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d 1,849,344.	
e	Add lines 2a through 2d		2e 8,088,869.
3	Subtract line 2e from line 1		3 21,089,520.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a 316,555.	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c 316,555.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5 21,406,075.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return			
1	Total expenses and losses per audited financial statements		1 24,224,124.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e 0.
3	Subtract line 2e from line 1		3 24,224,124.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a 316,555.	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c 316,555.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5 24,540,679.

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4: COMMUNITY SERVICE SOCIETY OF NEW YORK'S ENDOWMENT

CONSISTS OF INDIVIDUAL DONOR-RESTRICTED ENDOWMENT FUNDS ESTABLISHED FOR DIRECT SERVICE PROGRAMS.

PART X, LINE 2: THE SOCIETY HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS. PERIODS ENDING JUNE 30, 2010 AND SUBSEQUENT REMAIN SUBJECT TO EXAMINATION BY APPLICABLE TAXING AUTHORITIES.

Part XIII Supplemental Information (continued)

PART XI, LINE 2D - OTHER ADJUSTMENTS:

FRIENDS OF RSVP, INC - INTEREST INCOME 166.

CHANGE IN FAIR VALUE OF BENEFICIAL INTEREST IN PERPETUAL TRUSTS 1,665,149.

CHANGE IN INVESTMENT IN THE UNITED CHARITIES 184,029.

TOTAL TO SCHEDULE D, PART XI, LINE 2D 1,849,344.

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

**Supplemental Information Regarding
Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2012

Open To Public
Inspection

Name of the organization **COMMUNITY SERVICE SOCIETY OF NEW YORK** Employer identification number **13-5562202**

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a Mail solicitations
 - b Internet and email solicitations
 - c Phone solicitations
 - d In-person solicitations
 - e Solicitation of non-government grants
 - f Solicitation of government grants
 - g Special fundraising events
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
SANKY COMMUNICATIONS, INC. - 589 8TH AVENUE 10TH FLOOR,	DESIGNS AND SUPERVISES DIRECT MAIL PROGRAM		X	118,335.	84,366.	33,969.
Total				118,335.	84,366.	33,969.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.
NY, CT, FL, NJ

232081
01-07-13

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		STEP-UP NEW YORK GALA (event type)	(event type)	NONE (total number)	
Revenue	1	Gross receipts	784,200.		784,200.
	2	Less: Contributions	305,850.		305,850.
	3	Gross income (line 1 minus line 2)	478,350.		478,350.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs	17,975.		17,975.
	7	Food and beverages	57,165.		57,165.
	8	Entertainment	20,723.		20,723.
	9	Other direct expenses	118,556.		118,556.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			(214,419)
	11	Net income summary. Combine line 3, column (d), and line 10			263,931.

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary. Add lines 2 through 5 in column (d)			()
	8	Net gaming income summary. Combine line 1, column d, and line 7			

9 Enter the state(s) in which the organization operates gaming activities: _____
 a Is the organization licensed to operate gaming activities in each of these states? Yes No
 b If "No," explain: _____

 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No
 b If "Yes," explain: _____

- 11 Does the organization operate gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity operated in:

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

- 16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

Director/officer Employee Independent contractor

- 17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: SANKY COMMUNICATIONS, INC.

(I) ADDRESS OF FUNDRAISER: 589 8TH AVENUE 10TH FLOOR, NEW YORK, NY 10018

SCHEDULE G, PART I, LINE 2B, COLUMN (V): PRE-AGREED UPON MONTHLY FEE AS STATED IN CONTRACT BETWEEN THE AGENCY AND FUNDRAISER.

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No. 1545-0047

2012

Open to Public
Inspection

Name of the organization

COMMUNITY SERVICE SOCIETY OF NEW YORK

Employer identification number
13-5562202

Part I General information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

Part II Grants and Other Assistance to Governments and Organizations in the United States.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HARTLEY HOUSE 413 WEST 46TH ST NEW YORK, NY 10036	13-1656652	501(C)(3)	10,193.	0.			ALLOCATION OF INVESTMENT INCOME EARNED BY EMMA HARTLEY STOKES AND THE EMMA HARTLEY DODGE FUNDS.
URBAN NEIGHBORHOOD SERVICES 1718 MERMAID AVENUE BROOKLYN, NY 11224	14-1997299	501(C)(3)	18,785.	0.			SANDY RELIEF FUNDS - OFFICE REPAIRS

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 2.

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
INDIVIDUAL SUPPORT	162	159,251.	0.		
TRANSPORTATION	239	22,044.	0.		
EDUCATION - TRAINING	8	3,255.	0.		
VACATION - CAMPING	15	15,665.	0.		
DENTAL & MEDICAL FEES	39	29,798.	0.		

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

SCHEDULE I, PART I, LINE 2: THE AGENCY MAINTAINS FINANCIAL GUIDELINES THAT DICTATE WHO MAY RECEIVE A GRANT AND WHAT THE AMOUNTS OF THOSE GRANTS WILL BE. THE FINANCIAL GUIDELINES ALSO DICTATE THE KIND OF SUPPORTING DOCUMENTATION A POTENTIAL GRANTEE NEEDS TO PROVIDE IN ORDER TO BE ELIGIBLE AND RECEIVE PAYMENT FOR A GRANT. CASE MANAGERS WHO WORK DIRECTLY WITH THE CLIENTS ASSESS THEIR NEEDS AND MAINTAIN A FILE WITH ALL REQUIRED DOCUMENTATION AND ENSURE THAT GRANT FUNDS ARE APPROPRIATELY USED. THE FINANCE DEPARTMENT AUDITS REQUESTS FOR GRANTS AND VERIFIES THAT ALL DOCUMENTS SUBMITTED ARE SUBSTANTIAL AND ADHERE TO THE FINANCIAL GUIDELINES.

Part III Continuation of Grants and Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III.)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
FOOD - INDIVIDUAL	1.	161.	0.		
MOVING & STORAGE EXPENSES	2.	753.	0.		
UTILITIES/UTILITIES IN ARREARS	20.	4,843.	0.		
RENT OR RENT IN ARREARS OR SECURITY DEPOSIT	103.	87,158.	0.		
RENT	1.	2,400.	0.		
EMPLOYMENT - RELATED EXPENSES	80.	13,144.	0.		
RENT SUBSIDY - OTHER	1.	600.	0.		

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2012

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

Open to Public Inspection

▶ Attach to Form 990. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization

COMMUNITY SERVICE SOCIETY OF NEW YORK

Employer identification number

13-5562202

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
<input type="checkbox"/> First-class or charter travel		
<input type="checkbox"/> Travel for companions		
<input checked="" type="checkbox"/> Tax indemnification and gross-up payments		
<input type="checkbox"/> Discretionary spending account		
<input type="checkbox"/> Housing allowance or residence for personal use		
<input type="checkbox"/> Payments for business use of personal residence		
<input checked="" type="checkbox"/> Health or social club dues or initiation fees		
<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b X	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2 X	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
<input type="checkbox"/> Compensation committee		
<input checked="" type="checkbox"/> Independent compensation consultant		
<input type="checkbox"/> Form 990 of other organizations		
<input checked="" type="checkbox"/> Written employment contract		
<input checked="" type="checkbox"/> Compensation survey or study		
<input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	X
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b X	
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.		
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	X
b Any related organization?	5b	X
If "Yes" to line 5a or 5b, describe in Part III.		
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	X
b Any related organization?	6b	X
If "Yes" to line 6a or 6b, describe in Part III.		
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7 X	
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	X
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

COMMUNITY SERVICE SOCIETY OF NEW YORK 13-5562202

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Table with columns (A) Name and Title, (B) Breakdown of W-2 and/or 1099-MISC compensation, (C) Retirement and other deferred compensation, (D) Nontaxable benefits, (E) Total of columns (B)(i)-(D), and (F) Compensation reported as deferred in prior Form 990. Rows include individuals like DAVID R. JONES, STEVEN L. KRAUSE, JEFFREY F. RIZZO, etc.

Part III Supplemental information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A: THE CEO/PRESIDENT, DAVID R. JONES RECEIVED THE FOLLOWING BENEFIT DURING THE CALENDAR YEAR 2012:
MEMBERSHIP FEES TO VARIOUS ORGANIZATIONS
LONGTERM DISABILITY AND LIFE INSURANCE PREMIUMS
PERSONAL USE OF VEHICLE
THESE BENEFIT WERE TREATED AS TAXABLE COMPENSATION.

PART I, LINE 4B: SECTION 457F PLAN:

DAVID R. JONES: \$13,772

STEVEN L. KRAUSE: \$8,260

PART I, LINE 7: THE CURRENT BONUS STRUCTURE FOR CSS NON-BARGAINING UNIT STAFF IS BASED UPON A COMPENSATION PROGRAM DEVELOPED IN CONJUNCTION WITH THE HAY GROUP. IN ESSENCE IT PROVIDES FOR BONUSES TO BE PAID TO MANAGEMENT STAFF BASED UPON TOTAL PERFORMANCE AND THE MEETING OF INDIVIDUAL AND ORGANIZATIONAL GOALS. THE HIGHER THE LEVEL OF THE POSITION HELD BY A STAFF MEMBER THE GREATER THE EMPHASIS ON ORGANIZATIONAL GOALS VERSUS INDIVIDUAL GOALS AND THE HIGHER THE POTENTIAL PERCENTAGE BONUS.

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

Name of the organization

COMMUNITY SERVICE SOCIETY OF NEW YORK

Employer identification number

13-5562202

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE MISSION OF THE COMMUNITY SERVICE SOCIETY IS TO IDENTIFY PROBLEMS
WHICH CREATE A PERMANENT POVERTY CLASS IN NEW YORK CITY, AND TO
ADVOCATE THE SYSTEMIC CHANGES REQUIRED TO ELIMINATE SUCH PROBLEMS. CSS
WILL FOCUS ON ENABLING, EMPOWERING AND PROMOTING OPPORTUNITIES FOR POOR
FAMILIES AND INDIVIDUALS TO DEVELOP THEIR FULL POTENTIAL, TO CONTRIBUTE
TO SOCIETY, AND TO REALIZE SOCIAL, ECONOMIC AND POLITICAL
OPPORTUNITIES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE MISSION OF THE COMMUNITY SERVICE SOCIETY IS TO IDENTIFY PROBLEMS
WHICH CREATE A PERMANENT POVERTY CLASS IN NEW YORK CITY, AND TO
ADVOCATE THE SYSTEMIC CHANGES REQUIRED TO ELIMINATE SUCH PROBLEMS. CSS
WILL FOCUS ON ENABLING, EMPOWERING AND PROMOTING OPPORTUNITIES FOR POOR
FAMILIES AND INDIVIDUALS TO DEVELOP THEIR FULL POTENTIAL, TO CONTRIBUTE
TO SOCIETY, AND TO REALIZE SOCIAL, ECONOMIC AND POLITICAL
OPPORTUNITIES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

COMMUNITY HEALTH ADVOCATES (CHA) PROVIDES HEALTH CARE ACCESS AND
INSURANCE INFORMATION, ADVICE, AND NAVIGATIONAL ASSISTANCE TO NEW
YORKERS IN THEIR OWN COMMUNITIES THROUGH A NETWORK OF TRAINED AND
TRUSTED HEALTH ADVOCATES. SINCE NOVEMBER 2010, IT HAS SERVED AS THE
NEW YORK STATE DEPARTMENT OF HEALTH'S DESIGNATED CONSUMER ASSISTANCE

Name of the organization

COMMUNITY SERVICE SOCIETY OF NEW YORK

Employer identification number

13-5562202

PROGRAM. CHA'S ACCOMPLISHMENTS DURING FY 2013 (JULY 1, 2012 - JUNE 30, 2013) INCLUDE: SERVED 51,006 CONSUMERS THROUGH INDIVIDUAL COUNSELING AND TRAINING SESSIONS; PROVIDED INDIVIDUAL CASE ASSISTANCE TO 19,241 CONSUMERS, HELPING THEM TO ENROLL IN OR RETAIN COVERAGE, USE COVERAGE, AND ACCESS THE HEALTH CARE SYSTEM; CONDUCTED 1,287 TRAININGS FOR 31,765 CONSUMERS AND ADVOCATES; AND PARTNERED WITH 43 ORGANIZATIONS THROUGHOUT NEW YORK STATE. CHA HAS 35 TRAINED AND ACTIVE VOLUNTEERS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

RETIRED & SENIOR VOLUNTEER PROGRAM (RSVP)

THE RSVP PROGRAM RECRUITS, TRAINS, PLACES, AND RECOGNIZES ABOUT 3,000 OLDER ADULT VOLUNTEERS THROUGHOUT THE FIVE BOROUGHES WHO SERVE AT OVER 300 NONPROFIT AGENCIES AND PROPRIETARY HEALTH CARE FACILITIES. RSVP CONDUCTS ITS OWN PROGRAMS IN THE AREAS OF FINANCIAL COUNSELING AND COACHING, MENTORING TROUBLED YOUTH AND CHILDREN OF INCARCERATED PARENTS, BENEFIT COUNSELING, AND DISASTER PREPAREDNESS. RSVP ALSO RECRUITS AND PLACES VOLUNTEERS AT PARTNERING AGENCIES. AMONG THE SERVICES THEY PROVIDE ARE SERVING AS DOCENTS AT MUSEUMS, PARKS, BOTANICAL GARDENS AND ZOOS, PREPARING AND SERVING MEALS AT SOUP KITCHENS, FOOD PANTRIES AND SENIOR CENTERS, SERVING AS CONVERSATION PARTNERS IN ENGLISH AS A SECOND LANGUAGE PROGRAMS, TUTORING IN ADULT LITERACY PROGRAMS, SERVING AS OMBUDSMEN TO ENSURE THE RIGHTS OF NURSING HOME AND LONG TERM CARE FACILITY RESIDENTS AND SERVING AS FRIENDLY VISITORS TO NURSING HOME RESIDENTS, HOSPITAL PATIENTS AND HOMEBOUND OLDER ADULTS. RSVP HOLDS SEVERAL RECOGNITION EVENTS HONORING VOLUNTEER ACHIEVEMENTS EACH YEAR.

232212
01-04-13

Name of the organization

COMMUNITY SERVICE SOCIETY OF NEW YORK

Employer identification number

13-5562202

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

THE EXPERIENCE CORPS PROGRAM MOBILIZES OLDER ADULTS WITHIN THE COMMUNITY TO PROVIDE TUTORIAL SERVICES TO CHILDREN WHO ARE IN DANGER OF ACADEMIC FAILURE. DURING THE 2012-2013 SCHOOL THE OBJECTIVE AND GOALS OF THE PROGRAM WAS TO CREATE TEN TEAMS OF OLDER ADULT VOLUNTEERS AND PLACE THEM IN TEN SCHOOLS TO PROVIDE A MINIMUM OF THE 35 TUTORIAL SESSIONS TO OUR ONE-ON-ONE STUDENTS AND PROVIDE IN CLASS ASSISTANCE TO 17 CLASSROOMS ACROSS THE CITY.

EXPERIENCE CORPS RECRUITED, TRAINED, PLACED, AND RECOGNIZED 93 OLDER ADULT VOLUNTEERS THROUGHOUT THREE BOROUGHES. IN FISCAL 2013 VOLUNTEERS SCHOOL YEAR PROVIDED 20,702 HOURS OF TUTORING TO 863 CHILDREN IN TEN SCHOOLS IN THE BRONX, QUEENS AND HARLEM. EC VOLUNTEERS WORK 16 HOURS A WEEK FOR 4 DAYS A WEEK FROM OCTOBER TO JUNE. VOLUNTEERS RECEIVED 32 HOURS OF PRE-SERVICE AND ONGOING TRAINING FOR THE YEAR VOLUNTEERS WERE TRAINED USING THE TUTORING CURRICULUM BOOK BUDDIES. STUDENTS RECEIVED INDIVIDUALIZED LESSON PLANS AND THIS YEAR THEY RECEIVED 17,831 LESSONS/SESSIONS OF TUTORING FOR FISCAL YEAR 2013. STUDENT ASSESSMENTS REVEALED THAT CHILDREN AT EACH SCHOOL MADE SIGNIFICANT ACADEMIC STRIDES AND 100% PERCENT OF THOSE SERVED THROUGH ONE-ON-ONE TUTORING IMPROVED THEIR PALS SCORES - THE MAJORITY OF WHOM JUMPED AT LEAST ONE READING LEVEL. OVERALL PERCENTAGE CHANGE IN PRE- AND POST-SCORES BY BOROUGH WAS AS FOLLOWS: 68.93% IN THE BRONX, 54.98% IN HARLEM, AND 37.53% IN QUEENS. TEACHER SURVEY OUTCOMES WERE ALSO INCREDIBLY POSITIVE, AS 98% OF RESPONDENTS REPORTED THAT VOLUNTEERS HELPED STUDENTS IMPROVE THEIR LITERACY SKILL AND 96% REPORTED THAT EXPERIENCE CORPS ENHANCED

Name of the organization

COMMUNITY SERVICE SOCIETY OF NEW YORK

Employer identification number

13-5562202

STUDENTS' PARTICIPATION/CONCENTRATION.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

LEGAL COUNSEL

EXPENSES \$ 818,600. INCLUDING GRANTS OF \$ 2,292. REVENUE \$ 0.

PUBLIC POLICY

EXPENSES \$ 204,395. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

LABOR MARKET STUDIES

EXPENSES \$ 86,497. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

HOUSING RESEARCH

EXPENSES \$ 221,690. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

YOUTH POLICY

EXPENSES \$ 189,958. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

UNHEARD THIRD

EXPENSES \$ 487,770. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

PUBLIC INTEREST

EXPENSES \$ 1,075,898. INCLUDING GRANTS OF \$ 150. REVENUE \$ 964.

GOVERNMENT RELATIONS

EXPENSES \$ 760,575. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

BENEFITS PLUS (FORMERLY CBS)

232212
01-04-13

Name of the organization COMMUNITY SERVICE SOCIETY OF NEW YORK	Employer identification number 13-5562202
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EXPENSES \$ 427,735. INCLUDING GRANTS OF \$ 0. REVENUE \$ 60,003.

OTHER: DEPRECIATION EXPENSE FOR PROGRAM SERVICES

EXPENSES \$ 189,888. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

OTHER: SUPPORT TO OTHERS

EXPENSES \$ 60,923. INCLUDING GRANTS OF \$ 60,923. REVENUE \$ 0.

OTHER: CEO, EX. V.P., FINANCE & MANAGEMENT, AND LEGAL

EXPENSES \$ 393,856. INCLUDING GRANTS OF \$ 0. REVENUE \$ 97,702.

COMMUNICATIONS

EXPENSES \$ 401,208. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

HEALTH INITIATIVES

EXPENSES \$ 1,224,971. INCLUDING GRANTS OF \$ 3,600. REVENUE \$ 0.

SANDY RELIEF

EXPENSES \$ 152,342. INCLUDING GRANTS OF \$ 152,325. REVENUE \$ 0.

OTHER: PENSION COST

EXPENSES \$ 708,467. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11: ELECTRONICALLY DISTRIBUTE THE 990 TO ALL BOARD OF TRUSTEE MEMBERS FOR INFORMATION, REVIEW, AND FEEDBACK.

FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST FORMS ARE DISTRIBUTED AND SIGNED ANNUALLY AT THE JUNE BOARD MEETING. ALL

Name of the organization COMMUNITY SERVICE SOCIETY OF NEW YORK	Employer identification number 13-5562202
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TRUSTEES/OFFICERS/BOARD MEMBERS HAVE ONGOING DUTY TO DISCLOSE ANY CONFLICTS ARISING THROUGHOUT THE YEAR. THE HUMAN RESOURCES COMMITTEE OF THE BOARD MONITORS AND REVIEWS COMPLETED FORMS. IF THERE IS A CONFLICT THE BOARD IS NOTIFIED OF THE CONFLICT. IF SUCH CONFLICT CANNOT BE RESOLVED THE BOARD MEMBER/TRUSTEE/OFFICER IS ASKED TO RESIGN OR TAKE A LEAVE OF ABSENCE. EMPLOYEES ARE NOT REQUIRED TO SIGN THE CONFLICT OF INTEREST STATEMENTS.

FORM 990, PART VI, SECTION B, LINE 15A: COMPENSATION OF THE PRESIDENT & CEO IS SET BY THE BOARD OF TRUSTEES. BOARD ACTION IS BASED ON PERIODIC REVIEW BY OUTSIDE INDEPENDENT COMPENSATION AND CLASSIFICATION EXPERTS UNDERTAKEN AT THE DIRECTION OF THE HUMAN RESOURCES COMMITTEE OF THE BOARD. THE INDEPENDENT COMPENSATION COUNSULTANT CONDUCTS A COMPENSATION SURVEY AND PRESENTS THE FINDINGS TO THE HUMAN RESOURCES COMMITTEE. THE BOARD SIGNS A WRITTEN EMPLOYMENT CONTRACT WITH THE PRESIDENT AND CEO. THE LAST TIME A COMPENSATION STUDY WAS DONE WAS MARCH 2013.

FORM 990, PART VI, SECTION C, LINE 19: THE AGENCY'S FINANCIAL STATEMENTS AND INFORMATIONAL RETURNS ARE AVAILABLE TO THE PUBLIC VIA THE AGENCY'S WEBSITE. THE AGENCY'S FINANCIAL STATEMENTS, CONFLICT OF INTEREST POLICY, GOVERNING DOCUMENTS AND INFORMATIONAL RETURNS ARE AVAILABLE TO THE PUBLIC UPON REQUEST AT ITS HEADQUARTERS; 105 EAST 22ND STREET, NEW YORK NY 10010.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CHANGE IN UNITED CHARITIES FY 2012	184,029.
CHANGE IN FAIR VALUE OF BENEFICIAL INTEREST IN PERPETUAL TRUSTS	1,665,149.
PENSION ADJUSTMENT	5,434,951.
IMPAIRMENT LOSS	-220,000.

232212
01-04-13

Schedule O (Form 990 or 990-EZ) (2012)

Name of the organization

COMMUNITY SERVICE SOCIETY OF NEW YORK

Employer identification number

13-5562202

TOTAL TO FORM 990, PART XI, LINE 9

7,064,129.

FORM 990. PART XII, LINE 2C

ANNUALLY THE AUDIT COMMITTEE MEETS WITH AUDITORS TO REVIEW DRAFT FINANCIAL STATEMENTS. THIS PROCESS HAS NOT CHANGED SINCE PRIOR YEARS.

SCHEDULE R
(Form 990)
Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2012
Open to Public
Inspection

Name of the organization

COMMUNITY SERVICE SOCIETY OF NEW YORK

Employer identification number
13-5562202

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
FRIENDS OF RSVP, INC. - 13-3335293 C/O CSS NY 105 E 22ND STREET NEW YORK, NY 10010	FUNDRAISING FOR RSVP PROGRAM	NEW YORK	501 (C) (3)	PF	CSS		X
INSTITUTE FOR COMMUNITY EMPOWERMENT - 13-3473143, C/O CSS NY 105 E 22ND STREET, NEW YORK, NY 10010	PERFORM CERTAIN ELECTORAL ADVOCACY, RESEARCH AND LOBBYING ACTIVITIES	NEW YORK	501 (C) (4)		CSS		X

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

Table with 10 columns: (a) Name, address, and EIN of related organization; (b) Primary activity; (c) Legal domicile; (d) Direct controlling entity; (e) Predominant income; (f) Share of total income; (g) Share of end-of-year assets; (h) Disproportionate allocations; (i) Code V-UBI amount; (j) General or managing partner?; (k) Percentage ownership.

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

Table with 8 columns: (a) Name, address, and EIN of related organization; (b) Primary activity; (c) Legal domicile; (d) Direct controlling entity; (e) Type of entity; (f) Share of total income; (g) Share of end-of-year assets; (h) Percentage ownership; (i) Section 512(b)(13) controlled entity?.

COMMUNITY SERVICE SOCIETY OF NEW YORK

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity
- b Gift, grant, or capital contribution to related organization(s)
- c Gift, grant, or capital contribution from related organization(s)
- d Loans or loan guarantees to or for related organization(s)
- e Loans or loan guarantees by related organization(s)
- f Dividends from related organization(s)
- g Sale of assets to related organization(s)
- h Purchase of assets from related organization(s)
- i Exchange of assets with related organization(s)
- j Lease of facilities, equipment, or other assets to related organization(s)
- k Lease of facilities, equipment, or other assets from related organization(s)
- l Performance of services or membership or fundraising solicitations for related organization(s)
- m Performance of services or membership or fundraising solicitations by related organization(s)
- n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o Sharing of paid employees with related organization(s)
- p Reimbursement paid to related organization(s) for expenses
- q Reimbursement paid by related organization(s) for expenses
- r Other transfer of cash or property to related organization(s)
- s Other transfer of cash or property from related organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	Yes	No
(1)						X
(2)						X
(3)						X
(4)						X
(5)						X
(6)						X

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512-514)	(e) Are all partners sec. 513(c)(3) orgs.?		(f) Share of total income	(g) Share of end-of-year assets	(h) Dispropor- tionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

Lined area for supplemental information.

2012 DEPRECIATION AND AMORTIZATION REPORT
FORM 990 PAGE 10

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Asset No.	Description	Date Acquired	Method	Life	Line No.	Unadjusted Cost Or Basis	Bus % Excl	* Reduction in Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
	MACHINERY & EQUIPMENT											
1	EQUIPMENT	123112SL		.000	16	808,764.			808,764.	414,571.		64,680.
	* 990 PAGE 10 TOTAL											
	MACHINERY & EQUIPM					808,764.		0.	808,764.	414,571.	0.	64,680.
	OTHER											
	LEASEHOLD											
2	IMPROVEMENTS	123112SL		.000	16	2,916,576.			2,916,576.	1,023,321.		191,346.
	* 990 PAGE 10 TOTAL							0.	2,916,576.	1,023,321.	0.	191,346.
	OTHER											
	* GRAND TOTAL 990 PAGE 10 DEPR					3,725,340.		0.	3,725,340.	1,437,892.	0.	256,026.

**COMMUNITY SERVICE SOCIETY
OF NEW YORK
AND AFFILIATES**

**CONSOLIDATED FINANCIAL STATEMENTS
AND AUDITOR'S REPORT**

JUNE 30, 2013

**COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES**

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Independent Auditor's Report

**Board of Trustees
Community Service Society of New York
and Affiliates**

Report on the Consolidated Financial Statements

We have audited the accompanying consolidated financial statements of Community Service Society of New York and Affiliates (the "Society"), which comprise the consolidated statement of financial position as of June 30, 2013 and the related consolidated statements of activities and cash flows for the year then ended, and the related notes to the consolidated financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Community Service Society of New York and Affiliates as of June 30, 2013 and the changes in their net assets and their cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Opinion on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The information for the year ended June 30, 2013 included in Schedule 1 - consolidated schedule of functional expenses is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information for the year ended June 30, 2013 is fairly stated in all material respects in relation to the consolidated financial statements taken as a whole.

Report on Summarized Comparative Information

We have previously audited Community Service Society of New York and Affiliates' June 30, 2012 consolidated financial statements, and we expressed an unmodified audit opinion on those audited consolidated financial statements in our report dated October 19, 2012. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2012 is consistent, in all material respects, with the audited consolidated financial statements from which it has been derived.

We had also expressed an unmodified opinion on the supplementary information included in Schedule 1 for the year ended June 30, 2012 in relation to those financial statements as a whole. In our opinion, the supplementary information for the year ended June 30, 2012 in Schedule 1 is consistent, in all material respects, with the audited supplementary information from which it has been derived.

Loeb & Troper LLP

October 24, 2013

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

JUNE 30, 2013

(With Summarized Financial Information for June 30, 2012)

	<u>2013</u>	<u>2012</u>
ASSETS		
Cash and cash equivalents	\$ 3,472,981	\$ 4,738,244
Investments (Note 2)	120,769,922	117,712,599
Accounts receivable (Note 4)		
Government agencies	3,063,253	2,201,279
Other - net (Note 2)	211,116	186,336
Securities sold receivable	1,400,000	
Prepaid expenses and other assets	65,834	84,276
Intangible asset - City Limits (Note 15)		220,000
Beneficial interest in perpetual trusts (Note 2)	31,335,966	29,670,817
Investment in The United Charities (Note 5)	2,090,057	1,906,028
Fixed assets - net (Note 6)	<u>2,031,422</u>	<u>2,108,839</u>
Total assets	<u>\$ 164,440,551</u>	<u>\$ 158,828,418</u>
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable and accrued expenses	\$ 1,538,624	\$ 2,816,077
Accrued vacations payable	785,809	843,815
Securities purchased payable	1,400,000	
Liability for postemployment and postretirement benefits (Note 9)	<u>7,720,018</u>	<u>12,341,642</u>
Total liabilities	<u>11,444,451</u>	<u>16,001,534</u>
Net assets (Exhibit B)		
Unrestricted	66,691,463	60,535,230
Temporarily restricted (Note 7)	25,874,136	23,526,302
Permanently restricted (Note 8)	<u>60,430,501</u>	<u>58,765,352</u>
Total net assets	<u>152,996,100</u>	<u>142,826,884</u>
Total liabilities and net assets	<u>\$ 164,440,551</u>	<u>\$ 158,828,418</u>

See independent auditor's report.

The accompanying notes are an integral part of these statements.

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

CONSOLIDATED STATEMENT OF ACTIVITIES

YEAR ENDED JUNE 30, 2013
(With Summarized Financial Information
for the Year Ended June 30, 2012)

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
	2013	2013	2013	2012
Public support and revenues				
Public support				
Contributions	\$ 585,819	\$ 33,066	\$	\$ 618,885
Foundations	325,290	3,338,308		3,663,598
Bequests	70,921			70,921
Greater New York Fund/United Way	932	29,400		30,332
New York Times Neediest Cases Fund		1,246,951		1,246,951
Government grants		8,187,042		8,187,042
Contracts	105,913			105,913
Subscription and advertisement income				
Total public support and revenues	1,088,875	12,834,767		13,923,642
Revenues				
Investment income - net (Note 5)	9,490,390	3,493,543		12,983,933
Change in fair value of beneficial interest in perpetual trusts			\$ 1,665,149	1,665,149
Change in investment in The United Charities (Note 5)	184,029			184,029
Special events				
Less direct cost of special events	263,931			263,931
Net revenue from special events	157,705			157,705
Program service fees				
Total revenues	10,096,055	3,493,543	1,665,149	15,254,747
Net assets released from restrictions (Note 7)	13,980,476	(13,980,476)		
Total public support, revenues, and other support	25,165,406	2,347,834	1,665,149	29,178,389

-continued-

\$ 478,350
(214,419)

394,336
3,508,962
63,690
16,880
1,084,957
5,943,660
231,699
165,615
11,409,799
2,762,494
(1,598,324)
582,530
178,668
1,925,368
13,335,167

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

EXHIBIT B
-2-

CONSOLIDATED STATEMENT OF ACTIVITIES

YEAR ENDED JUNE 30, 2013
(With Summarized Financial Information
for the Year Ended June 30, 2012)

	Unrestricted	Temporarily Restricted	Permanently Restricted	2013	2012
Expenses					
Program services					
Direct service program (includes \$51,584 of interest expense in 2012)	\$ 13,188,297			\$ 13,188,297	\$ 11,752,564
Policy research and advocacy	4,084,754			4,084,754	3,537,621
Public interest	1,087,142			1,087,142	1,266,006
Total program services	18,360,193			18,360,193	16,556,191
Supporting services					
Management and general	4,913,726			4,913,726	4,769,158
Fund raising	950,208			950,208	974,459
Total supporting services	5,863,934			5,863,934	5,743,617
Total expenses	24,224,127			24,224,127	22,299,808
Change in net assets before other changes	941,279	\$ 2,347,834	\$ 1,665,149	4,954,262	(8,964,641)
Pension and other postretirement benefits adjustment (Note 9)	5,434,954			5,434,954	(6,967,496)
Impairment loss - City Limits (Note 15)	(220,000)			(220,000)	
Change in net assets (Exhibit C)	6,156,233	2,347,834	1,665,149	10,169,216	(15,992,137)
Net assets - beginning of year	60,535,230	23,526,302	58,765,352	142,826,884	158,759,021
Net assets - end of year (Exhibit A)	\$ 66,691,463	\$ 25,874,136	\$ 60,430,501	\$ 152,996,100	\$ 142,826,884

See independent auditor's report.

The accompanying notes are an integral part of these statements.

EXHIBIT C

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

CONSOLIDATED STATEMENT OF CASH FLOWS

YEARS ENDED JUNE 30, 2013 AND 2012

	<u>2013</u>	<u>2012</u>
Cash flows from operating activities		
Change in net assets (Exhibit B)	\$ 10,169,216	\$ (15,932,137)
Adjustments to reconcile change in net assets to net cash used by operating activities		
Net unrealized and realized loss (gain) on investments	(9,590,315)	747,297
Depreciation and amortization	256,026	288,027
Decrease (increase) in beneficial interest in perpetual trusts	(1,665,149)	1,598,324
Change in investment in The United Charities	(184,029)	(582,530)
Impairment loss	220,000	
Decrease (increase) in assets		
Accounts receivable - government agencies	(861,974)	(564,247)
Accounts receivable - other	(24,780)	97,526
Prepaid expenses and other assets	18,442	37,102
Increase (decrease) in liabilities		
Accounts payable and accrued expenses	(1,277,453)	801,708
Accrued vacation payable	(58,006)	157,756
Liability for postretirement and postemployment benefits	(4,621,624)	6,655,979
Net cash used by operating activities	<u>(7,619,646)</u>	<u>(6,695,195)</u>
Cash flows from investing activities		
Purchase of investments	(21,483,155)	(29,899,427)
Proceeds from maturity and sales of investments	28,016,147	37,106,223
Fixed asset acquisitions	(178,609)	(149,615)
Net cash provided by investing activities	<u>6,354,383</u>	<u>7,057,181</u>
Cash flows from financing activities		
Payments to City Futures, Inc.		(50,000)
Repayment of loan		(1,453,445)
Net cash used by financing activities		<u>(1,503,445)</u>
Net change in cash and cash equivalents	(1,265,263)	(1,141,459)
Cash and cash equivalents - beginning of year	<u>4,738,244</u>	<u>5,879,703</u>
Cash and cash equivalents - end of year	<u>\$ 3,472,981</u>	<u>\$ 4,738,244</u>
Supplemental disclosure of cash flow information		
Cash paid during the year for interest	<u>\$ -</u>	<u>\$ 51,584</u>

See independent auditor's report.

The accompanying notes are an integral part of these statements.

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2013

NOTE 1 - ORGANIZATION SUMMARY

The consolidated financial statements include Community Service Society of New York ("CSS") and two affiliated organizations, Institute for Community Empowerment ("Institute") and Friends of R.S.V.P., Inc. (collectively, the "Society"). CSS is a 501(c)(3) not-for-profit corporation operating under a Certificate of Consolidation granted by the State of New York in 1939, merging the New York Association for Improving the Condition of the Poor and The Charity Organization Society of the City of New York. It is a private, nonsectarian, voluntary social agency. The mission of Community Service Society of New York is to identify problems which create a permanent poverty class in New York City, and to advocate the systemic changes required to eliminate such problems. CSS' goals are to enable, empower, and promote opportunities for poor families and individuals to develop their full potential to contribute to society, and to realize social, economic and political opportunities. CSS' primary focus is currently on the value of good-wage jobs and work supports to stimulate social and economic mobility among the working poor. In addition, City Limits Magazine and CityLimits.Org (collectively referred to as City Limits) were acquired with the authorization of the Board. A high-quality print magazine is distributed through subscription and newsstand sales pending achievement of the goal of transitioning City Limits Magazine and CityLimits.Org to an independent 501(c)(3) entity. The Institute is a 501(c)(4) not-for-profit corporation which was established in November 1988 to perform certain electoral advocacy, research, and lobbying activities with other community-based organizations. Friends of R.S.V.P., Inc. is a 501(c)(3) not-for-profit corporation created in 1986 as a fund-raising vehicle for the Retired and Senior Volunteer Program administered by CSS.

The primary sources of revenues are contributions, investment income and government grants.

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting - The financial statements are prepared on the accrual basis of accounting.

Basis of consolidation - All material intercompany balances and transactions have been eliminated in the consolidation.

Use of estimates - The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

-continued-

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2013

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (continued)

Cash and cash equivalents - The Society considers all highly liquid financial instruments with maturities of three months or less when acquired to be cash equivalents.

Investments - Investments are recorded at fair value. The Society invests in various types of investment securities. Investment securities, in general, are exposed to various risks such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term, based on the markets' fluctuations, and that such changes could materially affect the amounts reported in the Society's financial statements.

Accounts receivable - Accounts receivable are recorded when billed.

Allowance for doubtful accounts - Receivables are charged to bad debt expense when they are determined to be uncollectible based upon a periodic review of client balances by management. Factors used to determine whether an allowance should be recorded include the age of the receivable and a review of payments subsequent to year end. Interest is not accrued or recorded on outstanding accounts receivable. As of June 30, 2013, the allowance for doubtful accounts is \$6,800.

Investment in The United Charities - Investment in The United Charities is recorded on the equity method.

Beneficial interest in perpetual trusts - The Society has beneficial interests in various perpetual trusts. The Society's interest in these trusts is reported as a contribution in the year received at their fair value. Changes in the fair value of the underlying assets are recorded as revenue adjusting permanently restricted net assets.

Fixed assets - Fixed assets are stated at cost. Items costing in excess of \$2,500 and having an estimated useful life of at least one year are subject to capitalization. Expenditures for equipment and leasehold improvements are capitalized in the property fund as part of unrestricted net assets. Depreciation and amortization are provided on equipment and improvements using the straight-line method over the shorter of their estimated useful lives or the terms of the leases:

Computer equipment	3 years
Office equipment	7 years
Leasehold improvements	15 years

-continued-

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2013

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (continued)

Net assets - Unrestricted net assets are those whose use by the Society has not been restricted by donors. Included in unrestricted net assets are board-designated funds of \$2,549,392 as of June 30, 2013. Temporarily restricted net assets are those whose use by the Society has been limited by donors or grantors to a specific time period or purpose. Permanently restricted net assets have been restricted by donors to be maintained by the Society in perpetuity.

Contributions - Unconditional contributions, including promises to give cash and other assets, are reported at fair value at the date the contribution is received. The gifts are reported as temporarily restricted or permanently restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified as unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Government grants - Government grants are recorded as revenues to the extent that expenses have been incurred for the purposes specified by the grantors. Revenues from government contracts are subject to audit and negotiations between the Society and the government agencies. All government grants received are restricted for specific purposes.

Donated services - The Society does not record as contributions the donated services of volunteers, since such services primarily supplement the efforts of the Society's professional staff in providing its essential services. The activities of such volunteers include working with and providing assistance to the elderly and children of minority group families, providing legal and financial assistance to low-income families, serving on advisory committees, and assisting in fund-raising activities.

Functional expenses - The costs of providing the Society's programs and other activities have been summarized on a functional basis. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Operating leases - Rent expense is recognized on the first day of each month for the current month. Operating leases have been recorded on the straight-line basis over the life of each lease.

Summarized financial information - The financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the organization's financial statements for the year ended June 30, 2012, from which the summarized information was derived.

-continued-

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2013

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (continued)

Fair Value Measurements

Fair Value Measurements establishes a framework for measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below. Level 1 inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Society has the ability to access. Level 2 inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability. Level 3 inputs to the valuation methodology are unobservable and significant to the fair value measurement. The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 30, 2013, as compared to those used at June 30, 2012.

Commingled funds, structured debt fund and real estate fund - Valued at the NAV of shares held at year end as determined by the managers of the underlying funds.

Beneficial interest in perpetual trusts - Beneficial interest in perpetual trusts is valued at fair value of the Society's beneficial interest in the fair value of underlying assets.

-continued-

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2013

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (continued)

Fair Value Measurements (continued)

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Society believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Investments for 2012 have been restated from within Level 1 to Level 3 to more accurately disclose the fair value hierarchy. In addition, the descriptions of the investments have also been restated.

The following table sets forth by level, within the fair value hierarchy, the assets at fair value as of June 30, 2013 with comparative summarized information for June 30, 2012:

	<u>2013</u>	<u>2012</u>
	<u>Level 3</u>	<u>Level 3</u>
Commingled Funds	\$ 113,553,102	\$ 109,786,686
Structured Debt Fund	1,371,391	2,120,737
Real Estate Fund	<u>5,845,429</u>	<u>5,805,176</u>
	120,769,922	117,712,599
Beneficial interest in perpetual trusts	<u>31,335,966</u>	<u>29,670,817</u>
	<u>\$ 152,105,888</u>	<u>\$ 147,383,416</u>

-continued-

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2013

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (continued)

Fair Value Measurements (continued)

Level 3 Gains and Losses

The table below sets forth a summary of changes in the fair value of the Level 3 assets for the year ended June 30, 2013:

	Commingled Funds	Structured Debt Fund	Real Estate Fund	Beneficial Interest in Perpetual Trusts	Total
Balance, beginning of year	\$ 109,786,686	\$ 2,120,737	\$ 5,805,176	\$ 29,670,817	\$ 147,383,416
Purchases	18,838,468		300,000		19,138,468
Sales	(25,936,534)	(797,992)	(965,066)		(27,699,592)
Fees	(284,976)	(31,579)			(316,555)
Interest income	2,169,045	10,586	165,056		2,344,687
Unrealized gains (losses)	6,187,033	(296,765)	349,257	1,665,149	7,904,674
Realized gain	<u>2,793,380</u>	<u>366,404</u>	<u>191,006</u>		<u>3,350,790</u>
Balance, end of year	<u>\$ 113,553,102</u>	<u>\$ 1,371,391</u>	<u>\$ 5,845,429</u>	<u>\$ 31,335,966</u>	<u>\$ 152,105,888</u>

* The amount of net gain for the period attributable to the change in unrealized gain relating to assets still held at the report date.

\$ 7,904,674

-continued-

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2013

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (continued)

Fair Value Measurements (continued)

Level 3 Investments

Fund Name	Redemption Period	Notice Period	Description of Fund	Amount
CF Charitable Temporary Investment Fund	None	None	The assets of the Fund shall be invested primarily in instruments issued by the U.S. Government, Federal agencies, sponsored agencies or sponsored corporations; short-term corporate obligations maturing in 397 days or less. The Fund's maximum average maturity will be 60 days and the Fund's maximum weighted average life will be 120 days.	\$ 716,734
CF DV Aggregate Bond Index Fund	None	None	The objective of the Fund is to track the performance of the Barclays U.S. Aggregate Index. In meeting this objective, the Fund may invest in securities (including those issued through private placements) and a combination of other collective funds (each an affiliate of the Fund and collectively referred to herein as the "CF Collective Investment Funds").	35,061,638
CF DV International Stock Index Fund	None	None	The objective of the Fund is to track the performance of the MSCI EAFE Index. In meeting this objective, the assets of the Fund may be invested in securities and a combination of other CF Collective Investment Funds that together are designed to track the MSCI EAFE Index.	11,713,847

-continued-

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2013

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (continued)

Fair Value Measurements (continued)

Level 3 Investments

Fund Name	Redemption Period	Notice Period	Description of Fund	Amount
CF DV Large Cap Stock Index Fund	None	None	The objective of the Fund is to track the performance of the Russell 1000 Index. In meeting this objective, the assets of the Fund may be invested in securities and a combination of other CF Collective Investment Funds that together are designed to track the performance of the Russell 1000 Index.	\$ 35,844,012
CF DV Small Cap Stock Index Fund	None	None	The objective of the Fund is to track the performance of the Russell 1000 Index. In meeting this objective, the assets of the Fund may be invested in securities and a combination of other CF collective Investment Funds that together are designed to track the performance of the Russell 1000 Index.	12,015,503
CF U.S. TIPS 1- 10 Year Fund	None	None	The investment objective of the Fund is to maximize portfolio real return and outperform the index, over a full market cycle, on an absolute risk-adjusted basis. The Fund seeks consistent outperformance in both rising and falling interest rate environments. The Fund invests in US TIPS and Treasuries.	3,259,704

-continued-

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2013

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (continued)

Fair Value Measurements (continued)

Level 3 Investments

Fund Name	Redemption Period	Notice Period	Description of Fund	Amount
CF DV Global Alpha II Fund	None	None	The objective of the Fund is to exceed the performance of the Citigroup One-Month U.S. Treasury Bill Index. In meeting this objective, the assets of the Fund may be invested in securities and a combination of other CF Collective Investment Funds.	\$ 3,009,086
CF Equity Market Neutral Fund	None	None	The objective of the Fund is to exceed the performance of the 30-day United States Treasury Bill while maintaining a net market exposure of zero. The objective may be achieved by investing up to 100% of the value of assets of the Fund in long positions and up to 100% of the value of the assets of the Fund in short positions.	3,117,724
CF Emerging Markets Value Equity Fund	None	None	The Fund will be invested primarily in common stocks and other equity securities of issuers organized or conducting business in countries other than the United States.	8,814,854
JPM Structured Debt Fund	Fund is winding down and distributing remaining assets as they are liquidated	None	The Fund consists of various co-op and commercial mortgages.	1,371,391

-continued-

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2013

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (continued)

Fair Value Measurements (continued)

Level 3 Investments

Fund Name	Redemption Period	Notice Period	Description of Fund	Amount
CF Global Real Estate Securities Fund	None	None	The primary investment objective of the Fund is to maximize total return. The assets of the Fund shall be invested primarily in a diversified portfolio of listed properties companies around the world whose principal business is the ownership, management and/or development of income-producing and for-sale real estate properties.	\$ 5,845,429
				<u>\$ 120,769,922</u>

Uncertainty in income taxes - The Society has determined that there are no material uncertain tax positions that require recognition or disclosure in the financial statements. Periods ending June 30, 2010 and subsequent remain subject to examination by applicable taxing authorities.

Subsequent events - Subsequent events have been evaluated through October 24, 2013, which is the date the financial statements were available to be issued.

NOTE 3 - INVESTMENT INCOME

Investment income for the years ended June 30, 2013 and 2012 consists of the following:

	<u>2013</u>	<u>2012</u>
Interest and dividends	\$ 2,350,923	\$ 2,549,186
Net realized gain	3,350,790	1,899,250
Net unrealized gain (loss)	6,239,525	(2,646,547)
Perpetual trust investment income	1,359,250	1,241,389
Less investment management fees	<u>(316,555)</u>	<u>(280,784)</u>
	<u>\$ 12,983,933</u>	<u>\$ 2,762,494</u>

-continued-

COMMUNITY SERVICE SOCIETY OF NEW YORK
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2013

NOTE 3 - INVESTMENT INCOME (continued)

State law allows the Board of Trustees (Board) to appropriate as much of the net appreciation as is prudent considering the Society's long- and short-term needs, present and anticipated financial requirements, expected total return on its investment, price level trends, and general economic conditions. Consistent with the Society's spending policy for the year ended June 30, 2013, \$7,714,000 was appropriated, of which \$7,714,000 was spent. For the year ended June 30, 2012, \$7,879,000 was appropriated, of which \$7,879,000 was spent.

NOTE 4 - ACCOUNTS RECEIVABLE

Receivables from government agencies primarily represent amounts owed by the U.S. Department of Health and Human Services for the New York State Establishment Exchange Grant, Consumer Assistance Program and Children's Health Insurance Program Reauthorization Act, from Corporation for National and Community Service for the RSVP Program, and from the NYC Department of Education for the Experience Corps Program.

Other receivables primarily represents amounts owed by private foundations for Healthcare Campaign Programs.

NOTE 5 - INVESTMENT IN THE UNITED CHARITIES

The Society has a 50% undivided interest in The United Charities, a not-for-profit corporation organized to provide a center in which benevolent institutions can have their headquarters. At December 31, 2012 and 2011, the net assets of The United Charities aggregated \$4,180,114 and \$3,812,056, respectively. The Society's investment in The United Charities is carried at \$2,090,057 and \$1,906,028 at June 30, 2013 and 2012, respectively. The United Charities is obligated under various lease agreements to provide office facilities to the Society and other tenants (see Note 11).

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COMMUNITY SERVICE SOCIETY OF NEW YORK
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2013

NOTE 6 - FIXED ASSETS

Fixed assets at June 30, 2013 and 2012 consisted of the following:

	<u>2013</u>	<u>2012</u>
Computer and office equipment	\$ 808,764	\$ 633,802
Leasehold improvements	<u>2,916,577</u>	<u>2,912,930</u>
	3,725,341	3,546,732
Less accumulated depreciation and amortization	<u>(1,693,919)</u>	<u>(1,437,893)</u>
	<u>\$ 2,031,422</u>	<u>\$ 2,108,839</u>

The accumulated amortization was \$1,214,668 and \$1,023,322 as of June 30, 2013 and 2012, respectively.

NOTE 7 - TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets as of June 30, 2013 and 2012 include the following amounts that are restricted for the following program or activities by donor specifications:

	<u>2013</u>	<u>2012</u>
Direct service program	\$ 21,815,219	\$ 20,392,271
Policy research and advocacy	1,393,102	718,037
Public interest		20,000
Program administration	357,062	338,550
Unappropriated investment income from endowments	<u>2,308,753</u>	<u>2,057,444</u>
	<u>\$ 25,874,136</u>	<u>\$ 23,526,302</u>

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COMMUNITY SERVICE SOCIETY OF NEW YORK
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2013

NOTE 7 - TEMPORARILY RESTRICTED NET ASSETS (continued)

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes specified by donors as follows:

Direct service program	\$ 11,441,833
Policy research and advocacy	2,056,175
Public interest	191,800
Program administration	<u>290,668</u>
	<u>\$ 13,980,476</u>

NOTE 8 - PERMANENTLY RESTRICTED NET ASSETS

Community Service Society of New York and Affiliates' endowment consists of individual donor-restricted endowment funds established for Direct Service Programs.

Permanently restricted net assets consist of the following:

	<u>2013</u>	<u>2012</u>
Endowment		
Direct service program		
Income restricted for specific purposes	\$ 4,741,097	\$ 4,741,097
Income restricted for program administration	454,414	454,414
Income available for general purposes	<u>23,899,024</u>	<u>23,899,024</u>
Total endowment	<u>29,094,535</u>	<u>29,094,535</u>
Beneficial interest in perpetual trusts - income restricted	11,509,999	11,038,740
Beneficial interest in perpetual trusts - income unrestricted	<u>19,825,967</u>	<u>18,632,077</u>
Total beneficial interest in perpetual trusts	<u>31,335,966</u>	<u>29,670,817</u>
	<u>\$ 60,430,501</u>	<u>\$ 58,765,352</u>

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COMMUNITY SERVICE SOCIETY OF NEW YORK
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2013

NOTE 8 - PERMANENTLY RESTRICTED NET ASSETS (continued)

Interpretation of Relevant Law

The Board of Directors of Community Service Society of New York and Affiliates has adopted the New York Prudent Management of Institutional Funds Act (NYPMIFA). NYPMIFA moves away from the "historic dollar value" standard, and permits charities to apply a spending policy to endowments based on certain specified standards of prudence. The Society is now governed by the NYPMIFA spending policy, which establishes a maximum prudent spending limit of 7% of the average of its previous five years' balance. As a result of this interpretation, the Society classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the organization in a manner consistent with the standards of prudence prescribed by NYPMIFA.

Return Objectives, Strategies Employed and Spending Policy

The overall financial objective of the endowment is to provide the operations of the Society with a relatively stable stream of spendable revenue that increases over time and matches the general rate of inflation, as measured by the Consumer Price Index.

The long-term investment objective for the total endowment is to attain a total return (net of investment management fees) of at least 6% per year in excess of inflation. This objective assumes that withdrawals from the Fund will average, long term, no more than 6% of the Fund's value over time.

Funds with Deficiencies

The Society does not have any funds with deficiencies.

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COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2013

NOTE 8 - PERMANENTLY RESTRICTED NET ASSETS (continued)

Changes in Endowment Net Assets for the Year Ended June 30, 2013

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
Endowment net assets, beginning of year	\$ -	\$ 2,781,980	\$ 29,094,535	\$ 31,876,515
Interest and dividend income	485,238	94,466		579,704
Realized gain	693,242	134,959		828,201
Unrealized gain	1,290,889	251,309		1,542,198
Appropriation for expenditures	<u>(2,469,369)</u>	<u>(229,425)</u>	<u>-</u>	<u>(2,698,794)</u>
Endowment net assets, end of year	<u>\$ -</u>	<u>\$ 3,033,289</u>	<u>\$ 29,094,535</u>	<u>\$ 32,127,824</u>

NOTE 9 - PENSION PLAN AND OTHER POSTRETIREMENT BENEFITS

The Society has a noncontributory defined benefit pension plan covering substantially all employees. The Society also maintains life insurance benefits and contributory group medical benefits for full-time employees (i.e., those who worked 30 hours or more per week) employed prior to July 1, 1978 who retire at or after age 55 and were not covered by the terms of the collective bargaining agreement providing health benefits through the 1199 National Benefit Fund. The Society is required to accrue the estimated cost of these retiree benefit payments during the employees' active service period. The Society pays the cost of postretirement benefits as incurred.

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COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2013

NOTE 9 - PENSION PLAN AND OTHER POSTRETIREMENT BENEFITS (continued)

The tables below set forth each plan's funded status and amounts recognized in the Society's financial statements at June 30, 2013 and 2012 as follows:

	Pension Benefits		Other Benefits	
	2013	2012	2013	2012
Projected benefit obligation	\$ (34,019,053)	\$ (35,005,576)	\$ (1,179,717)	\$ (1,406,272)
Fair value of plan assets	<u>27,478,752</u>	<u>24,070,206</u>	<u> </u>	<u> </u>
Funded status	<u>\$ (6,540,301)</u>	<u>\$ (10,935,370)</u>	<u>\$ (1,179,717)</u>	<u>\$ (1,406,272)</u>
Society's contributions	\$ 900,000	\$ 1,500,000	\$ 181,056	\$ 193,483
Employees' contributions			2,789	11,728
Benefits paid	828,090	763,492	183,845	205,211
Accrued benefit cost recognized in the statement of financial position	(6,540,301)	(10,935,370)	(1,179,717)	(1,406,272)
Net periodic pension cost	1,852,903	1,320,195		
Other postemployment benefit cost			41,483	61,771

The future expected benefits to be paid for the postretirement plans are as follows:

Years Beginning July 1	
2014	\$ 1,245,178
2015	1,333,154
2016	1,539,233
2017	1,686,667
2018	1,733,208
2019-2023	10,361,170

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COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2013

NOTE 9 - PENSION PLAN AND OTHER POSTRETIREMENT BENEFITS (continued)

The accumulated benefit obligation for the defined benefit pension plan was \$30,809,004 and \$30,598,989 at June 30, 2013 and 2012, respectively.

	Pension Benefits		Other Benefits	
	2013	2012	2013	2012
Weighted-average assumptions as of June 30:				
Discount rate	4.75%	4.25%	4.75%	4.25%
Expected return on plan assets	8.00%	8.00%	N/A	N/A
Rate of compensation increase	4.50	4.50	4.50	4.50

Mortality table: Combined RP 2000 Annuitant and Non-Annuitant table updated for 2012 used for pension benefits. 1994 Group Annuity Mortality Table for 2011 used for other benefits.

For 2013 and 2012, an assumed long-term rate of return of 8.0% was used for the pension plan. In developing this rate, the Society evaluated input from its actuaries on asset class return expectations and long-term inflation.

For measurement purposes, a 7.6% health care cost trend rate was assumed for 2013 and 2012. The rate is expected to decrease to 5.9% after 2023-2033.

The components of net pension cost and net postretirement benefit cost for the years ended June 30, 2013 and 2012 are as follows:

	Pension Benefits		Other Benefits	
	2013	2012	2013	2012
Service costs	\$ 1,228,695	\$ 1,007,223		
Interest cost	1,445,525	1,492,570	\$ 53,531	\$ 72,859
Expected return on assets	(1,894,054)	(1,773,615)		
Net amortization and deferral	1,000,784	463,294	19,932	20,892
Amortization of prior service cost	<u>71,953</u>	<u>130,723</u>	<u>(31,980)</u>	<u>(31,980)</u>
Net cost	<u>\$ 1,852,903</u>	<u>\$ 1,320,195</u>	<u>\$ 41,483</u>	<u>\$ 61,771</u>

-continued-

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2013

NOTE 9 - PENSION PLAN AND OTHER POSTRETIREMENT BENEFITS (continued)

Unallocated insurance contract - The Community Service Society of New York Retirement Plan's investment contract with Metropolitan Life Insurance Company is valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations, considering the creditworthiness of the issuer. Funds under the investment contract that have been allocated and applied to purchase annuities (that is, Metropolitan is obligated to pay the related pension benefits) are excluded from the Society's assets.

Pooled separate accounts - The pooled separate accounts are valued at the net asset value ("NAV") of shares held by The Community Service Society of New York Retirement Plan at year end.

	2013			2012		
	Level 1	Level 2	Total	Level 1	Level 2	Total
Unallocated insurance contract	\$ -	\$11,133,007	\$11,133,007	\$ -	\$10,613,938	\$10,613,938
Pooled separate accounts						
Metropolitan Life Insurance Company Index Fund II	13,398,500	-	13,398,500	11,124,203	-	11,124,203
Metropolitan Life Insurance Company Small Cap Fund	<u>2,947,245</u>	<u>-</u>	<u>2,947,245</u>	<u>2,332,065</u>	<u>-</u>	<u>2,332,065</u>
	<u>\$16,345,745</u>	<u>\$11,133,007</u>	<u>\$27,478,752</u>	<u>\$13,456,268</u>	<u>\$10,613,938</u>	<u>\$24,070,206</u>

The Society's pension investment policy recognizes the long-term nature of pension liabilities, the benefits of diversification across asset classes and the effects of inflation. The diversified portfolio is designed to maximize returns consistent with levels of liquidity and investment risk that are prudent and reasonable. All assets are managed externally according to guidelines established individually with investment managers. Portfolio risk is controlled by having managers comply with guidelines, establishing the maximum size of any single holding in their portfolios and by using managers with different investment styles. The target asset allocation of the pension fund is approximately 50%, S&P 500 equities, 10% small-cap managers, and 40% fixed income.

The Society expects to contribute at least \$900,000 to its pension plan during fiscal year 2014.

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COMMUNITY SERVICE SOCIETY OF NEW YORK
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2013

NOTE 10 - LEASES

Community Service Society leases office space under operating leases which expire at various dates through December 31, 2013, and is obligated to pay annual rentals plus an additional amount based upon increases in real estate taxes, maintenance, and utility costs. Rental expense was \$1,034,340 in 2013 and 2012.

The related future minimum lease payments as of June 30, 2013 are \$504,792 through December 31, 2013 (Note 11).

NOTE 11 - RELATED-PARTY TRANSACTIONS

The United Charities, a charitable corporation, leases office space to the Society, which has a 50% undivided interest in the ownership of the building since 1939. The United Charities was organized to provide a center in which certain benevolent institutions maintain their headquarters. The lease expired December 31, 2012, and was renewed until December 31, 2013. Rent expenses paid by the Society for the year ended June 30, 2013 was \$1,009,584. Management fees received from The United Charities were \$84,000 and \$78,000 in 2013 and 2012, respectively.

NOTE 12 - CONCENTRATIONS

Financial instruments which potentially subject the Society to a concentration of credit risk are cash accounts with financial institutions in excess of FDIC insurance limits.

NOTE 13 - FAIR VALUE OF FINANCIAL INSTRUMENTS

The carrying amounts reported on the consolidated statement of financial position of the Society approximates their fair value.

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COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2013

NOTE 14 - EXPENSES

	<u>2013</u>	<u>2012</u>
Program services	\$ 18,360,193	\$ 16,556,191
Management and general	5,230,281	5,049,942
Fund raising	950,208	974,459
Direct cost of special event	<u>214,419</u>	<u> </u>
Total	<u>\$ 24,755,101</u>	<u>\$ 22,580,592</u>

NOTE 15 - INTANGIBLE ASSET - CITY LIMITS

In 2011, the Society recorded intangible assets totaling \$220,000, which include: twelve years' digitized archives, photo library, subscriber list, donor list and seven computers in connection with its acquisition of City Limits.

At June 30, 2013, management has determined that the carrying value has been impaired and recorded an impairment loss of \$220,000 for City Limits.

COMMUNITY SERVICE SOCIETY OF NEW YORK
AND AFFILIATES

SCHEDULE 1

CONSOLIDATED SCHEDULE OF FUNCTIONAL EXPENSES

YEAR ENDED JUNE 30, 2013
(With Summarized Financial Information
for the Year Ended June 30, 2012)

	Program Services			Supporting Services			Direct Cost of Special Event	Total	
	Direct Service Program	Policy Research and Advocacy	Public Interest	Management and General	Fund Raising	Total		2013	2012
Salaries	\$ 4,124,651	\$ 1,619,620	\$ 484,571	\$ 1,918,343	\$ 438,096	\$ 2,356,444	\$	\$ 8,585,286	\$ 9,224,549
Fringe benefits and payroll taxes	2,154,863	845,901	253,592	1,509,681	229,270	1,538,951		4,793,207	4,191,763
Total salaries and related expenses	6,279,514	2,465,521	738,163	3,228,029	667,366	3,895,395		13,378,593	13,416,312
Professional fees	5,003,328	1,196,777	185,098	818,355	135,426	953,781		7,358,984	5,380,049
Supplies	202,206	22,146	13,534	27,856	7,124	34,980		272,866	259,838
Telephone	60,588	23,697	10,613	63,326	18,025	81,351		176,249	149,324
Postage and shipping	26,964	3,473	1,950	10,367	2,291	12,658		45,045	85,409
Occupancy	525,858	206,662	75,700	194,761	55,836	250,597		1,058,817	1,065,808
Insurance	10,005	14,484	4,716	112,669	27,342	141,874		151,716	137,116
Printing	12,913	6,908	1,567	243	27,585	27,585		48,973	93,319
Transportation	192,114	16,768	1,643	109,696	804	110,500		321,025	322,493
Conferences, conventions and meetings	261,990	54,325	28,087	121,238	14,453	135,691		480,093	471,413
Subscriptions and reference publications	19,891	14,221	3,661	10,617	1,854	12,471	\$ 214,419	214,419	50,244
Catering and entertainment									214,419
Direct assistance	353,534	5,692				361,226		361,226	191,397
Support payments	60,923	200	150			61,273		61,273	51,018
Equipment rentals and expenses	39,179	11,634	5,337	162,470	7,642	170,112		226,262	225,930
Interest									51,584
Bad debt	892		5,679	6		6		6,577	70,145
Investment management fees				316,555		316,555		316,555	280,784
Total other than personnel costs	6,772,385	1,576,987	337,735	1,948,159	279,797	2,218,956	214,419	11,120,482	8,876,233
Total expenses before depreciation and amortization	13,051,899	4,042,508	1,075,898	5,176,188	938,163	6,114,351	214,419	24,499,075	22,292,565
Depreciation and amortization	136,398	42,246	11,244	54,093	12,045	66,138		236,026	238,027
Total expenses	13,188,297	4,084,754	1,087,142	5,230,281	950,208	6,180,489	214,419	24,735,101	22,580,592
Less direct cost of special event							(214,419)	(214,419)	
Less investment management fees deducted from investment income on the statement of activities				(316,555)		(316,555)		(316,555)	(280,784)
Total expenses reported by function on the statement of activities (Exhibit B)	\$ 13,188,297	\$ 4,084,754	\$ 1,087,142	\$ 4,913,726	\$ 950,208	\$ 5,863,934	\$ -	\$ 24,224,127	\$ 22,299,808

See independent auditor's report.